



# RFQ No. 202121

## Kimley-Horn and Associates, Inc.

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### Hourly Labor Rate Schedule

Effective September 28, 2024, the following rates are utilized in calculating invoices for services:

Job Title/Description	Proposed Rates
Principal (PE)	\$ 285.00
Senior Project Manager (PE)	\$ 265.00
Project Manager (PE)	\$ 220.00
Senior Professional (PE)	\$ 200.00
Professional PE	\$ 180.00
Professional 3 (unlicensed)	\$ 165.00
Professional 2 (unlicensed)	\$ 145.00
Professional 1 (unlicensed)	\$ 125.00
Senior Designer	\$ 185.00
Designer	\$ 130.00
Support Staff	\$ 100.00
Senior Field Representative	\$ 160.00
Field Representative	\$ 135.00

1. Hourly rates include all reimbursable costs.
2. No markups/multipliers on subconsultant hourly rates are proposed.