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RESOLUTION NO. R2013-75

**A RESOLUTION OF WELLINGTON, FLORIDA'S COUNCIL
AUTHORIZING THE MANAGER TO RENEW THE CONTRACT
FOR EMPLOYEE HEALTH INSURANCE THROUGH UNITED
HEALTHCARE AND THE CONTRACT FOR LIFE, SHORT
TERM AND LONG TERM DISABILITY THROUGH CIGNA
GROUP BENEFITS; AND PROVIDING AN EFFECTIVE DATE.**

WHEREAS, during September – October, 2013, Wellington's broker/agent of record, the Gehring Group, issued a solicitation seeking insurance firms to provide a guaranteed premium proposal with plans matching Wellington's current schedule for the FY14 plan year; and

WHEREAS, five (5) proposals were received for group medical insurance which were reviewed; and

WHEREAS, subsequent to negotiation, United Healthcare submitted a revised quotation which included an overall increase of 10.5% or \$389,343 from 2013 premiums; and

WHEREAS, the current life, short term and long term disability plan with Cigna Group Benefits is proposed to remain the same at an annual cost of \$194,000 upon renewal effective January 1, 2014 with no changes to premiums or covered benefits until December 31, 2014; and

WHEREAS, the Manager and Staff recommend renewal of the contract for Wellington's employee health plan for the 2014 plan year to United Healthcare and renewal of the contract for Wellington's life, short term and long term disability plans for the 2014 plan year to Cigna Group Benefits.

NOW, THEREFORE, BE IT RESOLVED BY THE WELLINGTON COUNCIL, that:

SECTION 1. The foregoing recitals are hereby affirmed and ratified.

SECTION 2. Wellington's Manager is authorized to enter into agreements with United Healthcare to provide Wellington's Employee Health Insurance Plan for the Plan Year 2014, which begins January 1, 2014, and continues thereafter until modified by subsequent resolutions or direction and with Cigna Group Benefits, to provide Wellington's Employee Life, Short Term and Long Term Disability Plans for the Plan Year 2014 which begins January 1, 2014 and continues thereafter until modified by subsequent resolutions or direction..

SECTION 3. This Resolution shall become effective immediately, following adoption.

PASSED AND ADOPTED this 12th day of November, 2013.

WELLINGTON

ATTEST:

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By: _____
Awilda Rodriguez, Wellington Clerk

By: _____
Bob Margolis, Mayor

**APPROVED AS TO FORM
AND LEGAL SUFFICIENCY**

By: _____
Laurie Cohen, Attorney for Wellington