

MINUTES

**REGULAR MEETING OF THE
WELLINGTON VILLAGE COUNCIL
Wellington Village Hall
12300 Forest Hill Blvd.
Wellington, Florida 33414**

**Tuesday, September 27, 2016
7:00 p.m.**

Pursuant to the foregoing notice, a Regular Meeting of the Wellington Council was held on Tuesday, September 27, 2016, commencing at 7:00 p.m. at Wellington Village Hall, 12300 Forest Hill Boulevard, Wellington, FL 33414.

Council Members present: Anne Gerwig, Mayor; John T. McGovern, Vice Mayor; Michael Drahos, Councilman; Michael Napoleone, Councilman; and Tanya Siskind, Councilwoman.

Advisors to the Council: Paul Schofield, Manager; Laurie Cohen, Esq., Attorney; Jim Barnes, Assistant Manager; Tanya Quickel, Director of Administrative and Financial Services; and Rachel R. Callovi, Clerk.

1. **CALL TO ORDER** – Mayor Gerwig called the meeting to order at 7:00 p.m.
2. **PLEDGE OF ALLEGIANCE** – Council lead the Pledge of Allegiance.
3. **INVOCATION** – Ms. Rachel Lever, Minister, St. Peter’s United Methodist Church, Wellington, delivered the invocation.
4. **APPROVAL OF AGENDA**

Mr. Schofield indicated staff recommended approval of the Agenda as amended:

- Move Consent item 6E (*Authorization to 1) Award a Contract to Provide Court Maintenance at the Tennis Facility; 2) Enter into Independent Contractor Agreements with Tennis Professionals to Provide Private Lessons, Conduct Clinics, Tennis Summer Camps, Etc.; and 3) Utilize Vendors for the Purchase of Tennis Pro Shop Inventory,*) to the Regular Agenda as item 8A) and adding a fourth item to purchase the existing inventory for \$31,070.11.

Mr. Schofield noted that he had explained at the Agenda Review Meeting that a Final-Revised agenda had been prepared moving Public Hearing item 7B, Ordinance No. 2016-21 (Fiscal Year 2016/2017 Capital Improvement Element Update), to item 7C and moving Public Hearing item 7C, Second Public Hearing to Adopt the FY 2016/2017 Millage Rate and Annual Budget for Wellington, to item 7B.

A motion was made by Councilman Napoleone, seconded by Vice Mayor McGovern, and unanimously passed (5-0), to approve the Agenda as amended.

5. **PRESENTATIONS AND PROCLAMATIONS**

A. 16-0470 PRESENTATION OF FLORIDA DEPARTMENT OF TRANSPORTATION SR80/SOUTHERN BOULEVARD AND FOREST HILL BOULEVARD INTERSECTION IMPROVEMENT PROJECT AND RESOLUTION NO. R2016-66 (STATE ROAD 80/SOUTHERN BOULEVARD AND FOREST HILL BOULEVARD INTERSECTION IMPROVEMENT PROJECT)

A RESOLUTION OF WELLINGTON, FLORIDA'S COUNCIL SUPPORTING THE FLORIDA DEPARTMENT OF TRANSPORTATION INTERSECTION IMPROVEMENT PROJECT AT STATE ROAD 80/ SOUTHERN BOULEVARD AND FOREST HILL BOULEVARD AND DONATION OF A RIGHT-OF-WAY; AND PROVIDING AN EFFECTIVE DATE.

Mr. Schofield introduced the item. He stated representatives from the Florida Department of Transportation (FDOT) would be making the presentation.

Ms. Rita Bulsara introduced herself as the Project Manager for the Southern Blvd and Forest Hill Blvd project. She stated they would be discussing the scope and schedule of this project.

Mr. Kevin Iannarone with Inwood Consulting indicated that in January 2014 the Palm Beach Metropolitan Planning Organization (MPO) asked the FDOT to look at capacity improvements for the intersection of State Road 80 / Southern Blvd and Forest Hill Blvd. In June 2014, the District Forest Planning and Environmental Management Office responded to the MPO with a technical memorandum that reviewed alternatives to improve the intersection. Recommended improvements came out of that to ultimately improve the level of service from F to E, which means reducing the delay experienced by the motorists at that intersection. With the existing condition, there is roughly 97 seconds of delay per vehicle in the peak hour. About 57 seconds of delay is anticipated after the improvements are incorporated, so the motorist will experience a significant reduction in the delay.

In June 2016, the design phase of the project began and a preliminary layout of the design has been developed. Mr. Iannarone indicated they will be in the design phase for a little while and they will be coordinating with the stakeholders in the next four to six weeks as the project moves forward.

Mr. Iannarone showed Council how the project centers around Forest Hill Blvd and State Road 80, and extends down Southern Blvd to Crestwood Court and down Forest Hill Blvd, essentially from the intersection south through the limits of the existing turn lane. He said the C-51 canal is located just south of Southern Blvd and then a piece of property owned by the Village of Wellington borders that canal.

Looking at the proposed improvements that came out of the memorandum and being pushed into the design phase, Mr. Iannarone stated they would be adding a third westbound left turn lane from State Road 80 onto Forest Hill Blvd, modifying the existing right turn lane to provide a free flow right, and have a corresponding acceleration lane on State Road 80, so motorists will be able to turn right, accelerate and then merge in with traffic.

Mr. Iannarone indicated currently there are two existing right turn lanes under signal control. He explained one lane will become a free flow right and then the inside right turn lane will become a new northbound through lane, so three through lanes will be pushing through the intersection. But to accommodate all that, the bridge over the C-51 canal will have to be widened on both sides.

Mr. Iannarone stated the widening of State Road 80 will impact some of the existing landscaping and lighting as well as the signalization, but they will be replaced as part of the project. He also stated the widening on Forest Hill Blvd will impact a piece of property owned by the Village on the west side of Forest Hill Blvd in front of the Village's entrance feature. He said they were looking to move the vertical wall to the west to accommodate the roadway improvements, but they would not be impacting the feature itself.

Mr. Iannarone reiterated the design began in June 2016. He said they will be in the design phase through the spring of 2019, with multiple plan submittals, different reviews and additional coordination with the stakeholders and the Village as necessary to keep everyone up to speed on the project. He said construction can potentially begin in the summer of 2019, as the project is funded for construction. However, it is not funded for right-of-way, which is why they were there. He showed Council a piece of property that FDOT would like the Village to donate to allow them to bring the improvements forward.

Councilman Napoleone asked how long the intersection improvement project would take once construction starts. Mr. Iannarone stated it is estimated to take about a year-and-a-half to two years once they start turning dirt. Councilman Napoleone thought that was a long term impact to a high traffic area and asked what would be done to mitigate congestion. Mr. Iannarone explained the advantage was that most of the widening would be done on the outside. He stated they were in the preliminary stages of the design, but they could shut down the sidewalk on one side of the roadway and handle the outside widening with very minimal disruption to the existing lanes. He said the goal would be to maintain all of the existing lanes they have today during construction.

Ms. Bulsara indicated a year-and-a-half to two years is an over estimation. She said once they get started in design and have a set of plans, towards the end they will get better construction time estimates from their construction office.

Mayor Gerwig asked about the design on the bridge. She stated right now there is a barrier type, and they talked about doing some esthetic improvements because this is a major entrance to the Village. She understood that it will have a complete upright barrier and not the curved one it has now. She explained the Village of Royal Palm had done some esthetic improvements to one east of there and asked if that was something the FDOT would entertain. She realized it would be at the Village's expense to upgrade it. She stated Royal Palm did some pylons and none of it changed the performance of the bridge because it was all done on the water side.

Mr. Iannarone stated there was a potential for that to happen with this project. He explained the bridge is County owned and maintained, so the county would have to agree to maintain any sort of feature. He said the funding would have to come from the private side, as the FDOT would not fund it. Therefore, they would look to the County to fund it since it is a County bridge. He stated it is a discussion that can be had and initiated with the County.

Mayor Gerwig indicated she gave some plans to Jim Barnes that she would like brought to Council, so they could see what was done east of there. She said it was just esthetics, which the County had approved for the other location, so she imagined they would approve it on the Village's behalf as well.

Mayor Gerwig believed now was the time to start the conversation, because they are in design. Ms. Bulsara indicated they will be organizing meetings with the county, so that will be the time to bring it up to them. Mayor Gerwig thought given what the Village has gone through before in its

discussion about the entryway, it would be worth finding out the cost of this so they could make a decision on it.

Mr. Iannarone said anything that could be provided to show what the Village is looking for would aid the discussions with the County and help them to determine what is feasible and what the County would be willing to do. He stated FDOT will initiate that discussion with the county and continue forward.

Mr. Schofield thought donating the right-of-way to allow the Village to improve its cosmetic appearance, which has no structural impact on the Village, would be good government practice.

A motion was made by Vice Mayor McGovern, seconded by Councilman Napoleone, and unanimously passed (5-0), to approve Resolution No. R2016-66 (State Road 80 / Southern Boulevard and Forest Hill Boulevard Intersection Improvement Project) as presented.

Mayor Gerwig asked the FDOT representatives to see Mr. Barnes for the additional information.

6. CONSENT AGENDA

- A. 16-0477** MINUTES OF THE REGULAR WELLINGTON VILLAGE COUNCIL MEETING OF AUGUST 23, 2016
- B. 15-1022** AUTHORIZATION TO UTILIZE A CITY OF PLANTATION CONTRACT, AS A BASIS FOR PRICING, WITH ALLIED UNIVERSAL CORPORATION, FOR THE PURCHASE AND DELIVERY OF SODIUM HYPOCHLORITE
- C. 15-1025** AUTHORIZATION TO AWARD CONTRACTS FOR ANNUAL LAB ANALYSES
- D. 15-1030** AUTHORIZATION OF DISPOSITION OF SURPLUS TANGIBLE PERSONAL PROPERTY
- E. 16-0350** ~~AUTHORIZATION TO 1) AWARD A CONTRACT TO PROVIDE COURT MAINTENANCE AT THE TENNIS FACILITY; 2) ENTER INTO INDEPENDENT CONTRACTOR AGREEMENTS WITH TENNIS PROFESSIONALS TO PROVIDE PRIVATE LESSONS, CONDUCT CLINICS, TENNIS SUMMER CAMPS, ETC.; 3) UTILIZE VENDORS FOR THE PURCHASE OF TENNIS PRO SHOP INVENTORY; AND (4) PURCHASE PRO SHOP INVENTORY FROM CHEATHAM, INC. (MOVED TO THE REGULAR AGENDA AS ITEM 8A.)~~
- F. 16-0402** AUTHORIZATION TO CONTINUE UTILIZING AN EXISTING SOUTHEAST FLORIDA COOPERATIVE GROUP CONTRACT WITH LHOIST NORTH AMERICA FOR THE PURCHASE AND DELIVERY OF BULK QUICKLIME
- G. 16-0451** AUTHORIZATION TO AWARD A CONTRACT FOR THE FUEL TANK REPLACEMENT PROJECT
- H. 16-0457** 1) AUTHORIZATION TO AWARD A CONTRACT FOR ELECTRICAL AND LIGHTING IMPROVEMENTS AT THE STRIBLING WAY AND FAIRLANE FARMS ROAD INTERSECTION; AND 2) APPROVAL OF RESOLUTION NO. R2016-69 AND ASSOCIATED BUDGET AMENDMENT #2016-065 TO SECURE THE FUNDS REQUIRED TO COMPLETE THE PROJECT: A RESOLUTION OF WELLINGTON, FLORIDA'S COUNCIL AMENDING THE ROAD IMPACT FEE FUND CAPITAL PROJECT BUDGETS FOR FISCAL YEAR 2015-2016 BY TRANSFERRING MONIES FROM THE 120TH AVENUE IMPROVEMENTS PROJECT TO THE FAIRLANE

- FARMS / STRIBLING WAY INTERSECTION IMPROVEMENT PROJECT;
AND PROVIDING AN EFFECTIVE DATE.
- I. **16-0425** RESOLUTION NO. R2016-65 (VERSAILLES AT WELLINGTON TRAFFIC CONTROL AGREEMENT):
A RESOLUTION OF WELLINGTON, FLORIDA'S COUNCIL APPROVING AN AGREEMENT FOR TRAFFIC CONTROL JURISDICTION BETWEEN THE VILLAGE OF WELLINGTON AND VERSAILLES AT WELLINGTON HOMEOWNERS ASSOCIATION, INC.; AND PROVIDING AN EFFECTIVE DATE.

Mr. Schofield stated staff recommended approval of the Consent Agenda as amended. He indicated no comment cards were received from the public on the Consent Agenda.

A motion was made by Councilman Drahos, seconded by Councilwoman Siskind, and unanimously passed (5-0), approving the Consent Agenda as amended.

At this time, the public was given the opportunity to speak on non-agenda item. There were no public comments.

7. PUBLIC HEARINGS

- A. **16-0374** ORDINANCE NO. 2016-12 (BED AND BREAKFAST ZONING TEXT AMENDMENT):
AN ORDINANCE OF WELLINGTON, FLORIDA'S COUNCIL AMENDING SECTION 6.4.4.20 OF THE WELLINGTON LAND DEVELOPMENT REGULATIONS RELATED TO BED AND BREAKFAST ESTABLISHMENTS; AMENDING SECTION 6.10.7.B.4 OF THE WELLINGTON LAND DEVELOPMENT REGULATIONS RELATED TO BED AND BREAKFAST ESTABLISHMENTS IN THE EQUESTRIAN OVERLAY ZONING DISTRICT; PROVIDING A CONFLICTS CLAUSE; PROVIDING A SEVERABILITY CLAUSE; AND PROVIDING AN EFFECTIVE DATE.

Mr. Schofield introduced the item. Ms. Callovi read the Ordinance by title.

Mr. Basehart stated this was the second reading for the adoption of proposed amendments to the bed and breakfast provisions of the Village Land Development Regulations or LDRs. He indicated they were amending two sections of the code. He said there are separate requirements for bed and breakfast facilities in the Equestrian Overlay Zoning District (EOZD) and Section 6.10.7.B.4 is being amended to provide the revised regulations for bed and breakfasts within the equestrian area. He noted outside of the equestrian area, they are regulated under Section 6.4.4.20 of the LDRs.

Mr. Basehart stated most of the changes will apply in and out of the EOZD, as this was an opportunity to implement some consistency. He said currently there are virtually no regulations outside of the EOZD, as the owner would just apply for a special use permit, but there are some specific development standards inside the EOZD for this type of use. He indicated the revised regulations define the purpose and intent of the owner/operator and require an ownership affidavit. He stated the affidavit was asked for by Council at first reading and there was some discussion about it yesterday. He said Ms. Cohen prepared an amendment consistent with Council's direction and it is in their packet.

Mr. Basehart reviewed the following changes:

- An approval will be required from the Development Review Committee (DRC) rather than just a special use permit for bed and breakfast facilities. He said DRC is still a staff level approval, but the committee is made up of members from various departments. He explained a more thorough review would be done by the DRC rather than just an individual issuing a special permit that would have to be renewed every year.
- A minimum lot size will be introduced, which will affect the EZOD and non-EOZD opportunities. He said currently there is no minimum lot size for a bed and breakfast outside of the EOZD, but there is currently a three acre minimum in the EOZD. He indicated they are reducing the acreage in the EOZD to a two acre requirement, but they are also imposing it outside of the EOZD, so every proposed bed and breakfast facility will need to have at least two acres.
- The number of bedrooms will be limited to five if the lot is under two acres in size. He said the owner would be allowed to expand to eight bedrooms for rent if the owner is on five acres or more. He explained the intent of a bed and breakfast is so that the activity takes place within a single family dwelling and that dwelling is not to be modified to look like anything other than a house. He stated staff has added a provision that would allow alterations to meet the Americans with Disabilities Act, which is a federal requirement. He noted this was not provided for in the code, so they were adding that language to avoid any confusion.
- A ¼ mile separation requirement between bed and breakfast facilities is being proposed, whether they are inside or outside the EOZD.
- Signage limitations are being provided. He believed the code currently stated that signs for bed and breakfast facilities should be small. He stated staff was proposing a two feet by two feet maximum with a provision that signs be illuminated with up lighting only, as no internal lighting would be allowed. Mayor Gerwig indicated neon lighting was not allowed either.
- A provision is being made that where possible, bed and breakfast facilities should be hooked to potable water and sewer. He said while septic is a solution for sanitary sewer, it would need to be reviewed and approved not only by the Village Engineer but by the Palm Beach County Health Department as well.
- Provisions to limit the length of rentals have been added, as previously there was no limitation whether they were in the EOZD or not. He indicated some were concerned these facilities might start renting rooms for seasonal use, so staff put a 30-day limit on the length of stay.

Mayor Gerwig asked where the concern came from and what it was about. Mr. Basehart stated a member of the PZAB and a member of the Equestrian Committee were concerned that the bed and breakfast facilities would turn into boarding houses with people renting rooms for the whole season. He indicated Council asked staff to make that change.

Mr. Basehart continued with his review.

- Parking requirements were being added, as there were no specific parking requirements in the code. He said staff was now requiring, in addition to the normal two parking spaces required for a single family home with three bedrooms, an additional parking space on site for each additional bedroom. He explained two spaces will be required for the primary residential use or the owner/occupant and then one parking space will be required for every room available for rent. He noted it also specifies that if there is a barn on the property, for facilities inside the EOZD, the normal stable parking requirements will apply in addition to those required for the rooms for rent.

Mayor Gerwig asked if tents were allowed during the construction of barns. Mr. Basehart indicated under the code today, someone with property in the EOZD is allowed to have a temporary tent while constructing stables. He said they have to get the permit to build the stables before getting the temporary tent permit. He noted the commercial recreation areas are allowed to have seasonal stabling tents. With regards to this issue, he explained they would need to have a permitted stable, if they were going to have stabling activity as a part of the bed and breakfast facility. He stated they would not be able to get a temporary seasonal permit for a tent for temporary stabling and use it in conjunction with the bed and breakfast, as they would need to have a permanent stable facility. He said that only applies inside the EOZD, because the Village does not allow stables outside the EOZD.

Councilman Napoleone thought Council discussed on first reading, in the provisions for outside the EOZD, including the requirement that bed and breakfasts should be no more than a ¼ mile from a collector road. He believed they were trying to avoid getting the facilities too deep into the residential communities. He said he only sees the ¼ mile restriction in the EOZD and not the residential areas. He indicated Section 6.10.7.B.4 talked about the collector road.

Ms. Cramer also thought Council had discussed this. She stated a map was included in the presentation that showed the eligible two acre lots outside the EOZD would not have met the qualification. She said the ¼ mile restriction really only applies in the EOZD.

Councilman Napoleone thought Mayor Gerwig had raised the issue of someone joining two lots to meet the acreage requirement. He said they wanted to avoid bed and breakfasts from being too deep in the residential areas and currently they have to be on a collector road. He stated the Village has no bed and breakfast facilities because no property is available on collector roads. He wanted to see the ¼ mile proximity restriction in both parts of the code.

Mayor Gerwig stated there is no vacant land because the Village is built out. However, if someone were to pick up eight lots in Sugar Pond and unify them, they would have two acres. She asked if that could be added at this point. Mr. Basehart stated it could be added if that was Council's desire.

Mr. Schofield indicated on page 230, they could simply amend section F under General Descriptions. He said there is already a 1,320 foot linear separation between properties and they must be located within 1,320 feet of a collector. He stated that would be the appropriate place to add it and Council could do that tonight.

Councilman Napoleone stated he would like to do that, because it is also on page 232, line 30, section B. He suggested they move that whole section and incorporate it as part of F and delete B. Ms. Cramer indicated staff could combine it with F. Council wanted the language to be "collector or arterial street."

Public Hearing

A motion was made by Vice Mayor McGovern, seconded by Councilman Drahos, and unanimously passed (5-0) to open the Public Hearing.

There being no public comments, a motion was made by Vice Mayor McGovern, seconded by Councilman Drahos, and unanimously passed (5-0) to close the Public Hearing.

Ms. Cohen stated she would make the revisions to the affidavit, as the ordinance calls for the

execution of the affidavit. She said she made the changes Council discussed yesterday.

A motion was made by Councilman Drahos, seconded by Councilman Napoleone, and unanimously passed (5-0) to approve Ordinance No. 2016-12 (Bed and Breakfast Zoning Text Amendment) as amended.

Mayor Gerwig thanked the Boards and Committees for their work on this. She believed Council's discussions on this helped to further protect the community but still allow for something that would benefit the community.

Councilman Drahos thought this was a good example of how the process should work. He said the Equestrian Preserve Committee (EPC) and the Planning, Zoning and Adjustment Board (PZAB) had provided input, but Council sent it back to PZAB. He stated he supported this, because he believes it is tightening the restrictions and it is now a safer ordinance for Wellington.

Mayor Gerwig mentioned she heard from someone in the audience last time that it sounded like Council did not want bed and breakfast facilities. She stated Council would not have gone through this process if they did not want them. She said she did not want to leave the public with that impression.

Vice Mayor McGovern stated Council painstakingly went through the exercise and excluded bed and breakfasts from the prior Charter revision. He said they would like to see them under the proper circumstances. Mayor Gerwig agreed, as Council wanted them to benefit the community.

Mayor Gerwig asked if a note could be sent to Ms. Mimi Hockman, because she brought forward this zoning and text amendment for the Village Code. Ms. Cramer stated Ms. Hockman contacted her earlier in the week and she told Ms. Hockman she would contact her after tonight's meeting. Mayor Gerwig indicated she wanted to write something on behalf of Council, because they all met with her. She said it was sad that Ms. Hockman was not there and that she was facing some difficulties.

Councilwoman Siskind and Councilman Napoleone thanked staff for all of their work. Mr. Basehart thought it was a much better solution in the end.

B. 16-0442 SECOND PUBLIC HEARING TO ADOPT THE FY 2016/2017 MILLAGE RATE AND ANNUAL BUDGET FOR WELLINGTON

RESOLUTION NO. R2016-67 (MILLAGE RATE):
A RESOLUTION OF WELLINGTON, FLORIDA'S COUNCIL ADOPTING THE TAX LEVY AND MILLAGE RATE FOR WELLINGTON FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2016, AND ENDING SEPTEMBER 30, 2017; AND PROVIDING AN EFFECTIVE DATE.

RESOLUTION NO. R2016-68 (WELLINGTON BUDGET):
A RESOLUTION OF WELLINGTON, FLORIDA'S COUNCIL ADOPTING A BUDGET FOR THE VILLAGE OF WELLINGTON FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2016, AND ENDING SEPTEMBER 30, 2017; AND PROVIDING FOR AN EFFECTIVE DATE.

Mr. Schofield introduced the item.

Ms. Quickel stated this was the second public hearing and final millage and budget adoption of the proposed fiscal year 2017 budget. She indicated the budget is based on five strategic fundamentals: neighborhood renaissance, economic development, protecting our investment, responsive government, and respecting the environment. She said the total budget is \$89.5 million, including transfers, which is an overall increase of almost \$4 million from the current budget of \$85.5 million.

She stated the proposed budget overview for all funds includes Wellington's general fund and three special revenue funds - Acme, building, and gas tax road maintenance operations. She said the Acme budget was adopted August 9, 2016, along with the enterprise budgets for water and wastewater, solid waste and Lake Wellington Professional Center. She noted the largest increase was in the general fund at almost \$2.5 million, which is primarily for new positions in building maintenance and the new community center for the five day work week; the PBSO contract increase of 2%, plus two new deputies; and moving the neighborhood parks back to the general fund from Acme.

Ms. Quickel indicated for the tentative adoption of millage and governmental funds budget, the ad valorem millage is down 0.01 of a mill to 2.44 mills and the rollback rate is 2.28 mills. She said this rate provides the same ad valorem revenues as the prior year, plus new construction value. She stated the following were previously adopted: Acme had no change at \$230 per unit, solid waste assessment had a decrease of \$5.00, and the utility rates had no change.

Mayor Gerwig asked if the \$30.00 increase to Acme that was passed was for a temporary timeframe. Mr. Schofield indicated it was a ten year timeframe and designed to bring in \$10 million. He said it would expire with the construction of the last improvement and they were going into the third year of collection.

Ms. Quickel stated the adopted preliminary trim rate of 2.44 mills is the lowest since 2009 and equates to an approximate \$2.00 increase on a \$300,000 homesteaded home. She showed Council a sample tax bill for an average \$300,000 homesteaded property with the bottom line indicating a decrease primarily because of the lowered millage rate for the school board and the healthcare district. She said the largest portions of the tax bill are associated to the School Board at approximately 34%, Palm Beach County and the library, and the Village of Wellington with all of its assessments.

Ms. Quickel reviewed the budget changes from the prior year:

- Information Technology - reduced software licensing.
- Administration and Financial Services - no election expense.
- Risk Management - increases from higher insurance from the appraisal of all Village property.
- Building Department - increased outside services and expanded hours for the five day work week.
- Debt Service – added Saddle Trail, which is only assessed for the Saddle Trail residents and is used to pay the debt service.
- Planning, Zoning & Building - added funding for housing studies, restructured the department.
- Solid Waste – 1.5% contract increase, replacement of radios.
- Engineering Services - re-class of positions from Utilities, traffic counters for traffic studies.
- Neighborhood Services & CDBG - reassigned a CDBG position from the Finance Department, increased neighborhood enhancement funding by \$110,000.
- Professional Center - increase primarily for new roof replacement and AC repairs.

- Capital Projects - increase in water and wastewater projects.
- Parks & Recreation - additional programming and positions for the new Community Center.
- Public Safety - 2% contract increase, plus two new deputies.
- Public Works & Acme - added building maintenance positions, increased the road overlay program, replacing vehicles and the street sweeper.
- Water and Wastewater - added the director position and staffing for the five day work week, increased major maintenance for router and meter replacements, replacement of the Peaceful Waters boardwalk.

Ms. Quickel stated there are a number of tremendous projects, such as the Wellington school grants at \$297,000, ParaTransit, Seniors Club, senior transportation, and housing rehab program with CDBG at \$143,000. She said they also have the PBSO contract, increases for Parks & Recreation, and increases for employee training and development.

Ms. Quickel indicated they were increasing staffing to a total of 314 positions from 302 positions and including 90,180 part-time hours. She stated there was a 4% average wage increase with 2% based on the price index and 2% based on merit. She said up to a 5% increase in medical insurance was anticipated and the new parental leave program was included for up to six weeks of paid leave at an estimated \$30,000.

Councilman Napoleone asked how much it cost to go to a five day work week. Ms. Quickel stated approximately \$200,000 was included in the budget for the extended hours on Wednesday from 7:00 AM to 6:00 PM. She explained they added two positions in the Utilities Department and one position in Utilities Customer Service, plus building maintenance positions. She said these changes related to the mobilization for operating on Friday as well.

Ms. Quickel reviewed the capital projects totaling \$12.1 million. She said the governmental projects come in at approximately \$5.5 million and include some very big projects:

- Communications & Technology – replacing the Enterprise Resource software, which is Naviline, Sunguard, and the entire system used throughout the Village.
- Neighborhood Parks – adding funding for Scott’s Place for shade and lighting improvements.
- Public Works - facility improvements, construction of an equipment storage facility, and filling the retention pond at the complex.
- Safe Neighborhoods – complete construction of Hawthorne Park.
- Acme Renewal Replacement Program – funded at \$740,000.
- Surface Water Management System - replacement of two variable frequency drive pumps and the trash rake at pump station five.

Ms. Quickel stated they have three big road projects:

- Two Turn Lanes & Drainage at Big Blue and Barberry as well as Big Blue and Wiltshire, and extending the turn lanes at Pierson and South Shore. Photographs of each project 2343 presented.
- Grant programs for pathway and non-vehicular connections.
- Water and Wastewater Projects – approximately \$4.6 million for a variety of projects including communications and technology, water distribution and water treatment plant improvements. These were based on the 2008 rate study.

Ms. Quickel indicated all of the projects totaled a little more than \$10 million, but when the

replacement assets and new assets are included it all totals \$12.1 million.

Mayor Gerwig asked if the Barberry project included a raised bridge, as there was discussion about connecting the lakes and she did not want to construct the bridge twice. Mr. Schofield indicated they would not be doing the bridge twice. He stated there will be some discussion down the road about changing the crossings to allow small non-powered boats through them. He agreed it would add to the cost, but they did not have the funds to do it now. He said if and when they do it, the road will come out completely. He stated doing it today would not make it more or less expensive. Mayor Gerwig wanted to be sure of that, but she did not want to hold up the drainage design because it has been too late already. She wanted staff to look at this as they move forward.

Mr. Schofield explained there was some discussion in the visioning sessions about interconnecting those lakes, so people could get back and forth in a canoe or a non-powered boat. However, it was not contemplated in the next five years of the capital budget. Mayor Gerwig knew it was a serious access issue when it rained and not just with Isaac, as that area has flooded several other times as well.

Ms. Quickel reviewed the increases and decreases to reserves to balance the budget at the proposed rate of 2.44 mills and the \$230 per unit Acme assessment.

- General Fund Rate Stabilization Reserve will decrease \$1.5 million and the unrestricted fund balance will still be estimated at 31%.
- Building Fund will decrease \$628,000.
- Gas Tax Capital will decrease \$536,000.
- Recreation Impact will decrease \$353,000.
- Road Impact will decrease \$328,000.
- Debt Service for Saddle Trail Reserve will decrease \$45,000.
- Adopted Acme Fund will decrease \$775,000.
- Adopted Professional Center will decrease \$60,000.
- Adopted Water & Wastewater will increase \$493,000.
- Adopted Solid Waste will decrease \$689,000.

Ms. Quickel stated for the final adoption of the 2017 governmental funds, they are looking at almost \$59 million, which provides an increase of \$1.4 million in the general governmental budget. She said the operating budget is at \$46 million, up \$3 million; capital projects are at \$5.5 million for the general governmental fund, down \$406,000; and debt service and transfers are down \$1.3 million for Saddle Trail and their interfund transfers.

Vice Mayor McGovern asked about the twelve new employees. Ms. Quickel showed Council a chart indicating the changes proposed for 2017 compared to 2016. She stated some changes were in Parks & Recreation and there was a reallocation in Planning and Zoning. She said the changes in permanent positions were in Public Works, Engineering Services from Utilities and the Utility system.

Vice Mayor McGovern asked about the new position in Administrative Services. Ms. Quickel stated that was the reclassification of one person from the Community Development Block Grant (CDBG) program into the Office of Finance Management and Budget (OFMB).

Mayor Gerwig asked about the two new engineering positions. Ms. Quickel stated those positions

were re-classified from Utilities.

At this time, Council watched a video on the accomplishments of the Village of Wellington in 2016.

Public Hearing

A motion was made by Councilman Napoleone, seconded by Councilman Drahos, and unanimously passed (5-0) to open the Public Hearing.

1. Shelly Albright, 1194 Creekside Drive, Wellington. Ms. Albright spoke to the paid parental leave program. She stated she sits on the Board of Directors for the Woman's Foundation of Palm Beach County and they would like to commend the Village's efforts in making it easier for parents to spend time bonding with their newborn, fostered and adopted children. She indicated the United States is the only advanced economy that does not guarantee paid time off to workers when they need to provide care for their families. She reviewed the benefits to children, parents, employees and employers when a paid parental leave program is offered. She thanked the Council for considering this important investment in Wellington families.
2. Ilan Kaufer, Vice Mayor of Jupiter. Mr. Kaufer stated paid parental leave was a passion of his. He applauded the Village Council for discussing the issue, as he thought it was an important discussion that elected officials need to be having at all levels of government. He said he serves as an elected official in Jupiter and they continue to discuss paid parental leave. He was hopeful his Council would follow the Village's lead if it moved forward with the program tonight. However, more importantly, he came as a father of a two-year-old and 2½-month-old. He wished that he could have spent all of six weeks with their daughter at home, but his fulltime employment does not allow him to do that. He indicated he was working on this in his private life. He thought if the Village Council decided to vote for this, it would be a huge step for the municipalities in Palm Beach County.

There being no further comments, a motion was made by Vice Mayor McGovern, seconded by Councilman Napoleone, and unanimously passed (5-0) to close the Public Hearing.

Mayor Gerwig stated her issue with paid parental leave was one of morality, because she does not like setting apart certain individuals from anyone else. She said she agrees with paid leave, which the Village policy already offers, but she wants it to be equal for all circumstances, whether the employee has a newborn or a spouse who is ill.

Mayor Gerwig asked staff to explain the paid leave the Village currently offers and how it is different from this policy. She questioned how an employee who is ill would earn time off and major illness leave as well as apply for temporary disability. Ms. Gibbons explained the parental leave program would be in addition to Paid Time Off (PTO) and Major Illness Leave (MIL). She stated all employees upon hire accrue PTO at a rate of six hours per pay period or essentially twelve hours per month. She said full-time employees also accrue MIL each month at a rate of four hours per month.

Mayor Gerwig asked, if an employee has a short term disability and is unable to return to work on day fourteen, how much they would get of their pay while they are at home and how long the short term disability coverage would continue. Ms. Gibbons indicated short term disability pays 66.67% or 2/3 of an employee's pay and the other third would be offset first by PTO and then MIL. She said the paid parental leave would be in addition to these benefits.

Councilman Drahos asked if MIL only applied to the particular employee or if it applied to a family

member who is ill. Ms. Gibbons stated the employee could use it for a family member as well.

Mayor Gerwig stated it was a major life changing event when she had her three children. She said her family made decisions based on what they could and could not afford. She thought that was where they differed on this. She believed everyone had good intentions, but to her it is immoral to distinguish between parents and non-parents. She felt the Village equally provides plenty of opportunities to all of its employees.

Councilman Drahos explained he wanted to support families, and particularly new families, when they are out of work for the birth or adoption of a child. However, he agreed with Mayor Gerwig on this particular point. He believes this policy is inherently flawed, because it benefits one and does not benefit another under circumstances just as worthy. He thought if an employee needed to leave their job to be with a family member, there should be some sort of benefit for them as well if the Village is going to consider the paid parental leave program, but then it becomes an issue of where does it end. He respected the viewpoints of his fellow Council members, as he believed their hearts were in the right place, but it was just simply a policy difference from his point-of-view. He noted this was a \$30,000 item in an \$89 million budget, so he was not going to vote against the budget on this issue, but he did want the residents to know where he stood.

Councilman Napoleone stated he was in favor of any parental leave, because he thought it is the right thing to do for both parents. He said only two developed countries in the world do not offer paid parental leave: the United States and Papua, New Guinea. He thought they did not belong in the same category as Papua, New Guinea.

Councilman Napoleone believed adding a child to a family was the most significant long-term life event, and the Village should offer employees time off with pay, so they have time to bond with their child. He said having a child was not a disability or illness, so employees should not have to utilize disability, sick time, and vacation time.

Councilman Napoleone thought the Village could lead by example. He believed, if the Council agreed to implement the paid parental leave program, the Village would have a policy that other government agencies could follow and implement in their municipalities to take care of their employees. He knows a policy has been drafted and circulated, but he did not think Council was approving that tonight. He understood they were just approving the concept of implementing a policy that would provide paid parental leave to their employees. He stated he thought the paid parental leave program was a good thing to do and he was in favor of it.

Councilwoman Siskind believed implementing the paid parental leave program was the right thing to do. She thought saying the Village should not have this policy because some people do not have children was like saying the Village should not have Parks & Recreation because people do not have children or the Village should not put money into the roads because some people do not have cars. She said she did not see the logic there. She stated everyone's situation is different and everyone is accruing different benefits at different times and receiving pay at different rates.

Councilwoman Siskind mentioned she used to be an executive recruiter, and she believes policies like this attract and retain great employees. She asked how the Village could say it was all about families and then not support a paid parental leave policy. She said to her it was very basic and not a huge item in the budget that would take away from something else. She thought it would just enhance Wellington's reputation of being a great place to work and live.

Vice Mayor McGovern indicated he was the person who brought forward this policy and asked

that it be added to the budget. He thought this was Wellington's chance to lead, as they would be the first municipality in Palm Beach County to implement a paid parental leave program. He stated he agreed with Councilman Napoleone's and Councilwoman Siskind's comments.

Vice Mayor McGovern said this policy would allow them to adhere to the Wellington fundamental core values of families, children, and neighborhoods. He thought it made good economic sense, because the Village could offer an additional benefit at a very low cost. He stated, with an aging workforce, this would allow them to attract the best people.

Vice Mayor McGovern thanked Ms. Quickel and Ms. Wadleigh for a quality budget and great presentation. He also thanked Ms. Gibbons for her work on the paid parental leave program. He thought the video was exceptional and highlighted everything the Village has to offer. Vice Mayor McGovern reminded everyone that this was the lowest property tax/millage rate since 2009, while maintaining or increasing the level of service in the Village. He said they continue to maintain reserves at 31%, while moving forward with new technologies to allow the Village to provide better and faster services to its residents. He stated the Village will return to the five day work week, increase the Keely Spinelli school grants, add shade and lighting to Scott's Place, and bring the tennis center in-house. He said many things are being done with this budget overall that the residents are going to notice and like. He mentioned the additional infrastructure projects at Big Blue Trace and Wiltshire, Big Blue Trace and Barberry, and the turn lanes at Pierson and South Shore. Vice Mayor McGovern thought the overall budget was of great quality and should be adopted.

For the record, Mayor Gerwig stated this was a property tax increase for most of the residents, because the property values went up. However, she agreed it was a very responsible budget.

Mayor Gerwig stated the Village could not give something without taking something away. She said when they give services they are taking taxes from their residents, and when they give benefits to certain employees they are taking from others. She believed this was not benefiting the community at large. She understood the idea of setting a standard and leading the way, but she did not agree with the paid parental leave issue. She stated the residents will not benefit from this added employee benefit. She thought the \$30,000 number was understated and they will not know how much the paid parental leave program will actually impact the budget until it happens.

Mayor Gerwig stated her business has struggled significantly the entire time she has been on Council and it has not come back. She said the economy has not come back for the residents like it has come back in some areas. She explained it used to be that people would take less pay with really good benefits to work for a government agency. She indicated the Village was currently paying above what people were making in the private industry.

Mayor Gerwig stated the paid parental leave issue was just a matter of her thinking it is not proper. She understands the quality of time that is needed with a child, but she thinks the benefit should be the same for everyone.

Councilman Napoleone believed as much as paid parental leave was a step forward, reopening Village Hall five days a week was a step backwards. He stated Mayor Gerwig just said the economy has not recovered. Yet the Village is going to spend \$200,000 to open the building on a fifth day, when for the last seven years they have been able to put that money back into their communities. He said they have been doing that and they have seen the improvements.

Councilman Napoleone stated he has not heard a good reason, other than some residents believe

Village Hall should be open when other businesses are open for business. He said the Village Manager has said repeatedly there is no service a resident can get Monday through Thursday that they cannot currently get on a Friday.

Councilman Napoleone thought it was fiscally irresponsible for Village Hall to be open five days, as it will probably cost more than \$200,000 with overtime and lost productivity. He said people currently make their doctor appointments on Fridays and they will now have to take time out of their work day. He believed the Council had the responsibility to use tax money wisely and deliver services more cost effectively. He stated they plan to spend over \$1 million on a new computer system to help automate more services, which means there will be less of a need for residents to come to Village Hall. He said none of the services discussed require the building to be open.

Councilman Napoleone wished the paid parental leave and five day work week were separate from the budget. He stated he was going to vote for the budget, because this was only a small piece of it.

Councilman Napoleone reiterated his stance against the five day work week. He said once the Village opens on Friday, the people will come just because they are open. He thought the same would happen if they were to open on Saturdays as well, but that did not mean it was the right thing to do.

Councilman Napoleone indicated in the past several budget challenges, a total of six people thought the Village should be open. He said one wanted it for issues they could get online, one said the Village should open if it does not cost more, and one had an issue with Parks & Recreation, which is open seven days a week. He stated he remained strongly against the five day work week.

Councilwoman Siskind agreed the five day work week was a cost the Village did not need to incur for a few people who may want to perceive it is open Monday through Friday. She knows it was not a question in the budget challenge this year, but the results indicated Customer Service was ranked at the bottom of the spending priorities and she felt it would cost more than \$200,000. She indicated several residents have contacted her saying not to spend that money, because they do not need the building open on Friday. She also mentioned many employees have said their lives were going to be negatively affected and they would like things to remain as they are. Councilwoman Siskind believed the four day work week was implemented for a reason and it should stay that way.

Mayor Gerwig stated she understood the perspective of someone who is used to a four day work week, but employees have come to her saying it has been difficult sitting at a computer screen for ten hours and getting childcare before and after school. She stated some employees will be upset about this and some will benefit from it. However, she had to focus on the residents. She stated the employees are fantastic and she did not want to negatively impact them. She said she felt the weight of this discussion, because she cares a lot about what happens, so this was not an easy decision for her.

Mayor Gerwig explained when she is here on a Friday, people are walking up and trying the door all day long and she has to answer their questions when she is trying to leave the building. She indicated the standard work week for everyone else is Monday through Friday, 8:00 AM to 5:00 PM, as the four day work week really has not happened in other Palm Beach County municipalities. She stated her sincere desire was for staff to make this transition as easy as possible by working out a schedule with the employees.

Mayor Gerwig believed the focus of Village government, a great hometown government, was on the residents. She stated when she was knocking on doors and walking around the community the residents told her they did not understand why they could not come to Village Hall on a Friday. She mentioned members of the Realtors Board told her it was difficult to do a closing on a Friday in Wellington, because they could not get in touch with anyone to answer questions. She said the realtor called the Village Manager at the time who gave her a number to call for assistance. Mayor Gerwig thought if it was that easy, the Village would have been able to get that message out to the residents by now.

Mayor Gerwig indicated one employee has been e-mailing her and has accused her of using this issue for her benefactors. She explained most of the people who do business with Wellington have the cell phone numbers of staff and are not the people knocking on the door on Friday. She said those needing assistance on Friday are the people who may not have access to computers or other ways of doing business.

Mayor Gerwig stated that was her personal opinion and she realizes it is not easy. She apologized to the staff, as she understands it is inconvenient for them. She asked that staff work with everyone as much as possible to provide the services the public deserves.

Councilman Drahos stated the circumstances were dramatically different when the four day work week was initially put into place years ago. He said the Village Manager was faced with a significant downturn in the economy and had to take drastic measures to make the money work. He thought the Village was fortunate to be able to operate in the manner in which it has over the last several years.

Councilman Drahos believed an effective government should be open Monday through Friday, because businesses are open Monday through Friday and it is the expectation of the residents. He said this issue was brought up quite a bit when he was speaking to the residents. He stated he was voting for the will of the people and voting to make Village Hall more effective. He said he sympathized with the employees and also asked the managerial staff to help the employees with the transition. He believed, at the end of the day, this was better for Wellington.

Vice Mayor McGovern stated he agreed with Councilman Drahos and Mayor Gerwig. He noted the Village has a superior workforce, as they have people who are deeply dedicated to making sure the Village runs at the highest level.

Vice Mayor McGovern thought the Village departed from a five day work week due to unique financial circumstances and the determination to move to a four day work week was not permanent. He believed business expects government to be open for the five day work week. He stated when other agencies of government are not open for the five day work week, they talk about it as a needed, austerity, cost cutting measure. He said that was not something the Village needed and the residents want Village Hall to be open for five days.

Vice Mayor McGovern thought the five day work week was ultimately about the workers and the residents. He understood it was a big change years ago and it will be a difficult change for some now. However, he had every confidence the manager and senior staff would make it as seamless as possible. He believed this was something the Village needed to do.

Ms. Quickel read the following disclosure into the record: The 2.44 millage rate is 6.69% higher than the rollback rate of 2.287 mills. She said the rollback rate is the rate, which applied to this

year's total assessed evaluation of \$7.49 billion dollars, yields the same ad valorem tax revenues as the previous year or \$16.28 million adjusted for discounts. Adopting the proposed rate of 2.44 mills generates \$17.37 million adjusted for discounts or an increase of approximately \$1.21 million from last year. The proposed millage rate of \$2.44 mills for the Village of Wellington governmental budget including Acme Improvement District funds a 1.9% operating increase over the prior year. The proposed millage rate of 2.44 mills for the Village of Wellington governmental budget, excluding Acme Improvement District, funds a 2.9% operating increase over the prior year.

A motion was made by Vice Mayor McGovern, seconded by Councilman Drahos, and unanimously passed (5-0) to approve Resolution No. R2016-67 (Millage Rate) as presented.

A motion was made by Vice Mayor McGovern, seconded by Councilman Drahos, and unanimously passed (5-0) to approve Resolution No. R2016-68 (Wellington Budget) as presented.

C. 16-0376 ORDINANCE NO. 2016-21 (FISCAL YEAR 2016/2017 CAPITAL IMPROVEMENT ELEMENT UPDATE):
AN ORDINANCE OF WELLINGTON, FLORIDA'S COUNCIL, UPDATING THE WELLINGTON COMPREHENSIVE PLAN BY INCORPORATING THE ANNUAL REVIEW AND REVISIONS TO THE CAPITAL IMPROVEMENTS ELEMENT TO REFLECT THE 2016/2017 THROUGH 2021/2022 FIVE YEAR CAPITAL IMPROVEMENT PLAN FOR LEVEL OF SERVICE PROJECTS; AND UPDATING THE SCHOOL DISTRICT OF PALM BEACH COUNTY CAPITAL IMPROVEMENT SCHEDULE; PROVIDING FOR CONFLICT AND SEVERABILITY; AUTHORIZING THE MANAGER TO UPDATE THE COMPREHENSIVE PLAN; AND PROVIDING FOR AN EFFECTIVE DATE.

Mr. Schofield introduced the item and indicated it was the second reading. He explained state law required transmittal of the Village's Capital Improvement Element to the State of Florida, which included the capital budget for the entire School District. He stated all municipalities and counties in the State of Florida were required to do this. He noted this did not change anything in the budget, as it was just simply an informational transmission to the State of Florida as required by law.

Vice Mayor McGovern asked if this was exactly what Council passed on first reading. Mr. Schofield stated that was correct.

Mayor Gerwig stated Council has gone through this, as it is a required transmittal of information. Mr. Schofield indicated the Village was required to do this and did not have a choice in the matter.

Mayor Gerwig noted the Village did not produce the School District's portion and all of the Village capital improvements had already been discussed by Council.

Ms. Callovi read the Ordinance by title.

Public Hearing

A motion was made by Vice Mayor McGovern, seconded by Councilman Napoleone, and unanimously passed (5-0) to open the Public Hearing.

There being no comments, a motion was made by Councilman Napoleone, seconded by Councilman Drahos, and unanimously passed (5-0) to close the Public Hearing.

A motion was made by Councilwoman Siskind, seconded by Councilman Napoleone, and unanimously passed (5-0) to approve Ordinance No. 2016-21 (Fiscal Year 2016/2017 Capital Improvement Element Update) on Second Reading as presented.

8. REGULAR AGENDA

- A. 16-0350** AUTHORIZATION TO 1) AWARD A CONTRACT TO PROVIDE COURT MAINTENANCE AT THE TENNIS FACILITY; 2) ENTER INTO INDEPENDENT CONTRACTOR AGREEMENTS WITH TENNIS PROFESSIONALS TO PROVIDE PRIVATE LESSONS, CONDUCT CLINICS, TENNIS SUMMER CAMPS, ETC.; 3) UTILIZE VENDORS FOR THE PURCHASE OF TENNIS PRO SHOP INVENTORY; AND (4) PURCHASE PRO-SHOP INVENTORY FROM CHEATHAM, INC. *(FORMERLY CONSENT ITEM 6E.)*

Mr. Schofield introduced the item.

Mr. De La Vega indicated this was a four part agenda item.

- **Part 1:** Award a maintenance contract to Professional Tennis Court Services in the amount of \$92,327.64 annually. He explained this was a seal bid / low bid and the Village received one proposal. He said the initial price received was \$98,327.64, but staff negotiated with the lone bidder who agreed to reduce the price by \$6,000. He stated staff was seeking authorization to award a contract to Professional Tennis Court Services, which is a western communities' local vendor that has been providing tennis court maintenance services for Cheatham, Inc., since 2010.
- **Part 2:** Enter into independent contractor agreements with the existing seven tennis professionals who were providing the services at the tennis facility during Cheatham's tenure. He said the agreements would be a 75% / 25% split. He explained the independent contractors would receive 75% of all fees and the Village would retain 25%. He indicated staff expected each one of the agreements to exceed \$25,000 for all seven of the independent contractors, so Council approval is required. He stated the term of the agreements would be three years effective October 1, 2016, with two annual one year renewals. He noted language in the agreement would the Village need to get out of any agreement within thirty (30) days.
- **Part 3:** Utilize multiple vendors for tennis pro shop inventory. He said Cheatham, Inc., currently has a list of twenty or so vendors, which is included as part of Council's packet. In order to have a seamless transition, staff wants to continue using those vendors until Parks & Recreation has an opportunity to evaluate their services and products. At which time, they will be able to make decisions on whether to continue to use such vendors or buy from alternate sources.

Mayor Gerwig asked who was making the decisions to purchase the items in the tennis pro shop. Mr. DeLaney explained they currently have a representative employed by Mr. Cheatham who has made those decisions. He stated they solicited for part-time employment opportunities and that particular individual applied. He said that person will bring their expertise and continue to provide the service the existing tennis constituents are happy with.

Mayor Gerwig asked if the numbers would still go through the Purchasing Department. She said

it would appear seamless, but the accountability will be at the Purchasing level, which is different from when they contracted it all out. Mr. DeLaney stated that was correct. He said Council was seeing about 20 vendors, because the contracts are currently with Cheatham, Inc. He indicated the Village will be changing those contracts from Cheatham, Inc., to the Village of Wellington in order to secure those items.

Mr. Schofield explained these were the last steps in a process that started almost two years ago to bring the tennis program in-house. He stated staff went through the selection process for the tennis director. He said Mr. Cheatham was the most qualified person and will become an employee of the Village on October 1, 2016. He indicated everything that was previously purchased through the tennis program is now subject to the Village's purchasing rules. He stated Mr. De La Vega's department will comply in every respect with the Village's purchasing manual and all purchases will be subject to both internal and external audits every year. He believed more controls were in place now, because the Village is responsible for the inventory.

- **Part 4:** For the Village to be able to purchase the existing inventory that Cheatham currently has in the tennis pro shop, which totals \$31,070.11 and includes \$6,000 for a piece of machinery for stringing racquets. He said technically that was not part of the inventory and will be an asset purchase by the Village. He indicated the balance of \$25,070.11 is product the Village will be purchasing at cost with no markup, which will be resold, so the cost will be offset by revenue.

Mr. De La Vega pointed out the inventory took place on September 14, 2016. So if this is approved tonight, there will be about a two week gap from when the inventory was taken. He stated Mr. DeLaney has a staff member monitoring what has been sold during the past two weeks, so the final number will be a little less than \$31,070.11. He indicated staff will get that final number once the check is ready to be issued.

Vice Mayor McGovern asked what the other \$25,000 of product consisted of. Mr. De La Vega stated it consisted of men's and women's apparel, tennis racquets and balls, anything they would see in the pro shop at this point. Mr. Barnes indicated Mr. Cheatham brought some furniture, fixtures and equipment from the old tennis center and they are a part of this purchase as well. Mr. De La Vega said they negotiated with Mr. Cheatham and agreed on \$1,000 for first aid supplies, janitorial supplies, fixtures in pro shop, clothing racks, etc., which is part of the \$31,070.11.

Mayor Gerwig asked about the condition of these products and the stringing equipment. Mr. Barnes indicated \$6,000 was the cost of a new stringer and the current machine is two years old. He stated there was no depreciation, because the life of the equipment is considerably longer.

Councilman Napoleone stated he asked for this to be pulled from Consent, because he wanted people to be aware that they were now completing the transition to bring the tennis program in-house. He said they were bringing on the independent contractors and the same seven tennis professionals Mr. Cheatham had employed before. He indicated this now completes the switch from Mr. Cheatham's private operation to a Village run tennis center, which Councilman Napoleone believes will benefit the entire community. He stated the residents were getting the continuity of people they were used to dealing with, especially Mr. Cheatham. Councilman Napoleone said he had full confidence in staff running a topnotch tennis program.

Mayor Gerwig knows a lot of work went into this, but she thought it was for the right reasons. She thanked everyone for the efforts.

Councilman Drahos echoed Councilman Napoleone's comments. Councilman Drahos explained the Village was doing this because they believe it is more cost effective while providing the same level of service. He said he was excited to see what staff could do. He stated he was happy for those particular tennis players who wanted Mr. Cheatham to remain, as it all ended up working out in the end.

Mr. Schofield indicated no public comment cards were received for this item.

A motion was made by Councilman Napoleone, seconded by Councilman Drahos, and unanimously passed (5-0) to authorize the Village to enter into a contract to provide court maintenance, independent contractor agreements, the initial purchase of tennis pro shop inventory, and purchase of the inventory as presented.

9. PUBLIC FORUM

Mr. Schofield stated no comment cards were received for the Public Forum.

10. ATTORNEY'S REPORT

MS. COHEN: Ms. Cohen presented the following report:

- Ms. Cohen stated the Village agreed to a settlement in the Polo West litigation cases in the amount of \$45,000. She said the reimbursement of attorney's fees and internal costs from that \$45,000 sum is \$19,507.05. She indicated when they figure that in conjunction with the partial reimbursements received from the Florida Municipal Insurance Trust (FMIT) for some claims that have been pending since August 2016, the Legal Department has recovered \$106,102.57. She hoped that this number would only increase.

11. MANAGER'S REPORT

MR. SCHOFIELD: Mr. Schofield presented the following report:

- The next regular Council Meeting will be held on Thursday, October 13, 2016, at 7:00 p.m. in the Council Chambers. He noted that was a change from October 11, 2016, due to a conflict with Yom Kippur. He stated the Agenda Review Meeting will be held on Monday, October 10, 2016 at 4:30 PM.

12. COUNCIL REPORTS

COUNCILMAN NAPOLEONE: Councilman Napoleone presented the following report:

- He stated he was very pleased with the budget they passed. He said his disappointment with passing the five day work week is more than overcome by implementing paid parental leave for their employees.
- He announced that Wellington was ranked the 36th best city to live in the country in Money Magazine. He stated only three cities in Florida were ranked in the top 100.
- He stated they had a nice World Peace Day celebration with the Wellington Rotary Club in celebrating a moment of peace.
- He congratulated Wellington Regional on thirty years as part of the community. He stated Robbin Lee, CEO, and her staff have done a tremendous job, as they are a great asset not only to Wellington but to the entire western communities.
- He reported he and Vice Mayor McGovern attended the Literacy Coalition Luncheon last

Thursday. He stated the speaker was an author by the name of Kwame Alexander who is a poet. Councilman Napoleone said he bought the book and started reading it with his son. He stated it was the most inspired he has come away from a lunch. He indicated he spoke to Mr. Schofield about having senior staff and Council getting involved in Read for the Record Day, which is October 27, 2016. He said the Village was provided with copies of the book entitled "The Bear Ate Your Sandwich," which they will read to the area schools arranged by the Literacy Coalition.

Mayor Gerwig explained Read Across America is world-wide, so the kids hear the story in their morning announcements when the principals read it to them. She thought the Village needed to hold an event that was not in the schools. Vice Mayor McGovern stated if Mayor Gerwig was taking this over, the Village must win the contest. Mayor Gerwig agreed. She thought they had a very sincere desire on this Council to do something significant when reading this book on October 27, 2016.

Mr. Schofield suggested, since it was in the elementary schools, they send teams to each school. He said each Council member and he himself could lead a team. He stated staff will also talk to the Community Services people about arranging something at the amphitheater or one of the community parks. Mayor Gerwig stated she wanted to do that and even more if possible.

COUNCILMAN DRAHOS: Councilman Drahos presented the following report:

- He stated the Young Professionals of Wellington launched a Community Garden in conjunction with the Wellington Boys and Girls Club. He said this Saturday from 2:00 PM to 4:00 PM they were going to have a seed planting ceremony at the Boys and Girls Club. He asked everyone to come out and provide support for this new initiative.
- He stated the Young Professionals big event of the year is at the Wanderers Club on October 29, 2016. He indicated all proceeds were going to the Kids Cancer Foundation and tickets are available at YPWellington.com. He said it is always a great event.

VICE MAYOR MCGOVERN: Vice Mayor McGovern presented the following report:

- On behalf of Council, he welcomed the new Village Engineer, Tom Lundeen.
- He congratulated Mr. Schofield on hiring the Director of Utilities, Wellington's own Shannon LaRocque, and hiring the Tennis Manager, Mr. Cheatham.
- For the Literacy Coalition, Vice Mayor McGovern thought they should go into the preschools. Mayor Gerwig stated she has done that as well and it does work, but several other groups of people, such as the firefighters, do that as well. She said they could show up at a preschool and someone else will be reading the same book, which is why she was suggesting the Village find its own niche. Vice Mayor McGovern stated he was confident that someone will tell Council where they need to be and if they need the whole day to win that is what they will do.
- He stated it was a pleasure to be with Councilwoman Siskind at the Caribbean Americans for Community Involvement gala and to read the resolution on Council's behalf. He said it was a well-attended event with some awards being given to some very good community leaders.
- He indicated he and his daughter as well as Councilman Drahos and his children had a great time at Putting Fore Patients. He recognized Jaidyn Brody for being 9-year-old who put together this tremendous event to raise funds for the Leukemia and Lymphoma Society.
- He congratulated Robbin Lee and all the folks at Wellington Regional Medical Center on their 30th Anniversary.
- He thought the Rotary International Peace Day celebration was a very moving event for all. He stated children wrote essays and poems and did art work for the event, which focused young minds on the concept of peace. He said more than 500 entered the contests.

- He mentioned he and Councilwoman Siskind went to the International Coastal Cleanup last weekend. He said while Wellington was not located on the coast, it was well attended by 75 Wellington residents and students. He stated it was great seeing everyone fan out across Wellington neighborhoods to pick up litter and participate in making sure their community is as beautiful as it could be.
- He reminded everyone that Wellington's Annual Fall Festival is on October 22, 2016, and that wristbands are on sale now.
- He stated October 29, 2016, is the Annual Trunk or Treat celebration and passing out of candy at Wellington High School.

COUNCILWOMAN SISKIND: Councilwoman Siskind presented the following report:

- She stated the Coastal Cleanup was great, as she got to see her kids pick up trash around Wellington.
- She thanked the students from Palm Beach Central who came to Village Hall for Civics 101 this evening. She said it was great to see so many young people interested in local government and civics. She thought it was a good session.

MAYOR GERWIG: Mayor Gerwig presented the following report:

- Mayor Gerwig indicated the League of Cities does a competition every year that requires a video project. She suggested having a Mayor's Student Council or the Village Student Council that captured three kids from Palm Beach Central and two kids from Wellington and then the following year they could alternate to three kids from Wellington and two kids from Palm Beach Central. She thought the problem with having a student council government is the students keep graduating, and thought it would be key to start with younger kids and ask them to tag someone as they were graduating. She thought they have so many talented students who could put together a great video about why they love the Village and Wellington could compete in that regard. She noted that last year Katy Castro produced a video from a drone at Section 24, which she thought would be a great entry, but she did not have the youth delegation to go with that entry. Mayor Gerwig understood that it is difficult for the students because they all have busy schedules, but thought they could get something if they just starting with the two high schools. She thought if they only had three meetings and a video project, they could do really good and not only win the Literacy Coalition contest but win state-wide in a video contest for their youth. Mayor Gerwig stated this is something she has been thinking and talking about. She said it was a really great to see the kids sing at the International Day of Peace celebration and participate in the community.
- She thanked everyone for attending the Mayor's Literacy Luncheon, as she was speaking to the Rotary Club that day. She stated she also could not attend a few other events, because of parent weekend at UCF.

13. ADJOURNMENT

There being no further business to come before the Village Council, the meeting was adjourned.

Approved:

Anne Gerwig, Mayor

Rachel R. Callovi, CMC, Clerk