



**RESPONSE TO VILLAGE OF WELLINGTON
REQUEST FOR LETTERS OF INTEREST
FOR SPECIAL MAGISTRATE
LOI NO. 202516**

April 15, 2025

Submitted by:

Valerie Vicente, Esq.
Bradley H. Weissman, Esq.
Nabors, Giblin & Nickerson, P.A.
8201 Peters Road, Suite 100
Plantation, Florida 33324
954-315-0268 Tel.
Vvicente@ngnlaw.com
Bweissman@ngnlaw.com

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PLANTATION

8201 Peters Road
Suite 1000
Plantation, Florida 33324
(954) 315-0268 Tel



TALLAHASSEE

1500 Mahan Drive
Suite 200
Tallahassee, Florida 32308
(850) 224-4070 Tel
(850) 224-4073 Fax

TAMPA

2502 Rocky Point Drive
Suite 1060
Tampa, Florida 33607
(813) 281-2222 Tel
(813) 281-0129 Fax

April 15, 2025
Via Electric Delivery

Maria Miserendino
Purchasing Division
Village of Wellington
12300 Forest Hill Boulevard
Wellington, Florida 33414
mmiserendino@wellingtonfl.gov

Re: Response to Village of Wellington Request for Letters of Interest for Special
Magistrate – LOI No. 202516

Dear Ms. Miserendino:

Nabors, Giblin & Nickerson, P.A. (“NG&N” or the “Firm”) is pleased to submit its response to provide legal services to the Village of Wellington (the “Village”). Our response is intended to focus on the unique experience of NG&N and its members in providing legal services as the Special Magistrate.

NG&N proposes to provide Special Magistrate Legal Services to the Village by means of a contractual relationship. Our job would be to preside over Code Compliance hearings, review submissions of code compliance officers, and provide all related Special Magistrate Legal Services competently and efficiently.

We believe that the Firm offers our clients a unique combination of experience and commitment. Please feel free to contact the undersigned should any additional information be needed or if there are any questions regarding our response.

Respectfully submitted,

Valerie Vicente

Valerie Vicente, Esq.

EXECUTIVE SUMMARY AND REPRESENTATIVE EXPERIENCE

The law firm of Nabors, Giblin & Nickerson, P.A. ("NG&N" or the "Firm") is pleased to respond to the request for Letters of Interest for Special Magistrate Legal Services for the Village of Wellington and believes that we are uniquely suited to provide special magistrate legal services and conduct code enforcement hearings for the Village. As Special Magistrate, our mission would include the following goals:

- **Review submissions of code enforcement officers; and**
- **Conduct code enforcement hearings; and**
- **Render findings of fact based on evidence of record and conclusions of law in written orders that satisfy the requirements of Chapter 162, Florida Statutes; and**
- **Ensure the hearings are conducted in accordance with Chapter 162, Florida Statutes, other relevant Florida law, and Article IV of Chapter 2 of the Village of Wellington Code of Ordinances to protect the interests of all parties.**

In addition to wide ranging knowledge of applicable local government and Florida law, fulfilling this mission requires NG&N to demonstrate mastery of Chapter 162, Florida Statutes, fluency in the constitutional requirements and evidentiary standards for quasi-judicial hearings, and the ability to communicate well both orally and in writing. Ms. Vicente and Mr. Weissman are each seasoned litigators who are well-versed in quasi-judicial hearings and related evidentiary standards. NG&N has the knowledge, experience, and expertise to serve the Village in all of these critical functions. We welcome the opportunity to establish and strengthen a relationship with the Village of Wellington.

NG&N has represented municipalities, counties, special districts, and governmental authorities since the law firm was organized in 1984. One of NG&N's distinguishing characteristics is its attorneys' historic participation in shaping Florida local government statutory and case law. As indicated herein, we have extensive case law and content experience specifically with respect to code enforcement. This experience and historical perspective are unparalleled in any other law firm.

- **NG&N currently provides Code Enforcement Special Magistrate services to three municipalities through its attorneys Valerie Vicente and Brad Weissman (City of Coral Springs; City of Hollywood; City of Hallandale Beach).**
- **NG&N currently employs eleven current or former in-house local government attorneys: Greg Stewart (Okaloosa County and interim for Santa Rosa County); Heather**

Encinosa (Wakulla County, Jefferson County and interim for Levy County); Kerry Parsons (Citrus County); Lynn Hoshihara (Walton County and Okaloosa County); Edward Dion (City of Sunny Isles Beach, Broward County, Village of Biscayne Park, and interim for Hendry County); Evan Rosenthal (Deputy for Wakulla County and Jefferson County); Kirsten Mood (assistant attorney City of Tallahassee Blueprint Intergovernmental Agency, assistant attorney for Wakulla and Jefferson counties); Matthew Shaud (Assistant County Attorney for Escambia County), Valerie Vicente (DeSoto County, City of Doral, Deputy for City of Sunny Isles Beach, Deputy for Village of Biscayne Park, and Senior Assistant City Attorney for City of North Miami Beach); Alain Boileau (City Attorney for the City of Fort Lauderdale and City Attorney for City of Sunny Isles Beach); and Bradley Weissman (Assistant City Attorney for the City of Fort Lauderdale, Village Attorney for the Village of Biscayne Park).

- **As a firm, NG&N currently provides general representation to a number of local governmental entities and agencies, including the following:**
 - DeSoto County (county attorney)
 - Wakulla County (county attorney)
 - Okaloosa County (county attorney)
 - Jefferson County (county attorney)
 - City of Sunny Isles Beach (city attorney)
 - Village of Biscayne Park (village attorney)
 - Florida Governmental Utility Authority (general utility counsel)
 - Gulf Consortium (general counsel)
 - Highway 79 Corridor Authority (general counsel)
 - Cedar Key Water and Sewer District (general counsel)
- **NG&N has the capacity to provide the services associated with representing the Village.** Valerie Vicente and/or Bradley Weissman will be the point persons for NG&N in its representation of the Village, and Alain Boileau will also provide support. One of NG&N's

strengths is our depth of attorneys available to help. These resources ensure that the Village receives the necessary depth and breadth of coverage that smaller firms may lack.

- **NG&N warrants and represents that at all times during the term of the engagement, the Firm will maintain in good standing all required licenses, certifications, and permits required under federal, state, and local laws necessary to perform the services as Special Magistrate to the Village.**

Attached as Appendix A are resumes for the above attorneys who will be providing legal services to the City.

Attached as Appendix B are The Florida Bar Attorney Profiles.

Attached as Appendix C is a list of the Firm's references.

Attached as Appendix D is a list of governmental entities represented by NG&N. The Village is free to contact any of NG&N's clients for a reference.

Attached as Appendix E is a signed Addendum No. One.

EXPERIENCE IN LOCAL GOVERNMENT LAW

NG&N proposes to provide Special Magistrate Legal Services to the Village by means of a contractual relationship. Our job would be to review submissions of code compliance officers, conduct code compliance hearings, and provide all related Special Magistrate Legal Services competently and efficiently.

CODE ENFORCEMENT

Having served as general local government counsel to a variety of local government clients, NG&N has substantial experience in code enforcement, including serving as counsel to code enforcement boards, helping to develop and draft codes, serving as counsel during code enforcement hearings, dealing with code enforcement violation and enforcement, etc. We're experienced in the usual matters that may arise in such context, including with respect to signs, landscaping, zoning, property maintenance and liens, noise complaints, failure to obtain a permit, and more specialized issues like short-term vacation rentals.

The firm currently acts as attorney for the Code Enforcement Boards or Special Magistrates in Okaloosa County, Wakulla County, Jefferson County, the City of Sunny Isles Beach, the City of Hallandale Beach, and the City of Coral Springs. Code enforcement comes with its own unique set of circumstances, given that the proper procedure is generally dictated by the specific land development code provisions governing code enforcement. Ms. Vicente and Mr. Weissman have extensive experience interpreting, applying, and advising clients on provisions of applicable land development codes, which would naturally lend itself to a seamless transition into serving as Special Magistrate to the Village of Wellington.

GENERAL REPRESENTATION IN LOCAL GOVERNMENT LAW

The primary responsibility of general legal counsel to a local government client is to represent the government's Board, its administration, and staff. Such general representation includes attendance at all regular Board meetings, workshops and special meetings, routine legal consultation with the Board, administration, and staff and the preparation of ordinances, resolutions, intergovernmental agreements, contracts, and other legal documents. The main job of legal counsel to a local government is to protect its legal interests and provide wise legal guidance. As counsel providing Special Magistrate Legal Services, the same attention to detail that is necessary for general governmental practice is necessary for the efficient conduct of code enforcement hearings and consideration of matters brought forth therein.

As indicated above, NG&N is actively involved in all aspects of representation of local governmental entities, including drafting ordinances and resolutions, drafting and negotiating contracts, drafting legislation, risk management, taxation, assessments, public-private

partnerships, and the myriad other issues unique to local governments. In this capacity, NG&N currently acts as city or county attorney for Okaloosa County, Wakulla County, Jefferson County, the City of Sunny Isles Beach and the Village of Biscayne Park. NG&N has substantial experience in providing the general representation referenced above.

In addition, members of NG&N are also frequent lecturers at continuing education seminars on issues of local government law sponsored by The Florida Bar and other local government law organizations. NG&N also regularly sponsors and presents seminars around the State regarding local government finance and tax which are regularly attended by county and city county managers, county and city attorneys, department heads, elected officials and finance professionals.

NG&N's experience in consulting with and advising local government officials and staff would be employed in providing special magistrate services to the Village.

SUNSHINE LAW, PUBLIC RECORDS AND ETHICS

Legal counsel to local governments must provide regular advice to the members of the Village Council, Village Manager and Village staff on Florida's Government in the Sunshine, Public Records, and Ethics laws. The provision of Special Magistrate Legal Services requires the same attention to Sunshine, Public Records, and Ethics laws to ensure that code enforcement hearings and other code enforcement activities remain in compliance.

Our attorneys are often called upon to address issues relating specifically to the powers and prohibitions of governmental bodies and the individuals serving on them. In this role, NG&N has provided advice to numerous clients on issues relating to those state laws. For example, NG&N has drafted numerous public records policies and provided guidance on the evolving law and technological changes in this area to counties, such as Nassau, Wakulla, Okaloosa, and Santa Rosa. In Collier County, we were retained to represent the County during investigations related to allegations of unethical behavior brought against a member of the Board of County Commissioners. NG&N provided St. Johns County with advice concerning whether the policies and practices utilized in the issuance of bonds complied with the open meeting requirements of the Sunshine Law and whether a proposed procedural mechanism under consideration would comply with Sunshine Law mandates. The firm also served as counsel to the Ethics Subcommittee of the Broward County Charter Review Commission and provided legal advice regarding the Broward County Code of Ethics

Finally, firm members, including Ms. Vicente and Mr. Weissman have provided extensive trainings on the Sunshine Law and Florida's Public Records Act, Chapter 119, Florida Statutes, to local government officials, attorneys, and staff. NG&N attorneys are prepared to ensure that the

Village of Wellington code enforcement hearings comply with the requirements of Florida's Sunshine, Public Records, and Ethics law.

EXPERIENCE IN ADMINISTRATIVE LAW

LAND USE, REAL ESTATE, AND ENVIRONMENTAL PRACTICE

In the provision of Special Magistrate Legal Services, experience in all aspects of land use, real estate, and environmental law translates into code enforcement orders issued following a code enforcement hearing that make all appropriate findings of fact and conclusions of law necessary to withstand legal scrutiny.

NG&N has a broad range of experience in land use issues and real estate matters representing governmental entities in various aspects of real estate development and financing. The firm maintains an active practice in the area of land use law. NG&N represents governmental entities throughout the State of Florida on matters brought contesting the validity of their actions relating to the use of property, including federal constitutional claims, eminent domain proceedings, construction disputes and actions for inverse condemnation. NG&N has also represented clients in defense of claims brought under the Bert J. Harris, Jr. Private Property Rights Protection Act, and claims alleging violations of local government comprehensive plans and in hearings seeking the approval of proposed comprehensive plan amendments.

NG&N also has extensive experience representing governmental entities in real estate matters, including the acquisition, development, and financing of real property for public financing projects. The Firm has participated in hundreds of real estate closings. NG&N represents borrowers and creditors in commercial lending transactions, negotiating land use restriction agreements, mortgages, environmental indemnity agreements, credit agreements and other traditional lending documents as well as reviewing title and other real estate matters.

TRIAL EXPERIENCE AND EXPERIENCE CONDUCTING QUASI-JUDICIAL PROCEEDINGS

NG&N has an active litigation and appellate practice and represents governmental entities on a wide variety of issues. Several attorneys who will be assigned responsibility for representation of the Village have extensive experience in all phases of representation.

As a firm that has been engaged in local government litigation for almost forty years, we have tried cases ranging from impact fee challenges to ad valorem tax disputes to local government suits against the State to alleged Sunshine Law violations to contract claims to construction-related matters to personnel issues—it literally runs the entire gamut of local government issues.

Attorneys with NG&N have conducted hundreds of quasi-judicial hearings for local government clients and are well-versed in their legal and evidentiary requirements. This experience will translate well to conducting code enforcement hearings as Special Magistrate in the Village of Wellington.

Our vast litigation and appellate experience would undoubtedly serve us well in service as Special Magistrate for the Village of Wellington. In order to effectively adjudicate quasi-judicial proceedings, one must first be well-versed in such proceedings, as well as all applicable rules of evidence and procedure. Having served as both general counsel and code enforcement counsel for cities and counties across the State of Florida, our firm is uniquely positioned to excel at performing Special Magistrate services. As indicated elsewhere herein, Ms. Vicente currently serves as a Special Magistrate for the City of Coral Springs, and has substantial experience in this regard. Our firm will work diligently to ensure code enforcement proceedings are conducted correctly, in accordance with Chapter 162, Florida Statutes, and the Village of Wellington's Land Development Code.

ORGANIZATION, SIZE, STRUCTURE, AND AREAS OF PRACTICE

We pride ourselves on our responsiveness to our clients' needs, and our growing list of governmental clients in the State attests to this commitment. NG&N is equipped with state-of-the-art telecommunications (including video conferencing), word processing, document scanning, and reproduction equipment and operators. Offices of the Firm also have access to LexisNexis research and internet access to transmit documents via email.

SUPPORT PERSONNEL

Support personnel for the Tallahassee office consists of six legal assistants/paralegals, an office manager, a bookkeeper, two part-time receptionists and two part-time couriers. Support personnel for the Tampa office consists of five legal assistants/paralegals, an office manager, and a receptionist. NG&N's support personnel perform with professionalism, competence, and self-direction. The firm has low employee turnover and several legal assistants/paralegals have been with NG&N for over 25 years.

OFFICE ORGANIZATION AND SUPPORT CAPABILITIES

NG&N maintains offices in Tallahassee, Tampa, and Plantation. The firm is divided into the following practice areas: Local Government Law; Litigation and Appellate Law, Employment Law, Land Use and Real Estate Law, Public Utilities Law, Public Finance, Special Project Financing, and Police and Law Enforcement Legal Representation. Below is a listing of the practice areas and the attorneys who practice in that area:

LOCAL GOVERNMENT LAW

- Heather J. Encinosa
- Gregory T. Stewart
- Valerie Vicente
- Alain E. Boileau
- Bradley H. Weissman
- Kerry A. Parsons
- Mark T. Mustian
- Edward A. Dion
- George H. Nickerson, Jr.
- Lynn M. Hoshihara
- Evan J. Rosenthal
- Kirsten H. Mood
- Matthew R. Shaud
- Elmer J. Ignacio
- Lisa B. Fountain

LITIGATION AND APPELLATE LAW

- Gregory T. Stewart
- Alain E. Boileau
- Bradley H. Weissman
- Valerie Vicente
- Heather J. Encinosa
- Edward A. Dion
- Evan J. Rosenthal
- Kerry A. Parsons
- Kirsten H. Mood
- Matthew R. Shaud
- Lisa B. Fountain
- Elmer C. Ignacio

EMPLOYMENT LAW

- Gregory T. Stewart
- Lynn M. Hoshihara
- Edward A. Dion
- Kerry A. Parsons
- Kirsten H. Mood
- Alain E. Boileau
- Bradley H. Weissman
- Elmer C. Ignacio

FEDERAL GRANTS

- Heather J. Encinosa
- Kirsten H. Mood
- Evan J. Rosenthal
- Valerie Vicente

LAND USE AND REAL ESTATE LAW

- Gregory T. Stewart
- Evan J. Rosenthal
- Kerry A. Parsons
- Mark T. Mustian
- Lynn M. Hoshihara
- Heather J. Encinosa
- Valerie Vicente
- Edward A. Dion
- Kirsten H. Mood
- Alain E. Boileau
- Bradley H. Weissman

PUBLIC FINANCING

- L. Thomas Giblin
- Mark T. Mustian
- Junious D. Brown III
- Christopher M. Traber
- Steven E. Miller
- Ritesh S. Patel
- George H. Nickerson, Jr.
- Richard B. Harb
- Cynthia E. Wilhelm
- Michael D. Broschart
- Alex J. Fischer
- Tyler J. Kock

- Will Sardo
- Matthew D. Henderson
- Gregory T. Stewart

PUBLIC UTILITIES LAW

- Heather J. Encinosa
- Edward A. Dion
- Evan J. Rosenthal

SPECIAL PROJECT FINANCING

- L. Thomas Giblin
- Christopher M. Traber
- Ritesh S. Patel
- Heather J. Encinosa
- George H. Nickerson, Jr.
- Mark T. Mustian

POLICE AND LAW ENFORCEMENT LEGAL REPRESENTATION

- Alain E. Boileau
- Bradley H. Weissman

OFFICE LOCATIONS

Tallahassee Office

1500 Mahan Drive, Suite 200
Tallahassee, Florida 32308
850-224-4070 Tel.
850-224-4073 Fax

Tampa Office

2502 Rocky Point Drive, Suite 1060
Tampa, Florida 33607
813-281-2222 Tel.
813-281-0129 Fax

Plantation Office

8201 Peters Road, Suite 100
Plantation, Florida 33324
954-315-0268 Tel.

ATTORNEY QUALIFICATIONS

As indicated above, Valerie Vicente and/or Bradley H. Weissman will be NG&N's primary attorneys providing Special Magistrate Legal Services.

Ms. Vicente (Florida Bar No. 0071010) is a cum laude graduate of the University of Miami College of Law, and a summa cum laude graduate of Florida International University. Ms. Vicente joined the Firm in 2019, where she concentrates her practice in the areas of litigation and appellate law and local governmental law. Ms. Vicente provides representation to clients on litigation, procurement issues, contract and construction disputes, and land use issues. Prior to joining the Firm, Ms. Vicente served as a Senior Assistant City Attorney for the City of North Miami Beach. Ms. Vicente also has extensive litigation and jury trial experience having practiced at the firm of Clark Robb, PA, as a litigation associate, and having served as an Assistant Public Defender in Miami-Dade County. Ms. Vicente was admitted to The Florida Bar on September 29, 2009.

Mr. Weissman (Florida Bar No. 0717827) is a 1983 graduate from the State University of New York at Stony Brook with a bachelor's degree in Political Science, and a 1987 graduate of Nova Southeastern University, Shepard Broad College of Law (formerly Nova Law School). Mr. Weissman joined the Firm in 2023, where he concentrates his practice in the areas of providing police legal services, governmental law, and litigation. Prior to joining the Firm, Mr. Weissman was an Assistant City Attorney for the City of Fort Lauderdale, Florida assigned to the police department as the police legal advisor from January 2011 through June 2023. Prior to his employment with the City of Fort Lauderdale, Mr. Weissman served as an Assistant State Attorney in the Seventeenth Judicial Circuit from 1987 through 1992 and from 1994 through 2011. Mr. Weissman was admitted to The Florida Bar on November 2, 1987.

As an Assistant State Attorney, Mr. Weissman was lead counsel in over 200 jury trials ranging from third degree felonies to capital homicides. As an Assistant City Attorney, Mr.

Weissman performed the following legal services: prosecution of state forfeiture actions; policy review and drafting; legal training to police department personnel regarding Fourth Amendment, Fifth Amendment, Sixth Amendment, and Fourteenth Amendment; drafting and reviewing law enforcement memorandums of understanding; drafting and reviewing procurement contracts; reviewing grant applications; providing counsel to the Chief of Police regarding matters related to law enforcement operations and management; assist patrol officers and detectives with case preparation for presentation to prosecuting authorities; and providing counsel to internal affairs personnel regarding the applications of the Police Officer Bill of Rights. Additionally, Mr. Weissman performed non-police-related responsibilities which include: the drafting of municipal ordinances and resolutions and providing counsel on Florida's public records laws and the federal Freedom of Information Act.

Mr. Boileau (Florida Bar No. 148598) is a 1993 graduate of Florida International University with a bachelor's degree in Political Science, and a 1998 graduate of Nova Southeastern University, Shepard Broad College of Law. Mr. Boileau joined the Firm in 2023 where he concentrates his practice in the areas of governmental law, litigation and police and law and enforcement legal representation. Prior to joining the Firm, Mr. Boileau served as City of Fort Lauderdale City Attorney from September 2018 through December 2022. Mr. Boileau is an AV® Preeminent™ rated litigation and appellate attorney with over 23 years of substantial experience in state and federal courts Mr. Boileau's experience in representing local government clients includes advising on parliamentary procedures, and drafting ordinances, resolutions, opinion letters, and a wide variety of contracts, as well as comprehensive agreements for public-private partnerships. Mr. Boileau was admitted to The Florida Bar on October 1, 1998

Mr. Dion (Florida Bar No. 0267732) is a 1978 graduate of the University of Miami's College of Law and a 1975 graduate of the University of Pennsylvania. After serving as the General Counsel of the Broward County Sheriff's office since 2004, Mr. Dion joined the Firm in October 2007. Mr. Dion served as Broward County Attorney from 1999 through 2004; as General Counsel from 1994 to 1999 and as Deputy General Counsel from 1987 through 1994 for the Florida Department of Labor; and was in private practice specializing in real estate and litigation from 1979 through 1987. Mr. Dion has represented and advised state and local government entities since 1987, including before the Florida Legislature, state and federal courts, and administrative agencies. Mr. Dion's area of practice includes employment law, local government law, and litigation and appellate law. Mr. Dion was admitted to The Florida Bar on January 19, 1979.

Mr. Stewart (Florida Bar No. 0203718) previously served as Special Counsel to Santa Rosa County and served as County Attorney or Assistant County Attorney to Okaloosa County. As a partner in the firm of Nabors, Potter, McClelland, Griffith & Jones, P.A., Mr. Stewart represented Brevard County, Florida as an Assistant County Attorney specializing in governmental litigation, including representation of Brevard County on personnel and employment issues. Mr. Stewart's area of practice includes matters related to governmental tax and finance, employment, land

use, construction, civil rights claims, and trial and administrative litigation. Mr. Stewart was admitted to The Florida Bar on October 24, 1975.

Ms. Encinosa (Florida Bar No. 0105082) serves as Wakulla County Attorney and Jefferson County Attorney, representing each county in the following practice areas: contracts and torts, procurement and purchasing, constitutional law, employment and labor, public law, litigation and appellate, administrative, finance, land use, planning and environmental, real estate and legislative. Ms. Encinosa also serves as lead counsel to the Florida Governmental Utility Authority ("FGUA"), where she provides on-going representation and advice to this governmental authority. Ms. Encinosa's practice includes representation of local governments on a variety of issues, including the review and negotiation of transactional documents, municipal and county home rule, constitutional and statutory interpretation, public utilities and governmental finance and tax matters. Ms. Encinosa was admitted to The Florida Bar on April 16, 1997.

Ms. Parsons (Florida Bar No. 0091919) previously served as the County Attorney for Citrus County and provided the full range of services required of an in-house county attorney, including, but not limited to, the following practice areas: contracts and torts, procurement and purchasing, constitutional law, employment and labor, public law, litigation and appellate, land use, planning and environmental, real estate and legislative. In her role as Citrus County Attorney, Ms. Parsons served as counsel to the Code Enforcement Special Master. Ms. Parsons currently serves as assistant County Attorney to Okaloosa County. Ms. Parsons has past and present experience providing the full gamut of local government experience and would bring a clear understanding of the issues and needs facing the Village. Ms. Parsons was admitted to The Florida Bar on September 21, 2011.

Ms. Vicente and Mr. Weissman do not have any prior scheduled commitments that would conflict with the Village's regularly scheduled code enforcement hearings. In the event such scheduling conflict arises, either Ms. Vicente or Mr. Weissman will make themselves available, and will coordinate with the Village Managers and Village staff in advance to accommodate the Village's needs.

The comprehensive resumes for each attorney above are provided in [Appendix A](#).

STATEMENT OF LOCAL AVAILABILITY

As residents and taxpayers of Broward County, Ms. Vicente and/or Mr. Weissman will be readily available to the Village to perform the duties of Special Magistrate. None of their current duties present a continuing conflict that would prohibit either of their availability. In the unlikely event that Ms. Vicente or Mr. Weissman is unavailable, Mr. Boileau should have no difficulty in expeditiously providing service to the Village.

PROPOSED PRICE

NG&N will strive to provide top quality representation to the Village of Wellington at an economic price. NG&N proposes compensation on an hourly basis at the following rate, which represents a substantial discount from our standard hourly rates:

Attorneys	\$200 per hour
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NG&N will not charge for travel time to and from the Village or other costs.

Additional services provided beyond the scope of the agreement will be billed \$300 per hour.

INSURANCE COVERAGE

The Firm maintains professional liability insurance coverage through Ascot Specialty Insurance Company.

- Lawyers Professional Liability Insurance Policy No. LPPL2410000323-04
- Insured Name and Address: Nabors, Giblin & Nickerson, P.A.
2502 Rocky Point Drive, Suite 1060
Tampa Florida, 33607
- Policy Period: May 1, 2024 – November 1, 2025
- Limit of Liability: \$5,000,000 for any one claim
\$5,000,000 in the aggregate

CONFLICTS OF INTEREST

NG&N specializes in the representation of governmental entities, and as such, we avoid most conflicts that a firm that represents private interests might encounter. Therefore, we do not anticipate any conflicts of interest or ethical considerations related to our representation of or our affiliation with any boards, organizations, committees, or clients. In the event a conflict situation should arise, the Firm will seek a waiver of the conflict and will otherwise act in accordance with the Florida Bar's Rules of Professional Responsibility.

APPENDIX A
RESUMES OF LEGAL PROFESSIONALS FOR NABORS, GIBLIN & NICKERSON, P.A.

VALERIE VICENTE



Valerie Vicente | Shareholder | vvicente@ngnlaw.com
8201 Peters Road, Suite 1000 | Plantation, Florida 33324
954-315-0269 Tel.

Ms. Vicente is a cum laude graduate of the University of Miami College of Law, and a summa cum laude graduate of Florida International University. Ms. Vicente joined the Firm in 2019 where she concentrates her practice in the areas of litigation and appellate law and local governmental law. Ms. Vicente provides representation to clients on litigation, procurement issues, contract and construction disputes, and land use issues. Prior to joining the Firm, Ms. Vicente served as a Senior Assistant City Attorney for the City of North Miami Beach. Ms. Vicente also has extensive litigation and jury trial

experience having practiced at the firm of Clark Robb, PA, as a litigation associate, and having served as an Assistant Public Defender in Miami-Dade County.

Prior Professional Experience

- Senior Assistant City Attorney for the City of North Miami Beach, Florida, 2017-2019.
- Litigation Associate, Clark Robb, PA, Miami, Florida, 2012-2017.
- Assistant Public Defender, Law Offices of Miami Dade Public Defender, Miami, Florida, 2009-2012.

Professional, Civic & Community Involvement

- The Florida Bar, Member.
- Cuban American Bar Association, Member.
- Admitted to practice in all courts of the State of Florida, and the United States District Court for the Southern District of Florida.

Education

- J.D., University of Miami, College of Law, cum laude, 2009.
- B.A., Florida International University, summa cum laude, 2006.

Areas of Practice

- Local Government Law
- Litigation and Appellate Law
- Federal Grants



**Bradley H. Weissman | Of-Counsel | bweissman@ngnlaw.com
8201 Peters Road, Suite 1000 | Plantation, Florida 33324
954-315-0269 Tel.**

Mr. Weissman is a 1983 graduate from the State University of New York at Stony Brook with a bachelor's degree in Political Science, and a 1987 graduate of Nova Southeastern University, Shepard Broad College of Law (formerly Nova Law School). Mr. Weissman joined the Firm in 2003, where he concentrates his practice in the areas of providing police and law enforcement legal representation, governmental law, and litigation.

Prior to joining the Firm, Mr. Weissman was an Assistant City Attorney for the City of Fort Lauderdale, Florida assigned to the police department as the police legal advisor from January 2011 through June 2023. Prior to his employment with the City of Fort Lauderdale, Mr. Weissman served as an Assistant State Attorney in the Seventeenth Judicial Circuit from 1987 through 1992 and from 1994 through 2011.

As an Assistant State Attorney, Mr. Weissman was lead counsel in over 200 jury trials ranging from third degree felonies to capital homicides. During his 22-year tenure, he handled the prosecution of capital homicides, sex crimes, child abuse and neglect, career criminals, public corruption, gang related crimes, violent crimes, and property crimes. After the State Attorney's Office, Mr. Weissman spent twelve years as an assistant city attorney with the City of Fort Lauderdale assigned to the police department as their police legal advisor. During his employment with Fort Lauderdale, Mr. Weissman handled all police-related matters for the City.

As an Assistant City Attorney, Mr. Weissman performed the following legal services: prosecution of state forfeiture actions; policy review and drafting; legal training to police department personnel regarding Fourth Amendment, Fifth Amendment, Sixth Amendment, and Fourteenth Amendment; drafting and reviewing law enforcement memorandums of understanding; drafting and reviewing procurement contracts; reviewing grant applications; providing counsel to the Chief of Police regarding matters related to law enforcement operations and management; assist patrol officers and detectives with case preparation for presentation to prosecuting authorities; and providing counsel to internal affairs personnel regarding the applications of the Police Officer Bill of Rights. Additionally, Mr. Weissman performed non-police-related responsibilities include: the drafting of municipal ordinances and resolutions and providing counsel on Florida's public records laws and the federal Freedom of Information Act.

Prior Professional Experience

- Assistant City Attorney for the City of Fort Lauderdale, Florida assigned as the Police legal Advisor, January 2011 to June 2023.
- Assistant State Attorney in the Seventeenth Judicial Circuit, 1994 to 2011.
- Owner of Bradley H. Weissman, P.A., 1992-1994.
- Assistant State Attorney in the Seventeenth Judicial Circuit, 1987-1992.

Professional, Civic & Community Involvement

- The Florida Bar, Member.
- United States District Court for the Southern District.

- Broward County Chiefs of Police Association, Associate Member and volunteer as the Association's legal advisor.
 - Florida Police Chiefs Association, Associate Member and Legislative Committee Member,
-

Education

- J.D., Nova Southeastern University, Shepard Broad College of Law (formerly Nova Law School), 1987.
 - B.A., State University of New York at Stony Brook, 1983.
-

Areas of Practice

- Local Government Law
- Litigation and Appellate Law
- Police Legal Services
- Police and Law Enforcement Legal Representation



**Alain E. Boileau | Of-Counsel | aboileau@ngnlaw.com
8201 Peters Road, Suite 1000 | Plantation, Florida 33324
954-315-0268 Tel.**

Mr. Boileau is a 1993 graduate of Florida International University with a bachelor's degree in Political Science, and a 1998 graduate of Nova Southeastern University, Shepard Broad College of Law. Mr. Boileau joined the Firm in 2023 where he concentrates his practice in the areas of governmental law, litigation and police law enforcement legal representation. Prior to joining the Firm, Mr. Boileau served as City of Fort Lauderdale City Attorney from September 2018 through December 2022.

Mr. Boileau is an AV® Preeminent™ rated litigation and appellate attorney with over 23 years of substantial experience in state and federal courts representing governmental entities and private parties in diverse areas of the law, including governmental liability, police professional liability, land use, civil rights, elections, legislation, general liability, prosecution and defense of extraordinary writs, code enforcement, employment discrimination, employment and labor disputes, whistleblower litigation, personal injury, insurance defense, and construction litigation. Mr. Boileau's experience in representing local government clients includes advising on parliamentary procedures, and drafting ordinances, resolutions, opinion letters, and a wide variety of contracts, as well as comprehensive agreements for public-private partnerships.

Mr. Boileau has also been extensively involved in the preparation, analysis and litigation of police liability cases over the past twenty years. This includes litigation filed in state and federal courts and in diverse areas of law, including police professional liability defenses, most particularly with 42 U.S.C. § 1983 cases asserting a violation of the First, Fourth, Fifth, Eighth and Fourteenth Amendment claims, as well as accompanying state claims, including false arrest/false imprisonment, excessive force, battery, and malicious prosecution. Below is a representative sample of police liability litigation that Mr. Boileau has been involved in:

- Harrison v. Davidson Hotels, et al., WL 9516029 (S.D. Fla. Dec. 21, 2018)
- Lowry, et al. v. City of Fort Lauderdale, 2018 WL 11216805 (S.D. Fla. May 26, 2018)
- Butler v. City of Fort Lauderdale, 668 Redcaps. 877 (11th Cir. 2016)
- Martinez v. Halabi, et al., 2012 WL 222069 (S.D. Fla. Jan. 25, 2012)
- Keating v. City of Miami, 598 F. Supp.2d 1315 (S.D. Fla. 2009)
- Rauen v. City of Miami, 613 F. Supp.2d 1324 (S.D. Fla. 2007)
- Baldwin v. City of Fort Lauderdale, 961 So. 2d 1015 (Fla. 4th DCA 2007)
- Baldwin v. City of Fort Lauderdale, 162 Fed. Appx. 910 (11th Cir. 2006)
- Brown v. Dillard's, et al., 170 Fed. Appx. 99 (11th Cir. 2006)
- McCormick v. City of Fort Lauderdale, 333 F. 3d 1234 (11th Cir. 2003)

Prior Professional Experience

- City Attorney for the City of Fort Lauderdale, Florida, September 2018 to December 2022.
- Interim City Attorney for the City of Fort Lauderdale, Florida, March 2018 to September 2018.
- Assistant City Attorney III for the City of Fort Lauderdale, Florida, 2014-2018.
- CEO/Owner of Alain E. Boileau, P.A., 2011-2014.
- Partner/Owner of McIntosh Schwartz, P.L., May 2011 to August 2011.
- Partner of Yoss LLP / Adorno & Yoss, LLP, 2005-2011.
- Associate Attorney for Adorno & Yoss LLP / Adorno & Zeder, P.A., 2000-2005.
- Associate Attorney for Amlong & Amlong, P.A., 1998 to 2000.

Professional, Civic & Community Involvement

- The Florida Bar, Member.
- Florida Municipal Attorneys Association.
- Broward County Bar Association.

Seminar Presentations

- 2021 Florida Municipal Attorneys Association, 39th Annual Seminar, *Hot Topics II – Homelessness Issues*, July 2021
- 2016 Florida Municipal Attorneys Association, 35th Annual Seminar, *A Comprehensive Look at the Legal Issues Surrounding Homelessness in the City*, July 2016

Education

- J.D., Nova Southeastern University, Shepard Broad College of Law, 1998.
- B.A., Florida International University, 1993.

Areas of Practice

- Local Governmental Law
- Litigation and Appellate Law
- Police and Law Enforcement Legal Representation



**Edward A. Dion | Of-Counsel | edion@ngnlaw.com
1500 Mahan Drive, Suite 200 | Tallahassee, Florida 32308
850-224-4070 Tel. | 850-224-4073 Fax**

Mr. Dion is a 1978 graduate of the University of Miami's College of Law and a 1975 graduate of the University of Pennsylvania. After serving as the General Counsel of the Broward County Sheriff's office since 2004, Mr. Dion joined the Firm in October 2007. Mr. Dion served as Broward County Attorney from 1999 through 2004; as General Counsel from 1994 to 1999 and as Deputy General Counsel from 1987 through 1994 for the Florida Department of Labor; and was in private practice specializing in real estate and litigation from 1979 through 1987. Mr. Dion has represented and advised state and local government entities since 1987, including before the Florida Legislature, state and federal courts, and administrative agencies. Mr. Dion's area of practice includes employment law, legislative consulting, local government law, and litigation and appellate law.

- Represented and advised state and local government entities since 1987, including before the State Legislature, state and federal courts and administrative agencies.
- Provides innovative problem solving to local governments and special districts.

Prior Professional Experience

- General Counsel, Broward Sheriff's Office, 2004-2007.
- County Attorney, Broward County, 1999-2004.
- General Counsel, Florida Department of Labor, 1994-1999.
- Deputy General Counsel, Florida Department of Labor, 1987-1994.
- Private Practice specializing in real estate and litigation, 1979-1987.

Professional, Civic & Community Involvement

- The Florida Bar, Member.
- Former Executive Council Member - Florida Bar Section of City, County and Local Government Law.
- Secretary, Florida Association of County Attorneys, 2003-2004.
- Admitted to practice in Florida and in the United States District Courts for the Southern and Middle Districts of Florida, the United States Court of Appeals for the Eleventh Circuit, and the United States Supreme Court.
- City, County and Local Government Law -- Legal Ethics and Professionalism Award, 2006.
- South Florida Legal Guide Top Government Attorney, 2004.
- Past President, Florida Jaycees, 1986-1987.

Education

- J.D., University of Miami, 1978.
- B.S., Economics, University of Pennsylvania, 1975.

Areas of Practice

- Employment Law
- Land Use and Real Estate Law
- Local Government Law
- Litigation and Appellate Law
- Public Utilities Law



**Gregory T. Stewart | Shareholder | gstewart@ngnlaw.com
1500 Mahan Drive, Suite 200 | Tallahassee, Florida 32308
850-224-4070 Tel. | 850-224-4073 Fax**

Mr. Stewart, a Martindale-Hubbell AV-rated lawyer, is a 1975 honors graduate of the University of Florida, College of Law. Mr. Stewart served as an Assistant State Attorney for the Eighteenth Judicial Circuit from June 1975 through January 1981. He served as Chief Trial Attorney for the Public Defender's Office of Brevard County from January 1981 through August 1982. As a partner in the firm of Nabors, Potter, McClelland, Griffith & Jones, P.A., Mr. Stewart represented Brevard County, Florida as an Assistant County Attorney specializing in governmental litigation, including representation of Brevard County on personnel and employment issues, from September 1982 through March 1986. He joined the firm in April of 1986. Mr. Stewart has also served as trial counsel for various counties throughout the State of Florida in the areas of employment, construction disputes, land use, finance and intergovernmental litigation. He has lectured extensively on numerous aspects of local government litigation. Mr. Stewart has been selected as one of "The Best Lawyers in America" in the field of Litigation - Municipal. Mr. Stewart's area of practice includes matters related to governmental tax and finance, employment, land use, construction, civil rights claims and trial and administrative litigation.

- Head of the firm's Litigation and Appellate Law practice areas.
- Served as County Attorney for Okaloosa County (2014-2019).
- Served as Interim County Attorney for Santa Rosa County (2020-2021).
- Provides general representation to clients on employment issues, tax and finance matters, construction disputes, constitutional claims and land use disputes.
- Serves as litigation counsel to clients relating to a variety of state and local revenue sources, including impact fees, special assessments and other fees and taxes.
- Serves as litigation counsel to numerous counties and cities in matters relating to land use claims and actions relating to local government comprehensive plans.
- Represents clients before the Florida Supreme Court, all Florida District Courts of Appeal and Circuit Courts, the United States Supreme Court, the Eleventh Circuit Court of Appeals, and each of Florida's three Federal District Courts.
- Represents clients before numerous administrative bodies, including DOAH, PERC, EEOC, the FCHR and FPSC.
- Lectures to numerous professional organizations on a variety of topics, including state and local revenue sources, the Florida Sunshine Law, Florida public records law, the Americans with Disabilities Act and Family Medical Leave Act and land use issues.

Prior Professional Experience

- Nabors, Potter, McClelland, Griffith & Jones, Partner, 1982-1986.
- Chief Trial Attorney, Public Defender's Office (18th Judicial Circuit), 1981-1982.
- Assistant State Attorney (18th Judicial Circuit), 1975-1981.

Professional, Civic & Community Involvement

- Admitted to practice in all courts of the State of Florida, United States District Court for the Northern, Southern and Middle Districts of Florida, United States Bankruptcy Court for the Northern, Southern and Middle Districts of Florida, United States District Court for the Eastern District of Michigan, Eleventh Circuit Court of Appeals and United States Supreme Court.
- Member of the Tallahassee Bar Association.
- Former Member of the Board of Directors of the Brevard County Bar Association.
- Member of the American Bar Association and has served on its Individual Rights and Responsibilities Committee and Governmental Operations Committee.
- Member of the City, County and Local Government Law and Trial Lawyers Section of the Florida Bar.

Education

- J.D., University of Florida, 1975.
- B.S., Business Administration, University of Florida, 1972.

Honors

- AV® Preeminent™ 5.0 Peer Review Rated™ by Martindale-Hubbell®
- *Best Lawyers In America*®, Litigation - Municipal, First Year Listed 2007

Areas of Practice

- Litigation and Appellate Law
- Land Use and Real Estate Law
- Local Government Law
- State and Federal Constitutional Claims
- Employment Law
- Public Finance
- Construction Disputes



**Heather J. Encinosa | Shareholder | hencinosa@ngnlaw.com
1500 Mahan Drive, Suite 200 | Tallahassee, Florida 32308
850-224-4070 Tel. | 850-224-4073 Fax**

Ms. Encinosa has dedicated her entire legal career to representing counties, cities, and other local government entities in the State of Florida. Ms. Encinosa is a 1996 graduate of the American University's Washington College of Law (summa cum laude) and a 1993 graduate of the University of Missouri (summa cum laude). Ms. Encinosa has been a member of the Florida Bar since 1997 when she joined NG&N. Ms. Encinosa is a member of the City, County, and Local Government Law Section of the Florida Bar.

Her practice includes representation of local governments on a variety of issues, including the review and negotiation of transactional documents, municipal and county home rule, constitutional and statutory interpretation, public utilities and governmental finance and tax matters.

Specifically, Ms. Encinosa serves as Wakulla County Attorney and Jefferson County Attorney representing the counties in the following practice areas: contracts and torts, procurement and purchasing, constitutional law, employment and labor, public law, litigation and appellate, administrative, finance, land use, planning and environmental, real estate and legislative. Ms. Encinosa also serves as lead counsel to the Florida Governmental Utility Authority ("FGUA"), where she provides on-going representation and advice to this governmental authority.

Ms. Encinosa serves several local governments in a special counsel capacity, touching upon all aspects of local government law. Ms. Encinosa has drafted numerous ordinances, resolutions, opinion letters, and contracts on behalf of her local government clients.

Ms. Encinosa is a frequent speaker before The Florida Bar's annual County, City, and Local Government Law section certification review course, the Florida Association of County Attorneys, the Florida Association of Counties, the Florida Government Finance Officers Association, and at NG&N's seminar on local government finance.

- Serves as county attorney to Wakulla County, Florida.
- Serves as county attorney to Jefferson County, Florida.
- Served as interim county attorney to Levy County, Florida.
- Provides ongoing, day-to-day and special representation to local governments and public utility clients.
- Represents counties and municipalities in the development, structure, and implementation of special assessment programs for services and capital facilities.
- Represents counties, municipalities, and school districts in the development, structure, and implementation of impact fees for various growth-related capital improvements, such as schools, transportation, parks and recreational facilities, fire, EMS, and libraries
- Assists clients with local government, constitutional, land use, home rule, public records, Sunshine law, and finance and tax issues.

Professional, Civic & Community Involvement

- The Florida Bar, Member.
- The Florida Bar: City, County and Local Government Law Section, Member.
- The Florida Bar Journal/News Editorial Board, Member.
- Speaker for Florida Association of County Attorneys, Florida Association of Counties Small County Coalition and Florida Government Finance Officers Association.
- Tallahassee Families with Asian Children Leadership Council, Past Chairman.
- Friends of Wakulla Springs, Board of Directors, Past Member.
- Girl Scouts of America Volunteer.
- Democratic Women's Club of Leon County, Past President.
- Florida Association of County Attorneys Friend Award recipient, 2019.
- Tallahassee Community Remembrance Project, Member.
- League of Women Voters, Education Committee.

Education

- J.D., *summa cum laude*, The American University, Washington College of Law, 1996.
- B.J., *summa cum laude*, The University of Missouri, 1993.

Areas of Practice

- Local Government Law
- Public Utilities Law
- Special Project Financing
- Land Use and Real Estate Law
- Litigation and Appellate Law
- Federal Grants



**Kerry A. Parsons | Shareholder | kparsons@ngnlaw.com
1500 Mahan Drive, Suite 200 | Tallahassee, Florida 32308
850-224-4070 Tel. | 850-224-4073 Fax**

Ms. Parsons is a 2008 cum laude graduate of Suffolk University with a bachelor's degree in Government and a 2011 graduate of Florida Coastal School of Law. Ms. Parsons joined the Firm in 2015 where she concentrates her practice in the areas of litigation and appellate law. Prior to joining the Firm, Ms. Parsons served as Citrus County Attorney from 2013 through 2014 and as Citrus County Assistant County Attorney from 2011 through 2013. Ms. Parsons now serves as the Chief Deputy County Attorney for Okaloosa County.

- Member of the Firm's Litigation and Appellate Law, General Governmental, Real Property and Grants practice areas.
- Represents clients before all state courts of the State of Florida, the United States District Court for the Middle, Northern and Southern Districts of Florida, the United States District Court for the District of Columbia, the Eleventh Circuit Court of Appeals and the United States Supreme Court.
- Provides general representation to clients on general governmental matters, real property matters, grants and procurement matters, tax and finance matters and land use issues.
- Agent of Old Republic National Title Insurance Company, qualified to issue title insurance commitments and policies and assist clients with real estate transactions and closings.
- Provides a training program to local government staff related to Federal Grant Procurements, Contracts and Reporting.

Prior Professional Experience

- County Attorney for Citrus County, Florida, 2013-2014.
- Port Authority Counsel for Citrus County, Florida 2013-2014.
- Assistant County Attorney for Citrus County, Florida, 2011-2013.

Professional, Civic & Community Involvement

- The Florida Bar, Member.
- Admitted to practice in all courts of the State of Florida, the District of Columbia, the United States District Court for the Northern, Middle and Southern Districts of Florida, the United States Court of Appeals for the Eleventh Circuit, and the United States Supreme Court.
- Member of the Environmental and Land Use Law; and City, County and Local Government Law, and Real Property Probate Law Sections of the Florida Bar.
- The Florida Bar Eminent Domain Committee, Member 2020-21.
- The Florida Bar Continuing Legal Education Committee, Member 2020- June 2023.
- The District of Columbia Bar, Member.
- Florida Municipal Attorneys Association, Member.
- Committee member of the Florida Association of County Attorney's Finance & Taxation Committee (2016-present) (Vice Chair 2023).
- Committee member of the Florida Association of County Attorney's Amicus Committee (2023-present).

- Speaker for Florida Association of County Attorneys, Florida Association of Counties Small County Coalition and Florida Bar Public Finance Seminar, and Florida Municipal Attorneys Association.
-

Education

- J.D., Florida Coastal School of Law, pro bono honors, 2011.
 - B.S., Suffolk University, cum laude, 2008.
-

Areas of Practice

- Litigation and Appellate Law
- Land Use and Real Estate Law
- Local Government Law
- Federal Grants

APPENDIX B
THE FLORIDA BAR MEMBER PROFILES

MEMBER PROFILE

Valerie Vicente

Member in Good Standing

Eligible to Practice Law in Florida

Bar Number:

71010

Mail Address:

Nabors, Giblin & Nickerson, P.A.
8201 Peters Rd Ste 1000
Plantation, FL 33324-3266

Office: **954-257-4888**

Cell: **954-257-4888**

Email:

vvicente@ngnlaw.com

Personal Bar URL:

<https://www.floridabar.org/mybarprofile/71010>

vCard:



County:

Broward

Circuit:

17

Admitted:

09/29/2009

10-Year Discipline History:

None

Law School:

University of Miami School of Law, 2009

Sections:

City, County & Local Govt Law

State Courts:

Florida

Firm:

Nabors, Giblin & Nickerson, P.A.

Firm Position:

Associate

Firm Website:

<https://www.ngnlaw.com>

The Find a Lawyer directory is provided as a public service. The Florida Bar maintains limited basic information about lawyers licensed to practice in the state (e.g., name, address, year of birth, gender, law schools attended, admission year). However, The Florida Bar allows individual attorneys the opportunity to add personal and professional information to the directory. The lawyer is solely responsible for reviewing and updating any additional information in the directory. The lawyer's added information is not reviewed by The Bar for accuracy and The Bar makes no warranty of any kind, express or implied. The Florida Bar, its Board of Governors, employees, and agents are not responsible for the accuracy of that additional information. Publication of lawyers' contact information in this listing does not mean the lawyers have agreed to receive unsolicited communications in any form. Unauthorized use of this data may result in civil or criminal penalties. The Find a Lawyer directory is not a lawyer referral service.

MEMBER PROFILE

Bradley H Weissman

Member in Good Standing

Eligible to Practice Law in Florida

Bar Number:

717827

Mail Address:

Nabors, Giblin, & Nickerson, P..A.

Hq Global/Regus

8201 Peters Rd Ste 1000

Plantation, FL 33324-3266

Office: **954-315-0269**

Cell: **954-288-0663** - No Text Messages

Physical Address:

Hq Global/Regus

8201 Peters Rd Ste 1000

Plantation, FL 33324-3266

Office: **954-315-0269**

Cell: **954-288-0663** - No Text Messages

Email:

bweissman@ngnlaw.com

Personal Bar URL:

<https://www.floridabar.org/mybarprofile/717827>

vCard:



County:

Broward

Circuit:

Admitted:11/02/1987

10-Year Discipline History:None

Law School:Nova Southeastern University - Shepard Broad College of Law, 1987

Sections:

City, County & Local Govt Law

Government Lawyer

Federal Courts:U.S. District Court, Southern District of Florida

State Courts:Florida

Firm:Nabors, Giblin, & Nickerson, P..A.

Firm Size:11-20

Firm Position:Of Counsel

Firm Website:<http://www.ngnlaw.com>

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MEMBER PROFILE

Alain Eric Boileau

Member in Good Standing

Eligible to Practice Law in Florida



Bar Number:

148598

Mail Address:

Nabors, Giblin & Nickerson, P.A.

Hq Global/Regus

8201 Peters Rd Ste 1000

Plantation, FL 33324-3266

Office: **954-315-0268**

Cell: **850-591-2472** - No Text Messages

Physical Address:

Hq Global/Regus

8201 Peters Rd Ste 1000

Plantation, FL 33324-3266

Office: **954-315-0268**

Cell: **850-591-2472** - No Text Messages

Email:

aboileau@ngnlaw.com

Personal Bar URL:

<https://www.floridabar.org/mybarprofile/148598>

vCard:

County:

Broward

Circuit:

17

Admitted:

10/01/1998

10-Year Discipline History:

None

Law School:

Nova Southeastern University - Shepard Broad College of Law, 1998

Sections:

City, County & Local Govt Law

Government Lawyer

Languages:

French

Federal Courts:

Florida Southern District Bankruptcy Court

U.S. Court of Appeals for the Eleventh Circuit

U.S. Supreme Court

U.S. District Court, Southern District of Florida

State Courts:

Florida

Firm:

Nabors, Giblin & Nickerson, P.A.

Firm Size:

11-20

Firm Position:

Of Counsel

Firm Website:

<https://www.ngnlaw.com>

The Find a Lawyer directory is provided as a public service. The Florida Bar maintains limited basic information about lawyers licensed to practice in the state (e.g., name, address, year of birth, gender, law schools attended, admission year). However, The Florida Bar allows individual attorneys the opportunity to add personal and professional information to the directory. The lawyer is solely responsible for reviewing and updating any additional information in the directory. The lawyer's added information is not reviewed by The Bar for accuracy and The Bar makes no warranty of any kind, express or implied. The Florida Bar, its Board of Governors, employees, and agents are not responsible for the accuracy of that additional information. Publication of lawyers' contact information in this listing does not mean the lawyers have agreed to receive unsolicited communications in any form. Unauthorized use of this data may result in civil or criminal penalties. The Find a Lawyer directory is not a lawyer referral service.

MEMBER PROFILE

Edward Alexander Dion "Ed"

Member in Good Standing

Eligible to Practice Law in Florida

Bar Number:

267732

Mail Address:

Edward Dion
1500 Mahan Dr Ste 200
Tallahassee, FL 32308-5167

Office: **850-224-4070**

Cell: **904-885-7946** - No Text Messages

Physical Address:

1500 Mahan Dr Ste 200
Tallahassee, FL 32308-5167

Office: **850-224-4070**

Cell: **904-885-7946** - No Text Messages

Email:

edion@ngnlaw.com

Personal Bar URL:

<https://www.floridabar.org/mybarprofile/267732>

vCard:



County:

Leon

Circuit:

02

Admitted:

01/19/1979

10-Year Discipline History:

None

Law School:

University of Miami School of Law, 1978

Sections:

City, County & Local Govt Law

Firm:

Edward Dion

Firm Size:

21-50

Firm Position:

Partner/Shareholder

Firm Website:

<https://ngnlaw.com>

The Find a Lawyer directory is provided as a public service. The Florida Bar maintains limited basic information about lawyers licensed to practice in the state (e.g., name, address, year of birth, gender, law schools attended, admission year). However, The Florida Bar allows individual attorneys the opportunity to add personal and professional information to the directory. The lawyer is solely responsible for reviewing and updating any additional information in the directory. The lawyer's added information is not reviewed by The Bar for accuracy and The Bar makes no warranty of any kind, express or implied. The Florida Bar, its Board of Governors, employees, and agents are not responsible for the accuracy of that additional information. Publication of lawyers' contact information in this listing does not mean the lawyers have agreed to receive unsolicited communications in any form. Unauthorized use of this data may result in civil or criminal penalties. The Find a Lawyer directory is not a lawyer referral service.

MEMBER PROFILE

Gregory Thomas Stewart

Member in Good Standing

Eligible to Practice Law in Florida

Bar Number:

203718

Mail Address:

Nabors Giblin & Nickerson
PO Box 11008
Tallahassee, FL 32302-3008
Office: **850-224-4070**
Cell: **850-224-4070**
Fax: 850-224-4073

Email:

gstewart@ngnlaw.com

Personal Bar URL:

<https://www.floridabar.org/mybarprofile/203718>

vCard:



County:

Leon

Circuit:

02

Admitted:

10/24/1975

10-Year Discipline History:

None

Sections:

City, County & Local Govt Law

Trial Lawyers

The Find a Lawyer directory is provided as a public service. The Florida Bar maintains limited basic information about lawyers licensed to practice in the state (e.g., name, address, year of birth, gender, law schools attended, admission year). However, The Florida Bar allows individual attorneys the opportunity to add personal and professional information to the directory. The lawyer is solely responsible for reviewing and updating any additional information in the directory. The lawyer's added information is not reviewed by The Bar for accuracy and The Bar makes no warranty of any kind, express or implied. The Florida Bar, its Board of Governors, employees, and agents are not responsible for the accuracy of that additional information. Publication of lawyers' contact information in this listing does not mean the lawyers have agreed to receive unsolicited communications in any form. Unauthorized use of this data may result in civil or criminal penalties. The Find a Lawyer directory is not a lawyer referral service.

MEMBER PROFILE

Heather Jo Encinosa

Member in Good Standing

Eligible to Practice Law in Florida

Bar Number:

105082

Mail Address:

Nabors Giblin & Nickerson, PA

PO Box 11008

Tallahassee, FL 32302-3008

Office: **850-224-4070**

Cell: **850-224-4070** - No Text Messages

Fax: 850-224-4073

Email:

hencinosa@ngnlaw.com

Personal Bar URL:

<https://www.floridabar.org/mybarprofile/105082>

vCard:



County:

Leon

Circuit:

02

Admitted:

04/16/1997

10-Year Discipline History:

None

Law School:

American University, Washington College of Law, 1996

Sections:

City, County & Local Govt Law

Environmental & Land Use Law

Firm:

Nabors Giblin & Nickerson, PA

Firm Size:

21-50

Firm Position:

Partner/Shareholder

Firm Website:

<https://www.ngnlaw.com>

The Find a Lawyer directory is provided as a public service. The Florida Bar maintains limited basic information about lawyers licensed to practice in the state (e.g., name, address, year of birth, gender, law schools attended, admission year). However, The Florida Bar allows individual attorneys the opportunity to add personal and professional information to the directory. The lawyer is solely responsible for reviewing and updating any additional information in the directory. The lawyer's added information is not reviewed by The Bar for accuracy and The Bar makes no warranty of any kind, express or implied. The Florida Bar, its Board of Governors, employees, and agents are not responsible for the accuracy of that additional information. Publication of lawyers' contact information in this listing does not mean the lawyers have agreed to receive unsolicited communications in any form. Unauthorized use of this data may result in civil or criminal penalties. The Find a Lawyer directory is not a lawyer referral service.

MEMBER PROFILE

Kerry A Parsons

Member in Good Standing

Eligible to Practice Law in Florida

Bar Number:

91919

Mail Address:

Nabors, Giblin & Nickerson, PA
1500 Mahan Dr Ste 200
Tallahassee, FL 32308-5167

Office: **850-224-4070**

Fax: 850-224-4073

Email:

kparsons@ngnlaw.com

Personal Bar URL:

<https://www.floridabar.org/mybarprofile/91919>

vCard:



County:

Leon

Circuit:

02

Admitted:

09/21/2011

10-Year Discipline History:

None

Law School:

Florida Coastal School of Law, 2011

Sections:

City, County & Local Govt Law

Environmental & Land Use Law

Real Property, Probate & Trust

Practice Areas:

City/County/Local Government

Real Estate

Federal Courts:

U.S. Court of Appeals for the Eleventh Circuit

U.S. Supreme Court

U.S. District Court, Middle District of Florida

U.S. District Court, Northern District of Florida

U.S. District Court, Southern District of Florida

State Courts:

District Of Columbia

Firm:

Nabors, Giblin & Nickerson, PA

Firm Size:

21-50

Firm Position:

Partner/Shareholder

Firm Website:

<https://www.ngnlaw.com/>

The Find a Lawyer directory is provided as a public service. The Florida Bar maintains limited basic information about lawyers licensed to practice in the state (e.g., name, address, year of birth, gender, law schools attended, admission year). However, The Florida Bar allows individual attorneys the opportunity to add personal and professional information to the directory. The lawyer is solely responsible for reviewing and updating any additional information in the directory. The lawyer's added information is not reviewed by The Bar for accuracy and The Bar makes no warranty of any kind, express or implied. The Florida Bar, its Board of Governors, employees, and agents are not responsible for the accuracy of that additional information. Publication of lawyers' contact information in this listing does not mean the lawyers have agreed to receive unsolicited communications in any form. Unauthorized use of this data may result in civil or criminal penalties. The Find a Lawyer directory is not a lawyer referral service.

APPENDIX C REFERENCES

1. WAKULLA COUNTY

David Edwards, County Administrator
3093 Crawfordville Highway
Crawfordville, Florida 32327
Email: dedwards@mywakulla.com
Telephone: (850) 926-0919, Ext. 702

Somer Pell, Planning and Community Development and Code Enforcement Director
3093 Crawfordville Highway
Crawfordville, Florida 32327
Email: spell@mywakulla.com
Telephone: (850) 926-3695 Ext. 744
Years Served: 12 years as County Attorney

2. OKALOOSA COUNTY

John Hofstad, County Administrator
1250 N. Eglin Parkway, Suite 102
Shalimar, Florida 32579
Email: jhofstad@co.okaloosa.fl.us
Telephone: (850) 651-7515
Years Served: 7 years as County Attorney

3. JACKSON COUNTY

Wilanne Daniels, County Administrator
2864 Madison Street
Marianna, Florida 32448
Email: danielsw@jacksoncountyfl.gov
Telephone: (850) 482-9633

4. COLUMBIA COUNTY

David Kraus, County Administrator
35 NE Hernando Avenue, Suite 203
Lake City, Florida 32055
Email: david_kraus@columbiacountyfla.com
Telephone: (386) 758-1005

-
5. CITY OF SUNNY ISLES BEACH
Stan Morris, City Manager
18070 Collins Avenue
Sunny Isles Beach, Florida 33160
Email: smorris@sibfl.net
Telephone: (305) 792-1731
-

6. CITY OF CORAL SPRINGS
George Soberon, Code Compliance Manager
9500 W. Sample Road
Coral Springs, Florida 33065
Email: gsoberon@coralsprings.gov
Telephone: [954-344-5964](tel:954-344-5964)

APPENDIX D

GOVERNMENTAL ENTITIES REPRESENTED BY THE FIRM

The following are governmental entities for which we currently provide legal services.

* (footnotes follow the list)

Alachua, City of (2)(4)	Flagler County (1)(4)(5)	LaBelle, City of (1)
Alachua County (1)(2)(5)	Flagler County School Bd. (1)	Lafayette County (5)
Alachua County School Bd. (1)	Florida Governmental Utility	Lake Butler, City of (4)
Altamonte Springs, City of (1)	Auth. (1)(2)(3)(5)	Lake County (1)(2)(5)
Alford, Town of (2)	Fort Lauderdale, City of (2)	Lake Wales, City of (1)(2)
Apalachicola, City of (2)	Fort Myers, City of (1)(2)	Lake Worth Beach, City of (1)
Apopka, City of (4)	Fort Myers Beach, Town of (1)(2)(5)	Lakeland, City of (1)
Auburndale, City of (1)	Fort Walton Beach, City of (1)	Lauderhill, City of (2)(4)(5)
Bay County (1)(2)(3)(5)	Fort White, Town of (2)	Lee County (1)(5)
Bay County School Board (1)	Franklin County School Bd. (1)	Lee County Schools (1)(5)
Biscayne Park, Village of (2)	Gadsden County (1)(2)(3)(4)(5)	Leon County (1)(5)
Bonifay, City of (2)	Gainesville, City of (2)(5)	Leon County School Bd.(1)(5)
Bonita Springs, City of (1)	Glades County (4)	Levy County (1)(2)(4)(5)
Bradenton, City of (1)	Grand Ridge, Town of (1)	Longboat Key, City of (1)
Brevard County (1)(5)	Green Cove Springs, City of (2)	Longwood, City of (2)
Bronson, Town of (2)	Greenwood, City of (1)	Lynn Haven, City of (1)
Broward County (1)	Groveland, City of (1)	Macclenny, City of (1)
Broward County School Bd. (1)	Gulf County (1)(5)	Madeira Beach, City of (2)
Cape Coral, City of (1)(2)(5)	Hallandale Beach, City of (2)	Madison, City of (1)
Caryville, Town of (1)	Hamilton County (4)	Malone, Town of (1)(5)
Charlotte County (1)(3)(5)	Hendry County (1)(2)(5)	Manatee County (1)(2)
Charlotte County School Bd. (1)(5)	Hendry County School Bd. (1)	Manatee County School Bd. (1)(5)
Chipley, City of (1)	Hernando County (1)	Margate, City of (2)
Citrus County (2)(3)(5)	Hernando County School Bd. (1)(5)	Marion County (1)(2)(5)
Clay County (1)(2)(5)	Hialeah, City of (2)	Marion County School Bd. (2)
Clearwater, City of (1)(2)	Highlands County School Bd. (1)	Martin County (2)
Cocoa Beach, City of (4)	Hillsboro Beach, Town of (2)	Martin County School Bd. (1)
Collier County (1)(2)(5)	Hillsborough County (1)(2)(5)	Mascotte, City of (2)
Collier County School Bd.(1)	Hillsborough County School Bd. (1)	Melbourne, City of (1) (4)
Columbia County (1)(2)(5)	Horseshoe Beach, Town of (1)	Miami Beach, City of (2)
Columbia County School Bd. (1)	Hollywood, City of (2)	Miami-Dade County (1)(2)
Coral Gables, City of (1)	Indian River County (1)(3)(4)(5)	Miami-Dade Schools (1)
Cross City, City of (1)	Indian River Co. School Dist. (1)	Miramar, City of (1)(2)
Crystal River, City of (2)	Inglis, Town of (2)	Monroe County (1)(5)
Dania Beach, City of (2)	Islamorada, Village of (2)	Monroe County School Bd. (1)
Davie, Town of (1)(2)	Jackson County (2)(5)	Mount Dora, City of (1)
DeSoto County (2)(3)(5)	Jackson County School Dist. (1)	Nassau County (1)(2)(5)
Dixie County (4)	Jacksonville, City of (2)	Nassau County School Dist. (2)
Doral, City of (2)	Jacksonville Beach, City of (5)	Neptune Beach, City of (2)
Escambia County (1)(2)(5)	Jay, Town of (1)	Newberry, City of (1)(2)
Estero, Village of (2)	Jefferson County (1)(2)(4)(5)	New Smyrna Beach, City of (1)
Fellsmere, City of (1)	Lady Lake, Town of (1)	North Miami Beach, City of (1)(2)

North Port, City of (1)(2)(5)	Polk County School Bd. (1)(5)	Sunrise, City of (3)(4)
Okaloosa County (1)(2)(4)(5)	Pompano Beach, City of (4)	Suwannee County (1)(2)(4)
Okeechobee County (2)(5)	Port St. Lucie, City of (1)	Tallahassee, City of (2)(4)(5)
Orange City, City of (2)	Punta Gorda, City of (2)	Tampa, City of (1)(2)
Orange County (2)(1)(5)	Putnam County (1)(2)(5)	Tampa Bay Water (1)
Osceola County (1)(2)(5)	Putnam County School Dist. (1)	Tarpon Springs, City of (1)
Oviedo, City of (1)(5)	St. Augustine, City of (2)	Tequesta, Village of (1)
Palm Bay, City of (1)(2)	St. Johns County (1)(3)(4)(5)	Titusville, City of (1)
Palm Beach, Town of (2)	St. Johns County School Bd. (1)	Venice, City of (4)
Palm Beach County (1)(4)(5)	St. Lucie County (1)(4)(5)	Vero Beach, City of (1)
Palm Beach Co. School Bd. (1)	St. Lucie County School Bd. (1)	Wakulla County (1)(2)(5)
Palm Beach Gardens (2)	St. Lucie Village, Town of (2)	Walton County (1)(4)(5)
Panama City, City of (1)	St. Pete Beach, City of (1)	Walton Manors, City of (5)
Palm Coast, City of (1)	Santa Rosa County (2)(5)	Washington County (2)(5)
Palmetto, City of (1)	Santa Rosa County School Dist. (2)	Wausau, Town of (1)
Parkland, City of (2)	Sarasota County (2)(5)	White Springs, Town of (1)
Pembroke Park, Town of (2)	Sarasota County School Bd. (1)(5)	Wilton Manors, City of (2)(4)
Pasco County School Dist. (1)	Sebring, City of (2)	Winter Garden, City of (1)(2)
Pensacola, City of (2)	Seminole County (1)(5)	Winter Haven, City of (1)
Pinecrest, Village of (3)(5)	Seminole County School Bd. (1)(5)	Winter Springs, City of (2)(5)
Pinellas County (1)(2)	South Miami, City of (4)	
Pinellas County School Bd. (1)	Starke, City of (1)	
Plantation, City of (2)	Sumter County School Dist. (1)	
Polk County (2)(5)	Sunny Isles Beach, City of (2)(5)	

*Excludes various industrial development authorities, health facilities authorities, education facilities authorities, housing finance authorities and community development districts.

(1)	Finance representation	(4)	Miscellaneous
(2)	General government representation	(5)	Litigation
(3)	Utility representation		

APPENDIX E
ADDENDUM NO. ONE

Council

Michael J. Napoleone, Mayor
John T. McGovern, Vice Mayor
Tanya Siskind, Councilwoman
Maria Antuña, Councilwoman
Amanda Silvestri, Councilwoman

Manager

Jim Barnes

LOI No. 202516

Title: Letters of Interest-Special Magistrate

Bid Opening: April 16, 2025 at 5:00 pm

Addendum Date: April 7, 2025

ADDENDUM NO. ONE

PURPOSE: The purpose of this Addendum/NOTICE is to make changes, additions, deletions, revisions, and clarifications to the Letters of Interest (LOI) documents for the Letters of Interest-Special Magistrate. Bidders shall review the Addendum requirements in detail.

Question 1: Is there an incumbent for this position?

Response 1: There are currently three incumbent special magistrates, one of whose term is expiring. Wellington is seeking applicants interested in either replacing or supplementing the current Wellington special magistrates.

Question 2: We understand that any ordinance issue will be subject to a hearing if there is a violation. What are the most common violations that the county sees?

Response 2: The most common violations relate to property maintenance.

Question 3: How many hearings per year does the Village expect that the Special Magistrate would handle?

Response 3: This is difficult to project because it depends upon the number of notices of violation/notices of hearing that are mailed out and no compliance is obtained prior to the hearing date. During 2024, there were a total of 653 matters on the special magistrate agenda, many of which were consent items. The average number of monthly cases is 54.

Question 4: Are these hearings required to be conducted in person?

Response 4: Yes, they are conducted in person.

Question 5: Would the Village of Wellington consider a zoom option for the hearings?

Response 5: No, the Village of Wellington will only conduct these hearings in person.

Question 6: How often will these Special Magistrate hearings be held?

Response 6: Special Magistrate hearings are held each month on the third Thursday of the month.

Question 7: Will the Special Magistrate be responsible for putting liens on properties for non-payment of violations pursuant to Fl. Stat. 162.09 and Code of Ordinances Village of Wellington, Florida, Chapter 2, Article IV, Section 2-199 and 2-200?

Response 7: No. The Special Magistrate is only responsible for entering an initial Order Finding Violations and, if not corrected, an Order Imposing Penalty/Lien. The Clerk to the Special Magistrate takes care of recording the Order Imposing Penalty/Lien, which converts it from a fine to lien. Please note that Sections 1-99 and 2-200 of Wellington's Code of Ordinances has been renumbered as 2-38 and 2-39 and is available at:

https://library.municode.com/fl/wellington/codes/code_of_ordinances?nodeId=PTIICOOR_CH2AD_ARTIVCOCO_S2-39DULIACFOCOCOCOLI

ACKNOWLEDGEMENT: Proposers must acknowledge receipt of any and all Addenda. Failure to do so may result in rejection of the LOI. All requirements of the proposal documents remain unchanged except as cited herein.

Valerie Vicente

Signature of Proposer Acknowledging Receipt of
Addendum No. (1) One to be attached in front of LOI