

COVERAGE		CURRENT			NEGOTIATED RENEWAL		
HEALTH		CIGNA HealthCare			CIGNA HealthCare		
OPEN ACCESS PLUS		Total	Employer	Employee	Total	Employer	Employee
Employee	149	\$1,045.10	\$992.84	\$52.26	\$1,112.19	\$1,056.58	\$55.61
EE+Spouse	35	\$2,242.71	\$1,794.17	\$448.54	\$2,386.69	\$1,909.35	\$477.34
EE+Child(ren)	53	\$1,938.06	\$1,647.35	\$290.71	\$2,062.43	\$1,753.07	\$309.36
EE+Family	59	\$3,135.66	\$2,508.53	\$627.13	\$3,336.93	\$2,669.54	\$667.39
ANNUAL PREMIUM	296	\$6,263,230	\$5,352,503	\$910,727	\$6,665,257	\$5,696,079	\$969,179
\$ INCREASE		N/A	N/A	N/A	\$402,027	\$343,576	\$58,451
% INCREASE		N/A	N/A	N/A	6.4%	6.4%	6.4%
HRA FUNDING		CIGNA Healthcare			CIGNA HealthCare		
		Total	Employer	Employee	Total	Employer	Employee
Employee Only	148	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	\$1,500.00	\$0.00
Employee + Dependent(s)	147	\$3,000.00	\$3,000.00	\$0.00	\$3,000.00	\$3,000.00	\$0.00
ANNUAL COST	295	\$663,000	\$663,000	\$0	\$663,000	\$663,000	\$0
\$ INCREASE		N/A	N/A	N/A	\$0	\$0	\$0
% INCREASE		N/A	N/A	N/A	0.0%	0.0%	0.0%
DENTAL		CIGNA Healthcare			CIGNA Healthcare		
Base DPPO		Total	Employer	Employee	Total	Employer	Employee
Employee	54	\$60.23	\$56.32	\$3.91	\$60.23	\$56.32	\$3.91
EE+Spouse	24	\$94.43	\$79.49	\$14.94	\$94.43	\$79.49	\$14.94
EE+Child(ren)	14	\$110.71	\$90.52	\$20.19	\$110.71	\$90.52	\$20.19
EE+Family	28	\$127.00	\$101.56	\$25.44	\$127.00	\$101.56	\$25.44
Buy-Up DPPO		Total	Employer	Employee	Total	Employer	Employee
Employee	73	\$71.91	\$56.32	\$15.59	\$71.91	\$56.32	\$15.59
EE+Spouse	36	\$112.74	\$79.49	\$33.25	\$112.74	\$79.49	\$33.25
EE+Child(ren)	27	\$132.19	\$90.52	\$41.67	\$132.19	\$90.52	\$41.67
EE+Family	47	\$151.63	\$101.56	\$50.07	\$151.63	\$101.56	\$50.07
ANNUAL PREMIUM	303	\$367,542	\$278,998	\$88,544	\$367,542	\$278,998	\$88,544
\$ INCREASE		N/A	N/A	N/A	\$0	\$0	\$0
% INCREASE		N/A	N/A	N/A	0.0%	0.0%	0.0%
VISION		EyeMed			EyeMed		
		Total	Employer	Employee	Total	Employer	Employee
Employee	143	\$3.54	\$3.54	\$0.00	\$3.54	\$3.54	\$0.00
EE+Spouse	63	\$7.06	\$5.58	\$1.48	\$7.06	\$5.58	\$1.48
EE+Child(ren)	33	\$13.06	\$9.04	\$4.02	\$13.06	\$9.04	\$4.02
EE+Family	67	\$16.58	\$11.08	\$5.50	\$16.58	\$11.08	\$5.50
ANNUAL PREMIUM	306	\$29,914	\$22,781	\$7,133	\$29,914	\$22,781	\$7,133
\$ INCREASE		N/A	N/A	N/A	\$0	\$0	\$0
% INCREASE		N/A	N/A	N/A	0.0%	0.0%	0.0%
HRA / FSA ADMINISTRATION		WEX (Formerly Chard Snyder)			P&A Group		
		Total	Employer	Employee	Total	Employer	Employee
HRA Administration	41	\$5.00	\$5.00	\$0.00	\$4.00	\$4.00	\$0.00
FSA Administration	87	\$4.75	\$4.75	\$0.00	\$3.75	\$3.75	\$0.00
ANNUAL PREMIUM		\$7,419	\$7,419	\$0	\$5,883	\$5,883	\$0
\$ INCREASE		N/A	N/A	N/A	-\$1,536	-\$1,536	\$0
% INCREASE		N/A	N/A	N/A	-20.7%	-20.7%	0.0%
LIFE		New York Life			New York Life		
		Total	Employer	Employee	Total	Employer	Employee
Life Rate		\$0.175	\$0.175	\$0.000	\$0.175	\$0.175	\$0.000
AD&D Rate		\$0.025	\$0.025	\$0.000	\$0.025	\$0.025	\$0.000
Total Life and AD&D		\$0.200	\$0.200	\$0.000	\$0.200	\$0.200	\$0.000
Life Volume		\$38,137,650	\$38,137,650	\$38,137,650	\$38,137,650	\$38,137,650	\$38,137,650
ANNUAL PREMIUM		\$91,530	\$91,530	\$0	\$91,530	\$91,530	\$0
\$ INCREASE		N/A	N/A	N/A	\$0	\$0	\$0
% INCREASE		N/A	N/A	N/A	0.0%	0.0%	0.0%
LONG TERM DISABILITY		New York Life			New York Life		
		Total	Employer	Employee	Total	Employer	Employee
LTD Rate		\$0.330	\$0.330	\$0.000	\$0.330	\$0.330	\$0.000
LTD Volume		\$1,811,407	\$1,811,407	\$1,811,407	\$1,811,407	\$1,811,407	\$1,811,407
ANNUAL PREMIUM		\$71,732	\$71,732	\$0	\$71,732	\$71,732	\$0
\$ INCREASE		N/A	N/A	N/A	\$0	\$0	\$0
% INCREASE		N/A	N/A	N/A	0.0%	0.0%	0.0%
SHORT TERM DISABILITY		New York Life			New York Life		
		Total	Employer	Employee	Total	Employer	Employee
STD Rate		\$0.380	\$0.380	\$0.000	\$0.380	\$0.380	\$0.000
STD Volume		\$275,899	\$275,899	\$275,899	\$275,899	\$275,899	\$275,899
ANNUAL PREMIUM		\$125,810	\$125,810	\$0	\$125,810	\$125,810	\$0
\$ INCREASE		N/A	N/A	N/A	\$0	\$0	\$0
% INCREASE		N/A	N/A	N/A	0.0%	0.0%	0.0%
EMPLOYEE ASSISTANCE PROGRAM		Evernorth Behavioral Health, Inc.			Evernorth Behavioral Health, Inc.		
		Total	Employer	Employee	Total	Employer	Employee
EAP Rate	453	\$2.61	\$2.61	\$0.00	\$2.91	\$2.91	\$0.00
ANNUAL PREMIUM		\$14,188	\$14,188	\$0	\$15,819	\$15,819	\$0
\$ INCREASE		N/A	N/A	N/A	\$1,631	\$1,631	\$0
% INCREASE		N/A	N/A	N/A	11.5%	11.5%	0.0%
SUMMARY		Total	Employer	Employee	Total	Employer	Employee
TOTAL ANNUAL PREMIUM		\$7,634,365	\$6,627,962	\$1,006,404	\$8,036,487	\$6,971,632	\$1,064,855
\$ INCREASE		N/A	N/A	N/A	\$402,122	\$343,671	\$58,451
% INCREASE		N/A	N/A	N/A	5.3%	5.2%	5.8%