

Village of Wellington
Employee Benefits Executive Cost Summary
Effective Date: January 1, 2023



COVERAGE		CURRENT			FINAL NEGOTIATED RENEWAL		
HEALTH		CIGNA HealthCare			CIGNA HealthCare		
OPEN ACCESS PLUS		Total	Employer	Employee	Total	Employer	Employee
Employee	130	\$931.63	\$885.05	\$46.58	\$953.16	\$905.50	\$47.66
EE+Spouse	35	\$1,998.68	\$1,598.94	\$399.74	\$2,044.61	\$1,635.69	\$408.92
EE+Child(ren)	52	\$1,727.24	\$1,468.15	\$259.09	\$1,766.96	\$1,501.92	\$265.04
EE+Family	73	\$2,794.29	\$2,235.43	\$558.86	\$2,858.43	\$2,286.74	\$571.69
MONTHLY PREMIUM	290	\$484,865.35	\$410,549.59	\$74,315.76	\$496,019.46	\$419,996.01	\$76,023.45
ANNUAL PREMIUM	290	\$5,818,384.20	\$4,926,595.08	\$891,789.12	\$5,952,233.52	\$5,039,952.12	\$912,281.40
\$ INCREASE		N/A	N/A	N/A	\$133,849.32	\$113,357.04	\$20,492.28
% INCREASE		N/A	N/A	N/A	2.3%	2.3%	2.3%
DENTAL		CIGNA Healthcare			CIGNA Healthcare		
DIRECT ASSIGNMENT/Base DPPO		Total	Employer	Employee	Total	Employer	Employee
Employee	51	\$56.78	\$53.10	\$3.68	\$56.78	\$53.10	\$3.68
EE+Spouse	22	\$89.01	\$74.93	\$14.08	\$89.01	\$74.93	\$14.08
EE+Child(ren)	11	\$104.36	\$85.34	\$19.02	\$104.36	\$85.34	\$19.02
EE+Family	44	\$119.71	\$95.73	\$23.98	\$119.71	\$95.73	\$23.98
DIRECT ASSIGNMENT/ Buy-Up DPPO		Total	Employer	Employee	Total	Employer	Employee
Employee	58	\$67.79	\$53.10	\$14.69	\$67.79	\$53.10	\$14.69
EE+Spouse	34	\$106.27	\$74.93	\$31.34	\$106.27	\$74.93	\$31.34
EE+Child(ren)	25	\$124.60	\$85.34	\$39.26	\$124.60	\$85.34	\$39.26
EE+Family	47	\$142.92	\$95.73	\$47.19	\$142.92	\$95.73	\$47.19
MONTHLY PREMIUM	292	\$28,646.44	\$21,767.65	\$6,878.79	\$28,646.44	\$21,767.65	\$6,878.79
ANNUAL PREMIUM	292	\$343,757.28	\$261,211.80	\$82,545.48	\$343,757.28	\$261,211.80	\$82,545.48
\$ INCREASE		N/A	N/A	N/A	\$0.00	\$0.00	\$0.00
% INCREASE		N/A	N/A	N/A	0.0%	0.0%	0.0%
VISION		Humana			Humana		
		Total	Employer	Employee	Total	Employer	Employee
Employee	124	\$3.74	\$3.74	\$0.00	\$3.74	\$3.74	\$0.00
EE+Spouse	56	\$7.46	\$5.90	\$1.56	\$7.46	\$5.90	\$1.56
EE+Child(ren)	32	\$13.80	\$9.56	\$4.24	\$13.80	\$9.56	\$4.24
EE+Family	81	\$17.52	\$11.72	\$5.80	\$17.52	\$11.72	\$5.80
ANNUAL PREMIUM	293	\$32,906.88	\$24,592.80	\$8,314.08	\$32,906.88	\$24,592.80	\$8,314.08
\$ INCREASE		N/A	N/A	N/A	\$0.00	\$0.00	\$0.00
% INCREASE		N/A	N/A	N/A	0.0%	0.0%	0.0%
HRA FUNDING		CIGNA Healthcare			CIGNA HealthCare		
		Total	Employer	Employee	Total	Employer	Employee
Employee Only	129	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	\$1,500.00	\$0.00
Employee + Dependent(s)	160	\$3,000.00	\$3,000.00	\$0.00	\$3,000.00	\$3,000.00	\$0.00
ANNUAL COST	289	\$673,500.00	\$673,500.00	\$0.00	\$673,500.00	\$673,500.00	\$0.00
\$ INCREASE		N/A	N/A	N/A	\$0.00	\$0.00	\$0.00
% INCREASE		N/A	N/A	N/A	0.0%	0.0%	0.0%
HRA / FSA ADMINISTRATION		CIGNA HealthCare / Chard Snyder			CIGNA HealthCare / Chard Snyder		
		Total	Employer	Employee	Total	Employer	Employee
HRA Administration	99	\$5.00	\$5.00	\$0.00	\$5.00	\$5.00	\$0.00
FSA Administration	98	\$4.75	\$4.75	\$0.00	\$4.75	\$4.75	\$0.00
ANNUAL PREMIUM		\$11,526.00	\$11,526.00	\$0.00	\$11,526.00	\$11,526.00	\$0.00
\$ INCREASE		N/A	N/A	N/A	\$0.00	\$0.00	\$0.00
% INCREASE		N/A	N/A	N/A	0.0%	0.0%	0.0%
LIFE		New York Life (Formerly Cigna)			New York Life (Formerly Cigna)		
		Total	Employer	Employee	Total	Employer	Employee
Life Rate		\$0.175	\$0.175	\$0.000	\$0.175	\$0.175	\$0.000
AD&D Rate		\$0.025	\$0.025	\$0.000	\$0.025	\$0.025	\$0.000
Total Life and AD&D		\$0.200	\$0.200	\$0.000	\$0.200	\$0.200	\$0.000
Life Volume		\$33,721,600	\$33,721,600	\$33,721,600	\$33,721,600	\$33,721,600	\$33,721,600
ANNUAL PREMIUM		\$80,931.84	\$80,931.84	\$0.00	\$80,931.84	\$80,931.84	\$0.00
\$ INCREASE		N/A	N/A	N/A	\$0.00	\$0.00	\$0.00
% INCREASE		N/A	N/A	N/A	0.0%	0.0%	0.0%
LONG TERM DISABILITY		New York Life (Formerly Cigna)			New York Life (Formerly Cigna)		
		Total	Employer	Employee	Total	Employer	Employee
LTD Rate		\$0.330	\$0.330	\$0.000	\$0.330	\$0.330	\$0.000
LTD Volume		\$1,588,591	\$1,588,591	\$1,588,591	\$1,588,591	\$1,588,591	\$1,588,591
ANNUAL PREMIUM		\$62,908.20	\$62,908.20	\$0.00	\$62,908.20	\$62,908.20	\$0.00
\$ INCREASE		N/A	N/A	N/A	\$0.00	\$0.00	\$0.00
% INCREASE		N/A	N/A	N/A	0.0%	0.0%	0.0%
SHORT TERM DISABILITY		New York Life (Formerly Cigna)			New York Life (Formerly Cigna)		
		Total	Employer	Employee	Total	Employer	Employee
STD Rate		\$0.380	\$0.380	\$0.000	\$0.380	\$0.380	\$0.000
STD Volume		\$242,647	\$242,647	\$242,647	\$242,647	\$242,647	\$242,647
ANNUAL PREMIUM		\$110,647.03	\$110,647.03	\$0.00	\$110,647.03	\$110,647.03	\$0.00
\$ INCREASE		N/A	N/A	N/A	\$0.00	\$0.00	\$0.00
% INCREASE		N/A	N/A	N/A	0.0%	0.0%	0.0%
EMPLOYEE ASSISTANCE PROGRAM		Aetna Resources for Living			Cigna		
		Total	Employer	Employee	Total	Employer	Employee
EAP Rate	405	\$2.38	\$2.38	\$0.00	\$2.38	\$2.38	\$0.00
ANNUAL PREMIUM		\$11,566.80	\$11,566.80	\$0.00	\$11,566.80	\$11,566.80	\$0.00
\$ INCREASE		N/A	N/A	N/A	\$0.00	\$0.00	\$0.00
% INCREASE		N/A	N/A	N/A	0.0%	0.0%	0.0%
SUMMARY		Total	Employer	Employee	Total	Employer	Employee
TOTAL ANNUAL PREMIUM		\$7,146,128.24	\$6,163,479.56	\$982,648.68	\$7,279,977.56	\$6,276,836.60	\$1,003,140.96
\$ INCREASE		N/A	N/A	N/A	\$133,849.32	\$113,357.04	\$20,492.28
% INCREASE		N/A	N/A	N/A	1.9%	1.8%	2.1%