



RFQ No. 202121

Kimley-Horn and Associates, Inc.

Hourly Labor Rate Schedule

Effective September 15, 2021, the following rates are utilized in calculating invoices for services:

Job Title/Description	Proposed Hourly Rates
Principal	\$ 243.00
Senior Project Manager	\$ 212.00
Project Manager	\$ 170.00
Senior Professional	\$ 160.00
Professional (licensed)	\$ 145.00
Professional (unlicensed)	\$ 114.00
Senior Designer	\$ 124.00
Designer	\$ 88.00
Support Staff	\$ 83.00
Senior Field Representative	\$ 124.00
Field Representative	\$ 114.00

1. Rates are subject to adjustment starting 2024.
2. Hourly rates include all reimbursable costs.
3. No markups/multipliers on subconsultant hourly rates are proposed.