ORDINANCE NO. 2015-11

1 2

9 10 11

8

12 13 14

> 15 16 17

18 19 20

21 22 23

24

252627

28 29

30 31

333435

36

37

38

39

40

41 42

43

44

45

46

32

AN ORDINANCE OF THE VILLAGE OF WELLINGTON, FLORIDA, AMENDING CHAPTER 1 OF THE VILLAGE'S CODE "GENERAL OF ORDINANCES, **ENTITLED** PROVISIONS," BY CREATING SECTION 1-13, TO BE ENTITLED "CIVIL RIGHTS"; PROVIDING FOR NON-DISCRIMINATION **WITHIN** THE **VILLAGE** OF WELLINGTON AND ALL OTHER ACTIVITIES PROMOTED OR SPONSORED BY THE VILLAGE OF WELLINGTON: **PROVIDING** CONFLICT: **FOR PROVIDING** FOR CODIFICATION; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the Village Council seeks to codify its existing policy of non-discrimination; and

WHEREAS, the Village Council seeks to further ensure a policy of non-discrimination in all activities promoted or sponsored by the Village; and

WHEREAS, the Village Council finds that codifying a non-discrimination policy is in the best interests of the citizens and residents of the Village.

NOW, THEREFORE, BE IT ORDAINED BY THE VILLAGE COUNCIL OF THE VILLAGE OF WELLINGTON, FLORIDA:

SECTION 1: Chapter 1, entitled "General Provisions", of the Village of Wellington's Code of Ordinances is hereby amended by specifically creating Section 1-1-13 entitled "Civil Rights" to read as follows:

Sec. 1-13 Civil Rights

Section 1. Purpose.

The Wellington Council desires to secure for its citizens freedom from discrimination because of race, color, religion, sex, national origin, age, disability, familial status, pregnancy, marital status, genetic information, sexual orientation or gender identity or expression, and thereby to protect their interest in personal dignity; to make available to the Village their full productive capacities; to secure the Village against domestic strife and unrest; to preserve the public safety, health and general welfare; and to promote the interests, rights and privileges of individuals within the Village. The Village Council also desires to adopt an ordinance that is consistent with federal, state and local laws and affords its citizens access to remedies in the case of alleged discrimination, to wit: the Equal Employment Opportunity Commission, the Florida Commission on Human Relations and the Palm Beach County Office of Equal Opportunity.

| 1 2 | Sec | 2 Δ | doption of the Village | a of Welli | naton Civ | vil Rights | Act | | |
|----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-------------------------------------------------|-------------|-----------|-------------|---------------|-----------|---------------------|
| 3 | 000 | . 2. | adoption of the village | or vvoiii | ngton Oiv | ii rtigiito | <i>,</i> (0t. | | |
| 4 | The | Florida Civ | il Rights Act of 1992 | , Chapte | r 760, Se | ction 760 | .01 thr | ough 760 |).11 |
| 5 | and Section 509.092; Florida's Fair Housing Act, Chapter 760, Section 760.20 through | | | | | | | | |
| 6 | | | ach County Equal E | | | | | | |
| 7 | Division 1, | Sections 2 | 2-251 through 2-313 | s; and the | e Palm B | each Co | unty C | Ordinance | for |
| 8 | Equal Opp | ortunity to | Housing and Places | of Public | Accomm | odation, | Chapt | er 15, Ar | ticle |
| 9 | III, Sections 15-36 through 15-67 are collectively adopted by reference as the Village of | | | | | | | | |
| 10 | Wellington Civil Rights Ordinance Act, subject to and including by reference such | | | | | | | | |
| 11 | amendments, corrections and additions as shall occur therein or as may appear in this | | | | | | | | |
| 12 | chapter. | _ | | | | | | | |
| 13 | | | should any section, p | | | | | | |
| 14 | Ordinance conflict with any section, paragraph, clause or phrase of any prior Wellington Ordinance, Resolution, or Municipal Code provision; then in that event the provisions of | | | | | | | | |
| 15 | | | • | • | | that eve | nt the | provision | s of |
| 16 | this Ordina | nce shall p | revail to the extent o | t such co | nflict. | | | | |
| 17 | CE. | STION 4. C | Unavilal amir agastiam m | | | | | h | م: _{حا} لا |
| 18 | | | should any section, p | • . | | | | | |
| 19 | | | ed by a court of com lidity of this Ordinand | | | | | | |
| 20 21 | | | e part so declared to | | | WITOIE OI | arry p | Ortion of | part |
| 22 | tileleoi, oti | ici iliali ili | e part so declared to | De IIIvalio | J. | | | | |
| 23 | SFC | CTION 5: T | his Ordinance shall | become | effective | immedia | telv ur | oon adon | tion |
| 24 | | | ncil following second | | | | , | oon aaop | |
| 25 | | 3 | 3 | 3 | | | | | |
| 26 | PAS | SED this _ | day of | | | 2015 upo | n first | reading. | |
| 27 | | | • | | | · | | J | |
| 28 | PAS | SED AND | ADOPTED this | day of | | | _, 201 | 5, on sec | ond |
| 29 | and final re | ading. | | | | | | | |
| 30 | | | | | | | | | |
| 31 | WE | LLINGTON | | | | | | | |
| 32 | | | | | | FOR | - | AGAINST | • |
| 33 | ->. | | | | | | | | |
| 34 | BY: | | | | - | | | | |
| 35 | | Bob Ma | rgolis, Mayor | | | | | | |
| 36 | | | | | | | | | |
| 37 | | Jaha Cu | vacana Visa Marray | | | | | | |
| 38 | | John Gr | eene, Vice Mayor | | | | | | |
| 39 | | | | | | | | | |
| 40 41 | | Mott Wil | lhite, Councilman | | | | | | |
| 42 | | iviall VVII | minte, Countillinan | | | | | | |
| 43 | | | | | | | | | |
| 44 | · | Anne G | erwig, Councilwomar | | | | | | |
| 45 | | | g, 200oodi | - | | | | | |
| 46 | | | | | | | | | |
| | | | | | | | | | |

| 1 | John McGovern, Councilman | | | | | |
|----|-------------------------------------------------------------------------|--|--|--|--|--|
| 2 | | | | | | |
| 3 | ATTEST: | | | | | |
| 4 | | | | | | |
| 5 | BY: | | | | | |
| 6 | Awilda Rodriguez, Clerk | | | | | |
| 7 | | | | | | |
| 8 | | | | | | |
| 9 | APPROVED AS TO FORM AND | | | | | |
| 10 | LEGAL SUFFICIENCY | | | | | |
| 11 | | | | | | |
| 12 | BY: | | | | | |
| 13 | Laurie Cohen, Village Attorney | | | | | |
| 14 | | | | | | |
| 15 | | | | | | |
| 16 | | | | | | |
| 17 | | | | | | |
| 18 | w:\departments\legal\ordinances\2015\2015 (civil rights ordinance).docx | | | | | |
| 19 | | | | | | |