1	<b>ORDINANCE NO. 2014-01</b>					
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3 4 5 6 7 8	AN ORDINANCE OF WELLINGTON, FLORIDA'S COUNCIL AMENDING CHAPTER 2 "ADMINISTRATION" DIVISION 3 "REIMBURSEMENT FOR TRAVEL AND TRAINING" OF THE CODE OF ORDINANCES OF THE VILLAGE OF WELLINGTON; PROVIDING A REPEALER CLAUSE; PROVIDING A SAVINGS CLAUSE; AND PROVIDING AN EFFECTIVE DATE.					
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12 13	WHEREAS, the Village of Wellington's ordinances concerning travel and training reimbursement have not been amended since 2006;					
14 15	WHEREAS, the Village's policies have been reviewed by the Palm Beach County Inspector General's office, Village Auditor, staff and the Village Council; and					
16 17 18	<b>WHEREAS</b> , the Village staff recommends the Council update the Travel and Training Reimbursement Policies for Council and staff travel and training to reflect current operations and practices.					
19 20	NOW THEREFORE, BE IT ORDAINED BY THE VILLAGE COUNCIL OF THE VILLAGE OF WELLINGTON, FLORIDA, that:					
21 22	<b>SECTION 1:</b> Division 3 "Reimbursement for Travel and Training" of Chapter 2 "Administration" of Wellington's Code of Ordinances is hereby amended as follows:					
23 24	Sec. 2-126 Purpose of division.					
25	The purpose of this division is to set forth the policy and					
26	procedures for travel advances and expense reconciliation for the village					
27	council and all village staff.					
28 29						
30 31	Sec. 2-127 Scope of division.					
32	This division establishes guidelines for allowable expenses and the					
33	procedure for accurate and timely reconciliation of travel expenses.					
34 35						
36 37	Sec. 2-128. – Expense guidelines.					
General guidelines for travel and training expenses are as follows:						
40 41	(1) Travel and training expenses shall reflect correct and complete					
42	expenditures (registration fees, lodging, transportation, etc.) that					
43	were incurred by the requesting party and shall be reported to the					

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finance department Financial Services within a reasonable amount of time in order using the "Travel & Training Reimbursement Request Form," as adopted by the council by resolution, with receipts attached. This form shall be submitted to the finance department within a reasonable time of return, generally within seven working days of return. to avoid taxation per the Department of Treasury Internal Revenue Service (IRS) regulations.

- (2) No reimbursement shall be allowed where those costs are incurred and accounted by another person (i.e., two persons traveling in one vehicle cannot claim duplicate mileage/travel costs).
- (3) Subsistence may be reduced for any meals or lodging included in the conference, seminar or meeting registration.
- (4) No reimbursement shall be allowed for the spouse (or any other traveling companion) of the village council or village staff.
- (5) No reimbursement shall be allowed for costs not actually incurred.

#### Sec. 2-129. - Travel advances.

- (a) If a travel advance is required, a check request must be submitted to the finance department at least two weeks prior to the date required. Department directors may consider using petty cash to facilitate the advance if it is under the \$250.00 limit as established for petty cash. Support for estimated expenses must be provided to substantiate the request advance. The Village does provide travel advances for travelers who provide the appropriate documentation to Financial Services within a reasonable amount of time as outlined by IRS guidelines.
- (b) A separate request must be used for each traveler, even if the traveler may be joined by one or more village personnel from the same or another village department.
- (c) The finance department shall issue a check to the traveler and retain a copy of the check request and supporting documentation in order to compare to actual expenditures reported as outlined in this division.
- (a) All columns of the travel advance/expense reconciliation form must be completed. If an advance was received, a copy of the check request and backup must be attached and agreed to the amounts reflected as prepaid.

Vendor name must be included on the travel advance/expense reconciliation form for registration fees, lodging and commercial fare transportation.

- (b) Original receipts must be attached to the travel advance/reconciliation form.
- (c) A photocopy of the program or agenda of the conference, seminar or meeting itemizing meals, lodging or fees must be attached to the travel/expense reconciliation form, when available.
- (d) The traveler must submit a completed expense reconciliation form within a reasonable time of return, generally seven working days. If a refund is due to the village, a check shall be attached to the travel advance/expense reconciliation form.
- (e) The finance department will verify receipts and expenses to village guidelines and will file the form with original travel request in accounts payable.

# Sec. 2-131130. - Sales tax exemption; reasonable expenses for lodging. meals, transportation amd services.

- (a)—When possible, the village shall be billed directly for travel expenses (i.e., airfare, lodging and registration). A copy of the certificate of tax exemption shall be submitted with the reservation, thus entitling the village to sales tax exemption. Actual hotel invoices must be submitted (not credit card slips). Payments made directly by an employee disallow the sales tax exemption. Departments should process requests for payment early enough to obtain available discounts. The village's certificate of tax exemption is only applicable in the state.
- (b) Per diem reimbursement for meals shall be in accordance with the Department of Treasury Internal Revenue Service (IRS) Publication 1542 "Per Diem Rates For Travel Within the Continental United States" (if the traveler left before 8:00 a.m. and returned after 8:00 p.m. or spent the night) as currently applicable and as these rates are periodically amended, meaning when the rates Department of Treasury Internal Revenue Service () Publication 1542 "Per Diem Rates For Travel Within the Continental United States" change, the village rate will automatically change accordingly.
  - (c)1. No receipts are required for per diem rates. Meals which exceed these limits by reason of location or type of function will be reimbursed if receipts are provided, and the exception shall

1	be approved by the village manager or designee. Conference or			
2	seminar banquets and lunches in excess of the per meal			
3	allowance are allowable exceptions; however, these must be			
4	noted on the program or agenda.			
5				
6	<ol><li>Traveler may opt out of meals that are included in the</li></ol>			
7	conference, seminar, or meeting registration, only if documented			
8	to serve a business/public purpose. Opting out of an already paid			
9	for (included in registration) meal will not be reimbursed. Receipts			
10 11	and proper documentation must be submitted and approved by Village Manager or designee.			
11 12 13	village Manager of designee.			
14	3. Payments for group meals while traveling require a written			
15	explanation attached to the receipt. The Village reserves the right			
16	to withhold any meal reimbursement not having sufficient proof of			
17	actual expenditures and a valid reason of public purpose.			
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19	(d)4. Tips will be reimbursed on a reasonable and customary			
	basis, and include but are not limited to meals, baggage handling,			
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21	transportation, valet and porter.			
22				
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23 24 25 26 27 28	Sec. 2-131- Non allowable travel expeditures			
27 28				
29	(a) No entertainment or alcoholic beverage expenses shall be reimbursed			
30	(b) Airline clubs			
31	(c) Airline upgrades			
32	(d) Business or first-class airfares			
33	(e) Books, Magazines, Newspapers			
34	(f) Child-care, babysitting, house-sitting, pet-sitting/kennel charges			
35	(g) Commuting between home and work			
36	(h) Charge Card delinquency assessments			
37	(i) Costs incurred by traveler's failure to cancel transportation or hotel			
38	reservations in a timely fashion			
39	(j) Evening-wear rentals (k) Formal wear expenses			
40	(I) Flowers			

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#### (m) Gifts

### (n) Haircuts and personal grooming

## Sec. 2-132. - Transportation.

All travel must be by a usually traveled route. In case a person travels by an indirect route for his or her own convenience, any extra costs shall be borne by the traveler and reimbursement for expenses shall be based only on such charges as would have been incurred by a usually traveled route. The department head or his or her designee shall designate the most economical method of travel for each trip, keeping in mind the following conditions:

- 1. The nature of the business.
- 2. The most efficient and economical means of travel (considering time of the traveler, impact on the productivity of the traveler, cost of transportation and per diem or subsistence required). When it is more efficient and economical to either the traveler or village, jet service offered by any airline may be used when the cost is within an approved threshold determined by the department head or his designee.
- 3. The number of persons making the trip and the amount of equipment or material to be transported.
- (a) Airfare. Take advantage of special rates, when available.
- (b) *Mileage*. The rate of reimbursement for the use of a personal car will be in accordance with the most current standard mileage rate of Department of Treasury IRS Publication 463 "Travel, Entertainment, Gifts and Car Expense". Reimbursement shall generally not exceed the reasonable cost of commercial airfare, including transportation to and from the airport.
- (c) Village vehicle. Receipts for gasoline purchases for village vehicles must be provided.
- (d) Rental car. A copy of the lease agreement for a rental car must be provided.
- (e) Taxi/limousine service. Receipts must be provided for a taxi/limousine service.
- (f) Tolls, parking facilities. Receipts must be provided for all tolls and parking charges.
- Secs. 2-133-2-155. Reserved

**SECTION 2:** Should any section, paragraph, sentence, clause, or phrase of this Ordinance conflict with any section, paragraph, clause or phrase of any prior Village Ordinance, Resolution, or municipal Code provision, then in that event the provisions of this Ordinance shall prevail to the extent of such conflict.

 **SECTION 3:** Should any section, paragraph, sentence, clause, or phase of this Ordinance be declared by a court of competent jurisdiction to be invalid, such decision shall not affect the validity of this Ordinance as a whole or any portion or part thereof, other than the part so declared to be invalid.

**SECTION 4:** The provisions of this Ordinance shall become effective immediately upon passage on second and final reading.

1				
2	PASSED thi	is 8 <sup>th</sup> day of April, 2014, upon first reading.		
3				
4	PASSED AN	<b>ID ADOPTED</b> this 22 <sup>nd</sup> day of April, 2014, or	n second and f	final reading.
5	WELLINGTO	ON		
6			FOR	AGAINST
7	BY:			
8		Bob Margolis, Mayor		
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11		John Greene, Vice Mayor		
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14		Matt Willhite, Councilman		
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17		Howard K. Coates, Jr., Councilman		
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20		Anne Gerwig, Councilwoman		
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22		ATTEST:		
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25	D1	Awilda Rodriguez, Village Clerk		
26		/ wilda Rodriguez, Village Oleik		
27	ΔΡΡΕ	ROVED AS TO FORM AND		
28		AL SUFFICIENCY		
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30	BY: _	Laurie Cohen, Village Attorney		
31		Laurie Cohen, Village Attorney		