



Water and Wastewater Utility Operations, Maintenance, Engineering, Management

March 18, 2020

Shannon LaRocque, PE
Utility Director
Village of Wellington
12300 Forest Hill Boulevard
Wellington, FL 33414

RE: Supplemental Staff Piggyback

Ms. LaRocque:

U.S. Water Services Corporation (USWSC) is pleased to provide supplemental staffing to the Village of Wellington in support of operating and maintaining the Village's utility system. USWSC has a contract with the City of West Palm Beach (Contract No.: 19260) to provide Supplemental Workers on an as-needed basis.

Per our conversation of March 11, 2020, USWSC agrees to provide staffing on as needed basis to the Village of Wellington in accordance with terms and rates established, and as amended from time to time, in the West Palm Beach contract referenced above. USWSC further agrees to provide supplemental distribution and collections staff using the established Maintenance Mechanic rate provided in the referenced West Palm Contract.

As discussed, the contract provides hourly rates for supplemental staffing as requested. The rates are charged only for time spent onsite and exclude travel time to and from the site. The contract does not require a retainer, nor does it require a notice period although USWSC prefers a minimum of 48 hours' notice to provide staffing.

As discussed and mutually agreed upon, during the term of the Agreement, including any extensions thereof, and for a period of one (1) year after the termination of this Agreement, neither party will solicit employment of or employ directly or indirectly, any employee of the other party who was or is an employee at any time during the term of the Agreement.

Respectfully,

A handwritten signature in blue ink, appearing to read "Christopher Saliba", is written over the word "Respectfully,".

Christopher Saliba
Vice President Operations and Maintenance
U.S. Water Services Corporation