



# **RFQ No. 202121**

## **Kimley-Horn and Associates, Inc.**

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### **Hourly Labor Rate Schedule**

Effective September 15, 2021, the following rates are utilized in calculating invoices for services:

| <b>Job Title/Description</b> | <b>Proposed Hourly Rates</b> |
|------------------------------|------------------------------|
| Principal                    | \$ 243.00                    |
| Senior Project Manager       | \$ 212.00                    |
| Project Manager              | \$ 170.00                    |
| Senior Professional          | \$ 160.00                    |
| Professional (licensed)      | \$ 145.00                    |
| Professional (unlicensed)    | \$ 114.00                    |
| Senior Designer              | \$ 124.00                    |
| Designer                     | \$ 88.00                     |
| Support Staff                | \$ 83.00                     |
| Senior Field Representative  | \$ 124.00                    |
| Field Representative         | \$ 114.00                    |

1. Rates are subject to adjustment starting 2024.
2. Hourly rates include all reimbursable costs.
3. No markups/multipliers on subconsultant hourly rates are proposed.