

### Arthur J. Gallagher References Received

A score of (1) is Below Average, a score of (3) is average and a score of (5) is above average.	City of Pompano Beach	South Fl. Water Management Dist	Boca Raton	Delray Beach	Healthcare Dist. PBC
Rate the level of commitment by the firm or individual. Did the firm or individual devote the time necessary to successfully achieve your goal?	5	5	5	5	5
Rate the knowledge, skill, and competence of the personnel providing the service.	5	5	4	5	5
Rate the firm/individual's success at saving you money on policy premiums	5	5	4	5	5
Rate the firm/individual's success in communicating when issues arise.	5	5	5	5	5
Rate the overall performance of the firm or individual.	5	5	4	5	5

### Brown and Brown References Received

A score of (1) is Below Average, a score of (3) is average and a score of (5) is above average.	City of Mt. Dora	School District of Lake County	City of Leesburg	Lake County Sherrif's Office	Lake County Board of County Commissioners	School District of Indian County	School District of Sumter County
Rate the level of commitment by the firm or individual. Did the firm or individual devote the time necessary to successfully achieve your goal?	5	5	5	5	4	5	5
Rate the knowledge, skill, and competence of the personnel providing the service.	5	5	5	5	3	5	4
Rate the firm/individual's success at saving you money on policy premiums	5	3	4	5	2.5	5	4
Rate the firm/individual's success in communicating when issues arise.	5	5	4	5	3.5	5	5
Rate the overall performance of the firm or individual.	5	4.5	4.5	5	3	5	5

### CBIZ References Received

A score of (1) is Below Average, a score of (3) is average and a score of (5) is above average.	City of Weston	Loews Miami Beach Hotel (Company Policy Does not allow to provide references)	Datacore
Rate the level of commitment by the firm or individual. Did the firm or individual devote the time necessary to successfully achieve your goal?	5	N/A	5+
Rate the knowledge, skill, and competence of the personnel providing the service.	5	N/A	5++
Rate the firm/individual's success at saving you money on policy premiums	5	N/A	5++++
Rate the firm/individual's success in communicating when issues arise.	5	N/A	5+++++
Rate the overall performance of the firm or individual.	5	N/A	5+++++

PRIA References Received							
A score of (1) is Below Average, a score of (3) is average and a score of (5) is above average.	Coconut Creek	Casselbury	Davie	City of St. Cloud	Cape Coral	City of WPB	Town of jupiter
Rate the level of commitment by the firm or individual. Did the firm or individual devote the time necessary to successfully achieve your goal?	3	4	5	5	5	5	5
Rate the knowledge, skill, and competence of the personnel providing the service.	4	4	5	5	5	5	5
Rate the firm/individual's success at saving you money on policy premiums	3	4	4	5	5+	5	5
Rate the firm/individual's success in communicating when issues arise.	3	5	5	5	5	4	5
Rate the overall performance of the firm or individual.	3	4	5	5	5	4,5	5

The Gehring Group References Received						
A score of (1) is Below Average, a score of (3) is average and a score of (5) is above average.	Charlotte County	City of West Palm Beach	Jupiter Island	PBC Sheriff's office	Village of North Palm Beach	Lake Park
Rate the level of commitment by the firm or individual. Did the firm or individual devote the time necessary to successfully achieve your goal?	5	5 Always	5	5	5	5
Rate the knowledge, skill, and competence of the personnel providing the service.	5	5	5	5	5	5
Rate the firm/individual's success at saving you money on policy premiums	5	5	5	5	5	5
Rate the firm/individual's success in communicating when issues arise.	5	5	5	5	5	5
Rate the overall performance of the firm or individual.	5	5	5	5	5	5