

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45  
46

**ORDINANCE NO. 2015-11**

**AN ORDINANCE OF THE VILLAGE OF WELLINGTON, FLORIDA, AMENDING CHAPTER 1 OF THE VILLAGE'S CODE OF ORDINANCES, ENTITLED "GENERAL PROVISIONS," BY CREATING SECTION 1-13, TO BE ENTITLED "CIVIL RIGHTS"; PROVIDING FOR NON-DISCRIMINATION WITHIN THE VILLAGE OF WELLINGTON AND ALL OTHER ACTIVITIES PROMOTED OR SPONSORED BY THE VILLAGE OF WELLINGTON; PROVIDING FOR CONFLICT; PROVIDING FOR CODIFICATION; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.**

**WHEREAS**, the Village Council seeks to codify its existing policy of non-discrimination; and

**WHEREAS**, the Village Council seeks to further ensure a policy of non-discrimination in all activities promoted or sponsored by the Village; and

**WHEREAS**, the Village Council finds that codifying a non-discrimination policy is in the best interests of the citizens and residents of the Village.

**NOW, THEREFORE, BE IT ORDAINED BY THE VILLAGE COUNCIL OF THE VILLAGE OF WELLINGTON, FLORIDA:**

SECTION 1: Chapter 1, entitled "General Provisions", of the Village of Wellington's Code of Ordinances is hereby amended by specifically creating Section 1-13 entitled "Civil Rights" to read as follows:

Sec. 1-13 Civil Rights

Section 1. Purpose.

The Wellington Council desires to secure for its citizens freedom from discrimination because of race, color, religion, sex, national origin, age, disability, familial status, pregnancy, marital status, genetic information, sexual orientation or gender identity or expression, and thereby to protect their interest in personal dignity; to make available to the Village their full productive capacities; to secure the Village against domestic strife and unrest; to preserve the public safety, health and general welfare; and to promote the interests, rights and privileges of individuals within the Village. The Village Council also desires to adopt an ordinance that is consistent with federal, state and local laws and affords its citizens access to remedies in the case of alleged discrimination, to wit: the Equal Employment Opportunity Commission, the Florida Commission on Human Relations and the Palm Beach County Office of Equal Opportunity.

1           Sec. 2.           Adoption of the Village of Wellington Civil Rights Act.

2  
3           The Florida Civil Rights Act of 1992, Chapter 760, Section 760.01 through 760.11  
4 and Section 509.092; Florida’s Fair Housing Act, Chapter 760, Section 760.20 through  
5 760.37; the Palm Beach County Equal Employment Ordinance, Chapter 2, Article VI,  
6 Division 1, Sections 2-251 through 2-313; and the Palm Beach County Ordinance for  
7 Equal Opportunity to Housing and Places of Public Accommodation, Chapter 15, Article  
8 III, Sections 15-36 through 15-67 are collectively adopted by reference as the Village of  
9 Wellington Civil Rights Ordinance Act, subject to and including by reference such  
10 amendments, corrections and additions as shall occur therein or as may appear in this  
11 chapter.

12           **SECTION 3.** Should any section, paragraph, sentence, clause, or phrase of this  
13 Ordinance conflict with any section, paragraph, clause or phrase of any prior Wellington  
14 Ordinance, Resolution, or Municipal Code provision; then in that event the provisions of  
15 this Ordinance shall prevail to the extent of such conflict.

16  
17           **SECTION 4:** Should any section, paragraph, sentence, clause, or phrase of this  
18 Ordinance be declared by a court of competent jurisdiction to be invalid, such decision  
19 shall not affect the validity of this Ordinance as a whole as a whole or any portion or part  
20 thereof, other than the part so declared to be invalid.

21  
22           **SECTION 5:** This Ordinance shall become effective immediately upon adoption  
23 of the Wellington Council following second reading.

24  
25           **PASSED** this 10th day of September, 2015 upon first reading.

26  
27           **PASSED AND ADOPTED** this \_\_\_\_\_ day of \_\_\_\_\_, 2015, on second  
28 and final reading.

29  
30           **WELLINGTON**

	<b>FOR</b>	<b>AGAINST</b>
31		
32		
33		
34		
35		
36		
37		
38		
39		
40		
41		
42		
43		
44		
45		
46		

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18

**ATTEST:**

BY: \_\_\_\_\_  
Awilda Rodriguez, Clerk

**APPROVED AS TO FORM AND  
LEGAL SUFFICIENCY**

BY: \_\_\_\_\_  
Laurie Cohen, Village Attorney