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**ORDINANCE NO. 2015-11**

**AN ORDINANCE OF THE VILLAGE OF WELLINGTON, FLORIDA, AMENDING CHAPTER 1 OF THE VILLAGE'S CODE OF ORDINANCES, ENTITLED "GENERAL PROVISIONS," BY CREATING SECTION 1-13, TO BE ENTITLED "CIVIL RIGHTS"; PROVIDING FOR NON-DISCRIMINATION WITHIN THE VILLAGE OF WELLINGTON AND ALL OTHER ACTIVITIES PROMOTED OR SPONSORED BY THE VILLAGE OF WELLINGTON; PROVIDING FOR CONFLICT; PROVIDING FOR CODIFICATION; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.**

**WHEREAS**, the Village Council seeks to codify its existing policy of non-discrimination; and

**WHEREAS**, the Village Council seeks to further ensure a policy of non-discrimination in all activities promoted or sponsored by the Village; and

**WHEREAS**, the Village Council finds that codifying a non-discrimination policy is in the best interests of the citizens and residents of the Village.

**NOW, THEREFORE, BE IT ORDAINED BY THE VILLAGE COUNCIL OF THE VILLAGE OF WELLINGTON, FLORIDA:**

SECTION 1: Chapter 1, entitled "General Provisions", of the Village of Wellington's Code of Ordinances is hereby amended by specifically creating Section 1-13 entitled "Civil Rights" to read as follows:

Sec. 1-13 Civil Rights

Section 1. Purpose.

The Wellington Council desires to secure for its citizens freedom from discrimination because of race, color, religion, sex, national origin, age, disability, familial status, pregnancy, marital status, genetic information, sexual orientation or gender identity or expression, and thereby to protect their interest in personal dignity; to make available to the Village their full productive capacities; to secure the Village against domestic strife and unrest; to preserve the public safety, health and general welfare; and to promote the interests, rights and privileges of individuals within the Village. The Village Council also desires to adopt an ordinance that is consistent with federal, state and local laws and affords its citizens access to remedies in the case of alleged discrimination, to wit: the Equal Employment Opportunity Commission, the Florida Commission on Human Relations and the Palm Beach County Office of Equal Opportunity.



1 John McGovern, Councilman

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3 **ATTEST:**

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5 BY: \_\_\_\_\_  
6 Awilda Rodriguez, Clerk

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9 **APPROVED AS TO FORM AND**  
10 **LEGAL SUFFICIENCY**

11  
12 BY: \_\_\_\_\_  
13 Laurie Cohen, Village Attorney

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18 w:\departments\legal\ordinances\2015\2015-\_\_ (civil rights ordinance).docx

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