EXHIBIT A ENGINEERING CONSULTANTS HOURLY RATES SUMMARY

Chen Moore (Civil)	
Principal	\$250.00
Project Director	\$190.00
Senior Landscape Architect	\$185.00
Senior Project Manager	\$170.00
Project Manager	\$155.00
Senior Engineer	\$140.00
Senior Construction Specialist	\$140.00
Project Engineer	\$125.00
Project Landscape Architect	\$120.00
Associate Engineer	\$115.00
Senior Designer	\$115.00
Associate Landscape Architect	\$100.00
Engineer	\$100.00
Designer	\$85.00
Construction Specialist	\$85.00
Senior Technician	\$85.00
Technician	\$70.00
Clerical	\$85.00
Engineering Intern	\$75.00
8 ½ X 11 Black & White	\$0.15
8 ½ X 11 Color	\$1.00
11 X 17 Black & White	\$0.30
11 X 17 Color	\$2.00
24 X 36 Black & White	\$3.00
24 X 36 Color	\$18.00
Mileage	Mileage Rate for Business
Subconsultants	Cost + 10%
Travel, other direct expenses	At cost

JLA (Hydrogeological)	
President	\$175.00
Principal Hydrogeologist/Corporate	\$165.00
Professional Geologist/Senior Hydro	\$150.00
Senior Hydrogeologist II	\$135.00
Senior Hydrogeologist I	\$120.00
Geologist/Hydrogeologist II	\$100.00
Geologist/Hydrogeologist I	\$80.00
Hydrologic Technician	\$60.00
Administrative	\$60.00

Engenuity (Civil)	
Senior Project Manager	\$156.00
Project Manager	\$144.00
Project Engineer	\$114.00
Technician	\$79.00
Clerical	\$48.00
President	\$204.00
SR. Corporate Officer	\$192.00
Expert Witness	\$229.00
Department Director	\$178.00
SR. Project Land Surveyor	\$122.00
Project Land Surveyor	\$108.00
SR. Field Representative	\$112.00
Field Representative	\$90.00
SR. Autocad/gis Tech	\$112.00
Autocad/gis Tech	\$99.00
Sr. Technician	\$89.00
3 Person Survey Crew	\$156.00
2 Person Survery Crew	\$131.00
SR. Admin. Assistant	\$71.00
Administrative Assistant	\$66.00
Courier	\$48.00

Hazen Sawyer (Wastewater)	
Engineer	\$105.00
Designer	\$95.00
Technician	\$60.00
Vice President	\$218.00
Senior Associate	\$196.00
Associate	\$165.00
Senior Principal Engineer	\$145.00
Senior Principal Scientist	\$140.00
Principal Engineer	\$120.00
Principal Scientist	\$118.00
Senior Principal Designer	\$135.00
Principal Designer	\$114.00
Field Coordinator/Technician	\$99.00
Office Support	\$73.00

Simmons & White (Civil/Traffic)	
Principal	\$180.00
Senior Engineer	\$150.00
Engineer	\$130.00
Senior Technician	\$115.00
Technician	\$100.00
Clerical	\$60.00
Traffic Principal	\$200.00
Expert Testimony	\$250.00
Senior Traffic Engineer	\$160.00

PTC (Traffic)	
Principal	\$210.00
Project Engineer	\$168.00

Hillers (Electrical)		
Principal	\$225.00	
Project Manager	\$153.00	
Designer	\$90.00	
Chief Engineer	\$192.00	
Professional Engineer	\$147.00	
Lead Engineer	\$129.00	
Programmer (PCC)	\$93.50	
CADD	\$81.00	
Construction Coordinator	\$138.00	
Secretarial	\$78.00	