BID COVER PAGE

SUBMIT BIDS TO:

Wellington Attn: Clerk's Office 12300 Forest Hill Blvd Wellington, FL 33414

REFER ALL INQUIRIES TO PRIMARY CONTACT:

Purchasing Division 12300 Forest Hill Blvd Wellington, FL 33414 Ph: 561-791-4107

Wellington **INVITATION TO BID**

BID TITLE:

BID NO:

Water Reclamation Facility Mechanical Integrity Testing		ITB	3 202110		
NAME OF FIRM, ENTITY, or ORGANIZATION: A.C. Schultes of Florida, Inc.					
NAME OF CONTACT PERSON	VENDOR MAILING AD	DDRESS:	CITY:	ZIP:	STATE:
Gregory Schultes	11865		Gibsonton	33534	FL
Vice President	VENDOR HEADQUAR Same as above	TERS ADDRESS (IF DIFFERENT): VO	CITY:	ZIP:	STATE:
PHONE NUMBER:		FEDERAL EMPLOYER IDENTIFIC	ATION NUMBER (EIN):		
813-741-3010		14-1871186			
greg.acsfl@verizon.net		STATE OF FLORIDA BUSINESS L	ICENSE NUMBER (IF APP	PLICABLE)	
FAX NUMBER: None		9377			
ORGANIZATIONAL STRUCTURE (Please Check One): Corporation Partnership If Corporation, please provide the following:	PROPRIET	ORSHIP Joint	Venture	Other	
(ripate of meorporation.	10 2003 lay / Year	_ (B) State or Country o	of Incorporation: Flo	orida	

BID FORM

(FAILURE TO COMPLETE THIS FORM MAY RESULT IN THE BID BEING DECLARED NON-RESPONSIVE)

PROJECT: Water Reclamation Facility Mechanical Integrity Testing	Date:
BIDDER: A.C. Schultes of Florida, Inc.	
THIS BID IS SUBMITTED TO:	
Wellington Clerk's Office 12300 Forest Hill Boulevard Wellington, FL 33414	

- 1. The undersigned BIDDER proposes and agrees, if this Bid is accepted, to enter into an Agreement with OWNER in the form included in the Contract Documents to perform and furnish all Work as specified or indicated in the Contract Documents for the Contract Price and within the Contract Time indicated in this Bid and in accordance with the other terms and conditions of the Contract Documents.
- 2. BIDDER accepts all of the terms and conditions of the Advertisement or Invitation to Bid and Instructions to Bidders, including without limitation those dealing with the disposition of Bid security. This Bid will remain subject to acceptance for 180 days after the posting of the recommended award. BIDDER will sign and submit the Agreement with the Bonds and other documents required by the Bidding Requirements within 15 days after the date of OWNER'S Notice of Award.
- 3. In submitting this Bid, BIDDER represents, as more fully set forth in the Agreement, that:
 - (a) BIDDER has examined copies of all the Bidding Documents and of the following Addenda (receipt of all which is hereby acknowledged):

Date	2	4	3031	Addenda Number	1
Date				Addenda Number	
Date				Addenda Number	

- (b) BIDDER has familiarized itself with the nature and extent of the Contract Documents, Work, Site, locality, and all local conditions, Laws, and Regulations that in any manner may affect cost, progress, performance, or furnishing of the Work.
- (c) BIDDER has studied carefully all reports and drawings of subsurface conditions and drawings of physical conditions which, if any, are attached to the Contract Documents, and accepts the determination as set forth in the Bidding Documents of the extent of the technical data contained in such reports and drawings upon which BIDDER is entitled to rely.
- (d) BIDDER has obtained and carefully studied (or assumes responsibility for obtaining and carefully studying) all such examinations, investigations, explorations, tests and studies (in addition to or to supplement those referred to in (c) above) which pertain to the subsurface or physical conditions at the site or otherwise may affect the cost, progress, performance or furnishing of the Work as BIDDER considers necessary for the performance or furnishing of the Work at the Contract Price, within the Contract Time and in accordance with the other terms and conditions of the Contract Documents, and no additional examinations, investigations, explorations, tests, reports or similar information or data are or will be required by BIDDER for such purposes.
- (e) BIDDER has reviewed and checked all information and data shown or indicated on the Contract Documents with respect to existing Underground Facilities at or contiguous to the site and assumes responsibility for the accurate location of said Underground Facilities. No additional examinations, investigations, explorations, tests, reports or similar information or data in respect of said Underground Facilities are or will be required by BIDDER in order to perform and furnish the Work at the Contract price, within the Contract Time and in accordance with the other terms and conditions of the Contract Documents.
- (f) BIDDER has correlated the results of all such observations, examinations, investigations, explorations, tests, reports, and studies with the terms and conditions of the Contract Documents.

- (g) BIDDER has given OWNER written notice of all conflicts, errors or discrepancies that it has discovered in the Contract Documents and the written resolution thereof by ENGINEER is acceptable to BIDDER.
- (h) This Bid is genuine and not made in the interest of or on behalf of any undisclosed person, firm, or corporation and is not submitted in conformity with any agreement or rules of any group, association, organization or corporation; BIDDER has not directly or indirectly induced or solicited any other Bidder to submit a false or sham Bid; BIDDER has not solicited or induced any person, firm or corporation to refrain from bidding; and BIDDER has not sought by collusion to obtain for itself any advantage over any other Bidder or over OWNER.
- 4. BIDDER agrees to perform all the Work described in Contract Documents, subject to adjustments as provided therein, for the Prices BIDDER provides on the Schedule of Values.
- 5. BIDDER declares it understands that the unit quantities shown on the Bid Form Unit Price Schedule are approximate only and not guaranteed and are subject to either increase or decrease; and that should the quantities of any of the items of Work be increased, the BIDDER agrees to do the additional Work at the unit prices set out herein, and should the quantities be decreased, BIDDER also understands that final payment shall be made on actual quantities completed at the unit prices, and shall make no claims for anticipated profits for any decrease in the quantities.
- 6. The BIDDER further declares its understands the OWNER may elect to construct only a portion of the Work covered by these Documents and BIDDER agrees to perform that portion of the Work for which BIDDER is awarded a Contract at the unit prices quoted herein.
- 7. BIDDER agrees that the Work:

Water Reclamation Facility Mechanical Integrity Testing. shall be Substantially Complete within 45 days of Notice to Proceed or by April 20, 2021 (7 days prior to FDEP permit deadline), whichever date is earlier and Finally Complete within 52 days of Notice to Proceed. Work hours 7:00am – 6:00pm Monday – Friday, excluding holidays.

BIDDER accepts the provisions of the Agreement as to liquidated damages in the event of failure to complete the Work on time.

- 8. The following documents are attached to and made a condition of this Bid:
 - (a) Required Bid security in the form of Bid Bond.

11865 US HWY 41 South

(b) Schedule of Values.

Name: Address:

(c) List other documents as pertinent.

Gregory Schultes

9. Communications concerning this Bid shall be telephoned or addressed to:

	Gibsonton, FL 335	534	
	Phone No.: 813-741-3010	Fax: None	Email: greg.acsf@verizon.net
10.	BIDDER'S Florida Contractor's	s License No. 9377	
11.	BIDDER covenants that it is qualification to do business in days of request by OWNER to	the State of Florida, or if not att	e State of Florida and has attached evidence of BIDDER'S ached, BIDDER covenants to obtain such evidence within five
If B	IDDER is		
An	Individual		

Business Address:			
Phone Number:	Fax Number_		_
A Partnership			
Firm's Name		(SEAL)	
General Partner Signature:			
Business Address:			
Phone Number:	Fax Number		- minutes
A Corporation			
Corporation's Name A.C. Schultes of Florida, Inc		(SEAL)	3. 2. 20
State of Incorporation Florida			
Authorized Person: Gregory Schultes		2	
Title: Vice President			7 C C C
Signature:			
Attest: JEFF DE	MATTE	(Secretary)	
Cianaturas III TTA			
Business Address: 11865 US HWY 41 South, Gibsonton, FL 33534			
Phone Number: 813-741-3010	Fax Number None	-	

BID BOND/SECURITY

as Obligee, hereinafter called the Obligee, in the sum of Ten Percent (10%) of amount bid for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the said Principal has submitted a bid for ITB 202110 - Water Reclamation Facility Mechanical Integrity Testing.

NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed and sealed February 16, 2021

Witnesses:

A.C. SCHULTES OF FLORIDA, INC.

By:_

WESTERN SURETY COMPANY

Seal

Christine T. Dunigan - Witness

Daniel P. Dunigan, Attorney in Fact

Western Surety Company

POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

Know All Men By These Presents, That WESTERN SURETY COMPANY, a South Dakota corporation, is a duly organized and existing corporation having its principal office in the City of Sioux Falls, and State of South Dakota, and that it does by virtue of the signature and seal herein affixed hereby make, constitute and appoint

William F Simkiss, Richard J Decker, Daniel P Dunigan, Joseph W Kolok Jr, Brian C Block, James L Hahn, Individually

of Berwyn, PA, its true and lawful Attorney(s)-in-Fact with full power and authority hereby conferred to sign, seal and execute for and on its behalf bonds, undertakings and other obligatory instruments of similar nature

- In Unlimited Amounts -

and to bind it thereby as fully and to the same extent as if such instruments were signed by a duly authorized officer of the corporation and all the acts of said Attorney, pursuant to the authority hereby given, are hereby ratified and confirmed.

This Power of Attorney is made and executed pursuant to and by authority of the By-Law printed on the reverse hereof, duly adopted, as indicated, by the shareholders of the corporation.

In Witness Whereof, WESTERN SURETY COMPANY has caused these presents to be signed by its Vice President and its corporate seal to be hereto affixed on this 17th day of June, 2019.

WESTERN SURETY COMPANY

State of South Dakota County of Minnehaha

On this 17th day of June, 2019, before me personally came Paul T. Bruflat, to me known, who, being by me duly sworn, did depose and say: that he resides in the City of Sioux Falls, State of South Dakota; that he is the Vice President of WESTERN SURETY COMPANY described in and which executed the above instrument; that he knows the seal of said corporation; that the seal affixed to the said instrument is such corporate seal; that it was so affixed pursuant to authority given by the Board of Directors of said corporation and that he signed his name thereto pursuant to like authority, and acknowledges same to be the act and deed of said corporation.

My commission expires

June 23, 2021

J. MOHR SOUTH DAKOTA

J. Mohr, Notary Public

CERTIFICATE

I, L. Nelson, Assistant Secretary of WESTERN SURETY COMPANY do hereby certify that the Power of Attorney hereinabove set forth is still in force, and further certify that the By-Law of the corporation printed on the reverse hereof is still in force. In testimony whereof I have hereunto subscribed my name and affixed the seal of the said corporation this 16th day of February, 2021.



WESTERN SURETY COMPANY

Form F4280-7-2012

Authorizing By-Law

ADOPTED BY THE SHAREHOLDERS OF WESTERN SURETY COMPANY

This Power of Attorney is made and executed pursuant to and by authority of the following By-Law duly adopted by the shareholders of the Company.

Section 7. All bonds, policies, undertakings, Powers of Attorney, or other obligations of the corporation shall be executed in the corporate name of the Company by the President, Secretary, and Assistant Secretary, Treasurer, or any Vice President, or by such other officers as the Board of Directors may authorize. The President, any Vice President, Secretary, any Assistant Secretary, or the Treasurer may appoint Attorneys in Fact or agents who shall have authority to issue bonds, policies, or undertakings in the name of the Company. The corporate seal is not necessary for the validity of any bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation. The signature of any such officer and the corporate seal may be printed by facsimile.

SCHEDULE OF VALUES

(FAILURE TO COMPLETE THIS FORM MAY RESULT IN THE BID BEING DECLARED NON-RESPONSIVE)

Item No.	Description	Estimated Quantity	Unit	Unit Price	Total Amount
1	Mobilization / Demobilization	1	LS	14,000.00	14,000.00
2	Downhole Video Survey	1	EA	5,000.00	5,000.00
3	Hydrostatic Pressure Test with Inflatable Packer	1	LS	16,000.00	16,000.00
4	Temperature, Background Gamma- Ray, RTS, Final Gamma-Ray Logging	1	LS	11,000.00	11,000.00
5	Standby Time Ordered by Engineer	24	HR	150.00	3,600.00
			TOTA	L BID AMOUNT (Items 1-5)	49,600.00
6	Non-Abrasive Tubing Brushing and additional video survey (if necessary)	N/A	LS	12,500.00	12,500.00

BIDDER/CONTRACTOR understands and agrees that this is a Lump Sum Contract and that successful contractor shall prepare and submit a detailed Schedule of Values to Wellington for approval prior to first payment application.

SCHEDULE OF SUBCONTRACTORS

(FAILURE TO COMPLETE THIS FORM MAY RESULT IN THE BID BEING DECLARED NON-RESPONSIVE)

Discipline Subcontractor Address City, ST, Zi		Address City, ST, Zip	ip License Number		
Logging	M.V. Geophysical Surveys	11000 Metro Pkwy # 12, Fort Myers, FL 33966	9902264		
-					
·					

Address of Subcontractor may be considered in accordance with Wellington's Local Preference Policy

SCHEDULE OF EQUIPMENT AND MATERIALS

(FAILURE TO COMPLETE THIS FORM MAY RESULT IN THE BID BEING DECLARED NON-RESPONSIVE)

Item	Manufacturer	Description
Packer	Baski	
3)		
		70

SWORN STATEMENT UNDER SECTION 287.133(3)(a), FLORIDA STATUTES, ON PUBLIC ENTITY CRIMES

(FAILURE TO COMPLETE THIS FORM MAY RESULT IN THE BID BEING DECLARED NON-RESPONSIVE)

THIS FORM MUST BE SIGNED IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICER AUTHORIZED TO ADMINISTER OATHS.

	THE METER OF THE STATE OF THE S
1.	This sworn statement is submitted to Village of Wellington
	by Gregory Schultes, Vice President [print name of the public entity]
	[print individual's name and title]
	for A.C. Schultes of Florida, Inc. [print name of entity submitting sworn statement]
	whose business address is
	11865 US HWY 41 South, Gibsonton, FL 33534
	and (if applicable) its Federal Employer Identification Number (FEIN) is 14-1871186
	(If the entity has no FEIN, include the Social Security Number of the individual signing this sworn statement:)
2.	I understand that a "public entity crime" as defined in Paragraph 287.133(1)(g), Florida Statutes, means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or of the United States, including, but not limited to, any bid or contract for goods or services or any contract for the construction or repair of a public building or public work, to be provided to any public entity or an agency or political subdivision of any other state or of the United States and involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.
3.	I understand that "convicted" or "conviction" as defined in Paragraph 287.133(1)(b), <u>Florida Statutes</u> , means a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of jury verdict, nonjury trial, or entry of a plea of guilty or nolo contendere.
4.	I understand that an "affiliate" as defined in Paragraph 287.133(1)(a), Florida Statutes, means:
	 A predecessor or successor of a person convicted of a public entity crime; or An entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate. The ownership by one person of shares constituting a controlling interest in another person, or a pooling of equipment or income among persons when not for fair market value under an arm's length agreement, shall be a prima facie case that one person controls another person. A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.
5.	I understand that a "person" as defined in Paragraph 287.133(1)(c), Florida Statutes, means any natural person or entity organized under the laws of any state or of the United States with the legal power to enter into a binding contract and which bids or applies to bid on contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "person" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in management of an entity.
6.	Based on information and belief, the statement which I have marked below is true in relation to the entity submitting this sworn statement. [Please indicate which statement applies.]
	X Neither the entity submitting this sworn statement, nor any officers, directors, executives, partners, shareholders, employees, members, or agents who are active in management of the entity, nor any affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989.

The entity submitting this sworn statement, or one or more of the officers, directors, executives, partners, shareholders, employees, members, or agents who are active in management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989.

The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989. However, there has been a subsequent proceeding before a Hearing Officer of the State of Florida, Division of Administrative Hearings and the Final Order entered by the Hearing Officer determined that it was not in the public interest to place the entity submitting this sworn statement on the convicted vendor list. [attach a copy of the final order]

I UNDERSTAND THAT THE SUBMISSION OF THIS FORM TO THE CONTRACTING OFFICER FOR THE PUBLIC ENTITY IDENTIFIED IN PARAGRAPH 1 (ONE) ABOVE IS FOR THAT PUBLIC ENTITY ONLY AND, THAT THIS FORM IS VALID THROUGH DECEMBER 31 OF THE CALENDAR YEAR IN WHICH IT IS FILED. I ALSO UNDERSTAND THAT I AM REQUIRED TO INFORM THE PUBLIC ENTITY PRIOR TO ENTERING INTO A CONTRACT IN EXCESS OF THE THRESHOLD AMOUNT PROVIDED IN SECTION 287.017, <u>FLORIDA STATUTES</u> FOR CATEGORY TWO OF ANY CHANGE IN THE INFORMATION CONTAINED IN THIS FORM. signature STATE OF Florida COUNTY OF Hillsborough The foregoing instrument was acknowledged before me by means of physical presence or online notarization, this light day of rebruary, 2021 by Gregory Vice Plesylent (INSERT TITLE), of Ac schultes of Florida, Inc. [INSERT NAME OF ENTITY - ie: corporation, limited liability company, etc.), (insert status ie: a corporation existing under the laws of the State of Harida), Who is personally known to me or who has produced as identification Driver's License # or (other identification) (describe) [Notary's Signature and Seal] Print Notary Name and Commission

CHRISTY GRAY

Notary Public - State of Florida
Commission # GG 289380
My Comm. Expires Jan 7, 2023
Bonded through National Notary Assn.

DRUG FREE WORKPLACE

(FAILURE TO COMPLETE THIS FORM MAY RESULT IN THE BID BEING DECLARED NON-RESPONSIVE)

Preference may be given to businesses with drug-free workplace programs. Whenever two or more Bids which are equal with respect to price, quality, and service are received by the Owner for the procurement of commodities or contractual services, a Bid received from a business that certifies that it has implemented a drug-free workplace program may be given preference in the award process. Established procedures for processing tie Bids will be followed if none of the tied vendors have a drug-free workplace program. In order to have a drug-free workplace program, a business must attest to the following:

- 1. We publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
- 2. We inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
- 3. We give each employee engaged in providing the commodities or contractual services that are under Bid a copy of the statement specified in subsection (1).
- 4. We, in the statement specified in subsection (1), notify the employees that, as a condition of working on the commodities or contractual services that are under Bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
- 5. We impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.
- 6. We make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

As the person authorized to sign the statement, I certify that this firm complies fully with the above requirements.

Contractor's Signature

TRENCH SAFETY AFFIDAVIT

(FAILURE TO COMPLETE THIS FORM MAY RESULT IN THE BID BEING DECLARED NON-RESPONSIVE)

(NAME OF FIRM) hereby provides written assurance that compliance

A.C. Schultes of Florida, Inc.

Excavation Safety	rench Safety Standards identified in the Occupational Safety and Health Administration's Standards, (OSHA) 29 C.F.R.S. 1926.650 Subpart P will be adhered to during trench excavation h Florida Statutes 553.60 through 533.64 inclusive (1990), "Trench Safety Act".
The undersigned costs for comply necessary).	acknowledges that included in the various items of the proposal and in the Total Proposal Price a ing with the Florida "Trench Safety Act" as summarized below: (Attach additional sheets
Schedule Item	Trench Safety Measure (Slope, Trench Shield, etc.) Cost
1	OSHA Stanards
	Total # 100,∞
	(Signature)
STATE OF Florida	(Signature) (Date)
COUNTY OF Hill	sborough
notarization, the New Yeard ENTITY – ie: co	rporation, limited liability company, etc.), (insert status ie: a corporation existing under the laws ide.), who is personally known to me or who has produced as identification Driver or (other identification) (describe)
	CHRISTY GRAY Notary Public - State of Florida Commission # GG 289380 My Comm. Expires Jan 7, 2023 Bonded through National Notary Assn.

QUESTIONNAIRE

The following Questionnaire shall be completed and submitted in Envelope with the Bid. By submission of this Bid, Bidder guarantees the truth and accuracy of all statements and answers herein contained. How many years has your organization been in business? 18 Years Have you ever failed to complete work awarded to you? If so, where and why? No. 3. Has the bidder or his or her representative inspected the proposed project and does the Bidder have a complete plan for its performance? Yes. 4. Will you subcontract any part of this work? If so, give details including a list of each subcontractor(s) that will perform work in excess of the percent (10%) of the contract amount and the work that will be performed by each subcontractor(s). Subcontractor Work to be Performed Geophysical Logging M.V. Geophysical Surveys What equipment do you own that is available for the What equipment will you purchase for the proposed work? What equipment will you rent for the proposed work? None anticipated.

8. State the name of your proposed project manager and give details of his or her qualifications and experience in managing similar jobs.
Gregory Schultes - See attached resume
9. State the true, exact, correct and complete name of the partnership, corporation, or trade name under which you do business and the address of the place of business. (If a corporation, state the name of the president and secretary. If a partnership, state the names of all partners. If a trade name, state the names of the individuals who do businesses under the trade name. Najib Halwani - President Jeffrey Dematte - Secretary
10. The correct name of the Bidder is A.C. Schultes of Florida, Inc.
11. The partnership is a Sole Proprietorship, Partnership, or Corporation or Other Type of Entity (Fill In).
12. The address of principal place of business is 11865 US HWY 41 South
Gibsonton, FL 33534
13. The names of the Corporate Officers, or Partners, or Individuals doing business under a trade name, are as follows: President - Najib Halwani
Vice President - Gregory Schultes
Secretary - Jeffery DeMatte
14. List all organizations which were predecessors to Bidder or in which the principals or officers of the Bidder were principals or officers.
None.
15. List and describe all bankruptcy petitions (Voluntary or Involuntary) which have been filed by or against the Bidder, its parent or subsidiaries or predecessor organizations during the past five (5) years. Include in the description the disposition of each such petition.
None.
16. List and describe all successful Performance or Payment Bond claims made to your surety(ies) during the last five (5) years The list and descriptions should include claims against the bond of the Bidder and its predecessor organization(s).
None.

17. List all claims, arbitrations, administrative hearings and lawsuits brought by or against the Bidder or its predecessor organization(s) during the last five (5) years. The list shall include all case names; case, arbitration, or hearing identification numbers; the name of the project over which the dispute arose; and a description of the subject matter of the dispute.
None.
18. List and describe all criminal proceedings or hearings concerning business related offenses in which the Bidder, its principals or officers or predecessor organization (s) were defendants. None.
19. Has the Bidder, its principals, officers, or predecessor organization(s) been debarred or suspended from bidding by any government during the last five (5) years? If yes, provide details. No.
20. List and disclose any and all business relations with any members of Wellington Council.
None.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 6/26/2020

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

1	MPORTANT: If the certificate holder SUBROGATION IS WAIVED, subject his certificate does not confer rights	t to the te	rms and conditions of th	ne polic	v. certain po	olicies may	NAL INSURED provision require an endorsement	s or be	endorsed. atement on
PRO	DUCER	2%		CONTA NAME:		-			
Odell Studner Group, LLC				PHONE (A/C, No, Ext): 484-586-3900 (A/C, No): 484-586-3955					
	0 North Warner Road, Ste 450 ag of Prussia PA 19406			E-MAIL	ss: info@ode	ellstudner cor	(A/C, No):	404-500	3-3955
	.9			ADDICE			RDING COVERAGE	1	NAIC#
				INSURE			rance Company		16535
	IRED						asualty Company of Amer	ica	25674
	C. Schultes of Florida, Inc. 865 US Highway 41 South				Rc: Berkley	Ui		ica	39462
	osonton FL 33534			INSURE		1000101100	ompany		33402
				INSURE	3810 DRIANNO				
				INSURE	n laterate				
CO	VERAGES CEF	RTIFICATI	E NUMBER: 1543291157	INCORE			REVISION NUMBER:		
C	HIS IS TO CERTIFY THAT THE POLICIES IDICATED. NOTWITHSTANDING ANY RETIFICATE MAY BE ISSUED OR MAY KCLUSIONS AND CONDITIONS OF SUCH	OF INSUI EQUIREME PERTAIN, POLICIES.	RANCE LISTED BELOW HA NT, TERM OR CONDITION THE INSURANCE AFFORD LIMITS SHOWN MAY HAVE	OF AN'	Y CONTRACT THE POLICIE REDUCED BY I	THE INSURE OR OTHER S DESCRIBE PAID CLAIMS	ED NAMED ABOVE FOR THE DOCUMENT WITH RESPECT TO	CT TO	MUICH THIS
INSR LTR		ADDL SUBR			POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMIT	s	
Α	X COMMERCIAL GENERAL LIABILITY	Y	GLO038070905		7/1/2020	7/1/2021	EACH OCCURRENCE	\$ 1,000	,000
	CLAIMS-MADE X OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 1,000	,000
							MED EXP (Any one person)	\$ 10,000	0
							PERSONAL & ADV INJURY	\$ 1,000,	,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	\$ 2,000,	,000
	POLICY X PRO- JECT LOC						PRODUCTS - COMP/OP AGG	\$ 2,000,	,000
	OTHER:							\$	
A	AUTOMOBILE LIABILITY	Y	BAP038071005		7/1/2020	7/1/2021	COMBINED SINGLE LIMIT (Ea accident)	\$ 2,000,	,000
	X ANY AUTO						BODILY INJURY (Per person)	\$	
	OWNED SCHEDULED AUTOS ONLY						BODILY INJURY (Per accident)	\$	
	X HIRED AUTOS ONLY X NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	\$	
								\$	
В	X UMBRELLA LIAB X OCCUR		ZUP91M3584520NF		7/1/2020	7/1/2021	EACH OCCURRENCE	\$ 5,000,	,000
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	\$ 5,000,	,000
	DED X RETENTION \$ 10,000							\$	
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y/N		WC038070805		7/1/2020	7/1/2021	X PER OTH-		
	ANYPROPRIETOR/PARTNER/EXECUTIVE N	N/A					E.L. EACH ACCIDENT	\$ 1,000,	.000
	(Mandatory in NH) If yes, describe under						E.L. DISEASE - EA EMPLOYEE	\$ 1,000,	.000
	DÉSCRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT	\$ 1,000,	000
С	Pollution (SIR \$25k)		PCAB-5012124-0720		7/1/2020	7/1/2021	Limit Occ./Agg.	\$2MM	/\$2MM
Evi	RIPTION OF OPERATIONS / LOCATIONS / VEHIC dence of Coverage	LES (ACORD	0 101, Additional Remarks Schedul	le, may be	e attached if more	e space is require	ed)		

CERTIFICATE HOLDER	CANCELLATION		
Evidence of Insurance	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.		
	AUTHORIZED REPRESENTATIVE		
	Store Odelle		



Halsey Beshears, Secretary



STATE OF FLORIDA

DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION

CONSTRUCTION INDUSTRY LICENSING BOARD

THE GENERAL CONTRACTOR HEREIN IS CERTIFIED UNDER THE PROVISIONS OF CHAPTER 489_FLORIDA STATUTES

HULTES, GREGORY

A C SCHULTES OF FLORIDA INC. 5457.80TH-AVENUE CIR.E. PAKMETTO: FL 34221-9177

LICENSE NUMBER: CGC1516532

EXPIRATION DATE: AUGUST 31, 2022

Always verify licenses online at MyFloridaLicense.com



This is your license. It is unlawful for anyone other than the licensee to use this document.



State of Florida License Water Well Contractor

Southwest Florida Water Management District

Certifies That

Gregory L. Schultes

HAS BEEN DULY LICENSED AS A WATER WELL CONTRACTOR IN THE STATE OF FLORIDA LICENSE NUMBER

9377

July 31, 2021 Expiration Date

Well Construction Section
Water Use Permit Bureau

WELLINGTON LOCAL PREFERENCE

APPLICATION TO BE CONSIDERED A LOCAL BUSINESS IN ACCORDANCE WITH VILLAGE OF WELLINGTON FLORIDA'S LOCAL PREFERENCE POLICY

Wellington gives preference to local businesses in certain purchasing situations as set forth in Chapter 9 of Wellington's Purchasing and Procurement Manual. In order to be considered a local business, entitled to be given preference, the business must make application with Wellington and meet one of the following criteria as such is more fully set forth in Chapter 9, of Wellington's Purchasing and Procurement Manual:

Chapter 9, LOCAL PREFERENCE

Western Communities Local Business - For the purpose of determining a "Western Communities local business" a vendor must have a principal permanent business location and headquarters within Wellington of Wellington, Florida or west of the Florida Turnpike to the Palm Beach County western boundary line. This applies to all entity formations, including, but not limited to, limited liability companies, partnerships, limited partnerships and the like or sole proprietors. Further, the entity or sole proprietor must provide that it, he or she has been domiciled and headquartered in the jurisdictional boundaries of the Western Communities for at least six months prior to the solicitation. Post Office boxes will not be considered a permanent business location within the Western Communities. Home business offices shall be considered as a business location if it otherwise meets the requirements herein. In order to be eligible for such local preference the vendor shall have a local business tax receipt pursuant to the County's and/or municipalities' Code of Ordinances, having jurisdiction over the location of the business, unless otherwise exempt therefrom. Further, the vendor must be properly licensed and authorized by law to provide the goods, services or professional services to the extent applicable and the location of the business must be properly zoned in order for the vendor to conduct its business.

Palm Beach County local business - For the purpose of determining a "Palm Beach County local business" a vendor must have a principal permanent business location and headquarters within Palm Beach County, Florida. This applies to all entity formations, including but not limited to, limited liability companies, partnerships, limited partnerships and the like or sole proprietors. Further, the entity or sole proprietor must provide that it, he or she has been headquartered and domiciled in the jurisdictional boundaries of Palm Beach County, Florida for at least six months prior to the solicitation. Post Office boxes will not be considered a permanent business location within Palm Beach County, Florida. Home business offices shall be considered as a business location if it otherwise meets the requirements herein. In order to be eligible for such local preference the vendor shall have a local business tax receipt pursuant to the Palm Beach County Code of Ordinances as amended from time to time, unless otherwise exempt there from. Further, the vendor must be properly licensed and authorized by law to provide the goods, services or professional services to the extent applicable and the location of the business must be properly zoned in order for the vendor to conduct its business.

Subcontractor utilization - In competitive bid situations, a business may also qualify as either a Palm Beach County or Western Community local business if they are utilizing subcontractors to perform the work or materialmen to supply the job and more than fifty (50%) percent of their proposed bid price will be paid to subcontractors and/or materialmen who qualify, under the above standards, as Palm Beach County and/or Western Community local businesses.

Please check the box below indicating which preference category your business is applying for:	
Western Communities Local Business	
Palm Beach County Local Business	
Subcontractor Utilization	
1. The name of the business is:	
2. The address of the business is:	

3. How long has the business been located at its current address:
4. If the business has relocated within the last six months, please provide the answers to questions 1-3 for the previous location:
5. The previous name of the business is:
6. The previous address of the business is:
7. How long was this business at the previous location:
8. If the business is attempting to qualify under the subcontractor utilization provision, please provide a breakdown of the subcontractors who would qualify for either the Palm Beach County or Western Community, business classification, the requisite information, provide their responses to the above 1 - 7 questions and for each of the subcontractors, indicate the amount that they are proposed to be compensated at under the bid price.
9. The business as a local business tax receipt from: (1) Palm Beach County (2) the following municipality (3) located in unincorporated Palm Beach County:
10. Please provide a copy of Local Business Tax Receipts from Palm Beach County and the applicable municipality are attached.
11. Please provide a Certificate of Good Standing indicating the formation or domestication of the entity in and for the State of Florida is attached.
12. Please provide copies of licenses if applicable from the State of Florida authorizing the business to provide the good services or professional services contemplated in the bid documents.
By signing below, I hereby certify that under penalty of perjury I believe my business qualifies as a Palm Beach County, Western Community or subcontractor utilization business in accordance with Wellington's Local Preference Policy and that I have submitted current and accurate information and documents relating to my qualifications. I further acknowledge and agree that any fraudulent or duplicitous information submitted in furtherance of this application will be grounds for disqualification from bidding on this project and doing business with Wellington in the future.
Applicants Federal Tax ID Number - Applicants Business Address

Signature of Authorized Representative of Co	orporation, Partnership, or other business entity:
	/
Print Name:	
Title:	
Date:	
CITY OF:	
COUNTY OF:	
notarization, this day of(INSERT TITLE), or(ENTITY – ie: corporation, limited liability con	and before me by means of physical presence or online and online of [INSERT NAME OF Inpany, etc.), (insert status ie: a corporation existing under the laws of Inpany, etc.)
the State of), who is persona	lly known to me or who has produced as identification Driver's
License # or (other	er identification) (describe)
(Signature of Notary)	
(Print or Stamp Name of Notary)	-
Notary Public(State)	Notary Seal
Signature of Individual if Sole Proprietor:	
Print Name:	
Date:	
CITY OF:	
COUNTY OF:	
notarization, this day of/status], who is personally known to m	d before me by means of physical presence or online, 20 by [inserted or who has produced as identification Driver's License # ation) (describe)
(Signature of Notary)	_
(Print or Stamp Name of Notary)	
Notary Public	Notary Seal
(State)	

CONFLICT OF INTEREST STATEMENT

This Proposal/Agreement (whichever is applicable) is subject to the conflict of interest provisions of the policies and Code of Ordinances of WELLINGTON, the Palm Beach County Code of Ethics, and the Florida Statutes. During the term of this Agreement and any renewals or extensions thereof, the VENDOR shall disclose to WELLINGTON any possible conflicts of interests. The VENDOR's duty to disclose is of a continuing nature and any conflict of interest shall be immediately brought to the attention of WELLINGTON. The terms below shall be defined in accordance with the policies and Code of Ordinances of WELLINGTON, the Palm Beach County Code of Ethics, and Ch. 112, Part III, Florida Statutes.

CHECK ALL THAT APPLY.

NIO	CONTRICT	١.
NU	CONFLICT	:

To the best of our knowledge, the undersigned business has no potential conflict of interest for this
Agreement due to any other clients, contracts, or property interests.
To the best of our knowledge, the undersigned business has no employment or other contractua
relationship with any WELLINGTON employee, elected official or appointed official.
To the best of our knowledge, the undersigned business has no officer, director, partner or proprietor that is
a WELLINGTON purchasing agent, other employee, elected official or appointed official. The term "purchasing
agent", "elected official" or "appointed official", as used in this paragraph, shall include the respective individual's
spouse or child, as defined in Ch. 112, Part III, Florida Statutes.
To the best of our knowledge, no WELLINGTON employee, elected official or appointed official has a
material or ownership interest (5% ownership) in our business. The term "employee", "elected official" and
"appointed official", as used in this paragraph, shall include such respective individual's relatives and household
members as described and defined in the Palm Beach County Code of Ethics.
To the best of our knowledge, the undersigned business has no current clients that are presently subject to
the jurisdiction of WELLINGTON's Planning, Zoning and Building Department.
POTENTIAL CONFLICT:
[] The undersigned business, by attachment to this form, submits information which may be a potential
conflict of interest due to any of the above listed reasons or otherwise.
THE UNDERSIGNED UNDERSTANDS AND AGREES THAT THE FAILURE TO CHECK THE
APPROPRIATE BLOCKS ABOVE OR TO ATTACH THE DOCUMENTATION OF ANY POSSIBLE

CONFLICTS OF INTEREST MAY RESULT IN DISQUALIFICATION OF YOUR BID/PROPOSAL OR IN THE

IMMEDIATE CANCELLATION OF YOUR AGREEMENT, WHICHEVER IS APPLICABLE.

A.C. Schultes of Florida, Inc.

COMPANY NAME

AUTHORIZED SIGNATURE

Gregory Schultes

NAME (PRINT NAME/TITLE)

NON-COLLUSION AFFIDAVIT

State of Florida	
County of Hillsborough	
Being duly sworn deposes and sa	ys:
understanding, agreement, or c submitting a bid for the same m respects fair and without collusio any delivery of material or prov	e parties making the forgoing bid submittal, that the bid is made without prior connection with any individual, firm, partnership, corporation or other entity aterials, services, supplies or equipment, either directly or indirectly, and is in all n or fraud. No premiums, rebates, or gratuities are permitted with, prior to, or after rision of services. Any violation of this provision may result in disqualification, aterials or discontinuation of services, and the possible removal of Bidder from the
	A.C. Schultes of Florida, Inc.
	Name of Bidder
	Gregory Schultes
	Print name of designated)signatory
	Signature
	Vice President
	Title
notarization, this let day of the hesiclent (INSE ENTITY – ie: corporation, limit	acknowledged before me by means of physical presence or online of reducing, 2001 by offer or Schultes as as CRT TITLE), of A.C. Shultes of the day of model liability company, etc.), (insert status ie: a corporation existing under the laws of who is personally known to me or who has produced as identification Driver's or (other identification) (describe)
	Signature
	Notary Public in and for the State of Corida
(Affix Seal Here)	
CHRISTY GRAY Notary Public - State of Flori Commission # GG 289380 My Comm. Expires Jan 7, 20	
Bonded through National Notary As	
	My commission expires 1/7/2623.

REFERENCES AND PRIOR EXPERIENCE (PRIME CONTRACTOR)

Bidder Company Name: A.C. Schultes of Florida, Inc.

Bidder shall provide detailed summary of prior experience evidencing successful completion of similar project as described in the bid documents (in scope and complexity). Include information on construction methodology, project budget versus completed cost, project change orders with associated justification, project schedule versus actual completion time, and project litigation if encountered. The Bidder shall provide current names and telephone numbers of agency references for each project provided.

PROJECT								
NAME:								
O /D C								
Owner/Reference Name:	City of Sunrise							
Owner/Reference								
Contact:		Vengrenovich	Engineer					
	Name		Title					
954-9	987-0066	mwe	ngrenovich@hazenandsawyer.com					
P.	hone	Ema						
Project								
	unrise, Florida							
Project Description:								
One mechanical i	ntegrity test (MIT) of the exis	ting injection well CW-1	. 16-inch FRP tubing installed	to				
approximately 3,0	40 feet and 24-inch diamete	r open hole to approxim	ately 3,400 feet bls. Includes					
downhole video s	<u>urvey, pressure test, static te</u>	mperature survey and i	adioactive tracer survey on the)				
injection well.								
Was the Bidder Prin	ne Contractor or Subcontractor	Prime						
	no communior or subcontractor,							
List project scope si	milarities:							
MIT								
Project Cost:	Initial Contract Value	\$ 36,000.00						
	Change Orders	\$ 0.00						
	Final Contract Price	\$ 36,000.00						

Explain Reason(s) for	Change Orders: No change ord	ers.
Project Timeline:	Start Date	1/2020
	Contract Time Extension	None
	Completion Date	2/2020
Explain Reason(s) for No time extension		
NOTE I I II		rmat to list other projects as areaf of miles associated.

NOTE: Include additional pages with the same format to list other projects as proof of prior experience. List a minimum of three similar projects.

FAILURE TO COMPLETE THIS FORM MAY RESULT IN THE BID BEING DECLARED NON-RESPONSIVE

REFERENCES AND PRIOR EXPERIENCE (PRIME CONTRACTOR)

Bidder Company Name: A.C. Schultes of Florida, Inc.

Bidder shall provide detailed summary of prior experience evidencing successful completion of similar project as described in the bid documents (in scope and complexity). Include information on construction methodology, project budget versus completed cost, project change orders with associated justification, project schedule versus actual completion time, and project litigation if encountered. The Bidder shall provide current names and telephone numbers of agency references for each project provided.

PROJECT						
NAME:	WWTP V	Vell Repair & MIT				
Owner/Reference						
Name: City of Key West						
Owner/Reference						
	Allen Perez	B				
Contact:	Name	Project Engineer				
	Name	Title				
305-29		aperez@Perezeng.com				
Pho	ne	Email				
Project						
	y West, Florida					
Project Description:						
Description.						
Perform MIT tes	ting on two Injection w	vells approximately 3,500 feet deep. Cut the we				
		sing with flange. Install cement collar around th				
new steel heade		- Install certient collar around the				
new steer neade	āl.					
	100 000					
Was the Bidder Prime	Contractor or Subcontractor	Prime				
List project scope sim	ilarities:					
MIT						
		-				
Project Cost:	Initial Contract Value	§ 51,600.00				
•		*				
	Change Orders	\$ 0.00				
	Final Contract Price	\$ 51,600.00				

Project Timeline:	Start Date	1/2019	_
	Contract Time Extension	None	_
	Completion Date	4/2019	_
Explain Reason(s) for Ti No time extension			

FAILURE TO COMPLETE THIS FORM MAY RESULT IN THE BID BEING DECLARED NON-RESPONSIVE

REFERENCES AND PRIOR EXPERIENCE (PRIME CONTRACTOR)

Bidder Company N	ame: A.C. Schultes of Florida, In	C.	
described in the b project budget vers actual completion t	id documents (in scope and of sus completed cost, project cha	complexity). Including orders with a countered. The B	cing successful completion of similar project ude information on construction methodolog associated justification, project schedule vers idder shall provide current names and telepho
PROJECT	Machanical In		- Olada BACA
NAME:	iviectianical ir	itegrity resting	g Glades IW-1
Owner/Reference Name:	City of Po	rt St. Lucie	
Owner/Reference			
Contact:	Rich Schoenborn		Project Mana
	Name	;	Title
	73-6485	William - Tu	rschoenborn@cityofpsl.cor
P	hone		Email
Project Location: Po	ort St. Lucie, Florida		
Project Description:			
Conduct MIT to	esting at one Injection w	ell for Port. S	t. Lucie.
Was the Bidder Prin	ne Contractor or Subcontractor	? Prime	
List project scope si MIT	milarities:		
Project Cost:	Initial Contract Value	<u>\$</u> 14,575.00	
	Change Orders	\$_0.00	
	Final Contract Price	\$ 14,575.00	

Project Timeline:	Start Date	9/2018
	Contract Time Extension	None
	Completion Date	10/2018
Explain Reason(s) for No time extension		

FAILURE TO COMPLETE THIS FORM MAY RESULT IN THE BID BEING DECLARED NON-RESPONSIVE

CERTIFICATION PURSUANT TO FLORIDA STATUTE § 215.4725

I, Gregory Schultes		, on behalf of A.C. Schultes of Florida, Inc.			
certifie					
	Print Name	Company Name			
that A.C. Schultes of Florida, Inc.		does not:			
	Company Name				
1.	Participate in a boycott of Israel; and				
2.	Is not on the Scrutinized Companies that Boycott Israel list; and				
3.	Is not on the Scrutinized Companies with Activities in Sudan List; and				
4.	Is not on the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List; and				
5.	Has not engaged in business operations in C Signature Vice President Title	uba or Syria.			
	2/14/2021				





THE E-VERIFY MEMORANDUM OF UNDERSTANDING FOR EMPLOYERS

ARTICLE I PURPOSE AND AUTHORITY

The parties to this agreement are the Department of Homeland Security (DHS) and the A.C. Schultes of Florida, Inc. (Employer). The purpose of this agreement is to set forth terms and conditions which the Employer will follow while participating in E-Verify.

E-Verify is a program that electronically confirms an employee's eligibility to work in the United States after completion of Form I-9, Employment Eligibility Verification (Form I-9). This Memorandum of Understanding (MOU) explains certain features of the E-Verify program and describes specific responsibilities of the Employer, the Social Security Administration (SSA), and DHS.

Authority for the E-Verify program is found in Title IV, Subtitle A, of the Illegal Immigration Reform and Immigrant Responsibility Act of 1996 (IIRIRA), Pub. L. 104-208, 110 Stat. 3009, as amended (8 U.S.C. § 1324a note). The Federal Acquisition Regulation (FAR) Subpart 22.18, "Employment Eligibility Verification" and Executive Order 12989, as amended, provide authority for Federal contractors and subcontractors (Federal contractor) to use E-Verify to verify the employment eligibility of certain employees working on Federal contracts.

ARTICLE II RESPONSIBILITIES

A. RESPONSIBILITIES OF THE EMPLOYER

- 1. The Employer agrees to display the following notices supplied by DHS in a prominent place that is clearly visible to prospective employees and all employees who are to be verified through the system:
 - a. Notice of E-Verify Participation
 - b. Notice of Right to Work
- 2. The Employer agrees to provide to the SSA and DHS the names, titles, addresses, and telephone numbers of the Employer representatives to be contacted about E-Verify. The Employer also agrees to keep such information current by providing updated information to SSA and DHS whenever the representatives' contact information changes.
- 3. The Employer agrees to grant E-Verify access only to current employees who need E-Verify access. Employers must promptly terminate an employee's E-Verify access if the employer is separated from the company or no longer needs access to E-Verify.



- 4. The Employer agrees to become familiar with and comply with the most recent version of the E-Verify User Manual.
- 5. The Employer agrees that any Employer Representative who will create E-Verify cases will complete the E-Verify Tutorial before that individual creates any cases.
 - a. The Employer agrees that all Employer representatives will take the refresher tutorials when prompted by E-Verify in order to continue using E-Verify. Failure to complete a refresher tutorial will prevent the Employer Representative from continued use of E-Verify.
- 6. The Employer agrees to comply with current Form I-9 procedures, with two exceptions:
 - a. If an employee presents a "List B" identity document, the Employer agrees to only accept "List B" documents that contain a photo. (List B documents identified in 8 C.F.R. § 274a.2(b)(1)(B)) can be presented during the Form I-9 process to establish identity.) If an employee objects to the photo requirement for religious reasons, the Employer should contact E-Verify at 888-464-4218.
 - b. If an employee presents a DHS Form I-551 (Permanent Resident Card), Form I-766 (Employment Authorization Document), or U.S. Passport or Passport Card to complete Form I-9, the Employer agrees to make a photocopy of the document and to retain the photocopy with the employee's Form I-9. The Employer will use the photocopy to verify the photo and to assist DHS with its review of photo mismatches that employees contest. DHS may in the future designate other documents that activate the photo screening tool.

Note: Subject only to the exceptions noted previously in this paragraph, employees still retain the right to present any List A, or List B and List C, document(s) to complete the Form I-9.

- 7. The Employer agrees to record the case verification number on the employee's Form I-9 or to print the screen containing the case verification number and attach it to the employee's Form I-9.
- 8. The Employer agrees that, although it participates in E-Verify, the Employer has a responsibility to complete, retain, and make available for inspection Forms I-9 that relate to its employees, or from other requirements of applicable regulations or laws, including the obligation to comply with the antidiscrimination requirements of section 274B of the INA with respect to Form I-9 procedures.
 - a. The following modified requirements are the only exceptions to an Employer's obligation to not employ unauthorized workers and comply with the anti-discrimination provision of the INA: (1) List B identity documents must have photos, as described in paragraph 6 above; (2) When an Employer confirms the identity and employment eligibility of newly hired employee using E-Verify procedures, the Employer establishes a rebuttable presumption that it has not violated section 274A(a)(1)(A) of the Immigration and Nationality Act (INA) with respect to the hiring of that employee; (3) If the Employer receives a final nonconfirmation for an employee, but continues to employ that person, the Employer must notify DHS and the Employer is subject to a civil money penalty between \$550 and \$1,100 for each failure to notify DHS of continued employment following a final nonconfirmation; (4) If the Employer continues to employ an employee after receiving a final nonconfirmation, then the Employer is subject to a rebuttable presumption that it has knowingly



employed an unauthorized alien in violation of section 274A(a)(1)(A); and (5) no E-Verify participant is civilly or criminally liable under any law for any action taken in good faith based on information provided through the E-Verify.

- b. DHS reserves the right to conduct Form I-9 compliance inspections, as well as any other enforcement or compliance activity authorized by law, including site visits, to ensure proper use of E-Verify.
- 9. The Employer is strictly prohibited from creating an E-Verify case before the employee has been hired, meaning that a firm offer of employment was extended and accepted and Form I-9 was completed. The Employer agrees to create an E-Verify case for new employees within three Employer business days after each employee has been hired (after both Sections 1 and 2 of Form I-9 have been completed), and to complete as many steps of the E-Verify process as are necessary according to the E-Verify User Manual. If E-Verify is temporarily unavailable, the three-day time period will be extended until it is again operational in order to accommodate the Employer's attempting, in good faith, to make inquiries during the period of unavailability.
- 10. The Employer agrees not to use E-Verify for pre-employment screening of job applicants, in support of any unlawful employment practice, or for any other use that this MOU or the E-Verify User Manual does not authorize.
- 11. The Employer must use E-Verify for all new employees. The Employer will not verify selectively and will not verify employees hired before the effective date of this MOU. Employers who are Federal contractors may qualify for exceptions to this requirement as described in Article II.B of this MOU.
- 12. The Employer agrees to follow appropriate procedures (see Article III below) regarding tentative nonconfirmations. The Employer must promptly notify employees in private of the finding and provide them with the notice and letter containing information specific to the employee's E-Verify case. The Employer agrees to provide both the English and the translated notice and letter for employees with limited English proficiency to employees. The Employer agrees to provide written referral instructions to employees and instruct affected employees to bring the English copy of the letter to the SSA. The Employer must allow employees to contest the finding, and not take adverse action against employees if they choose to contest the finding, while their case is still pending. Further, when employees contest a tentative nonconfirmation based upon a photo mismatch, the Employer must take additional steps (see Article III.B. below) to contact DHS with information necessary to resolve the challenge.
- 13. The Employer agrees not to take any adverse action against an employee based upon the employee's perceived employment eligibility status while SSA or DHS is processing the verification request unless the Employer obtains knowledge (as defined in 8 C.F.R. § 274a.1(I)) that the employee is not work authorized. The Employer understands that an initial inability of the SSA or DHS automated verification system to verify work authorization, a tentative nonconfirmation, a case in continuance (indicating the need for additional time for the government to resolve a case), or the finding of a photo mismatch, does not establish, and should not be interpreted as, evidence that the employee is not work authorized. In any of such cases, the employee must be provided a full and fair opportunity to contest the finding, and if he or she does so, the employee may not be terminated or suffer any adverse employment consequences based upon the employee's perceived employment eligibility status Page 3 of 17 E-Verify MOU for Employers | Revision Date 06/01/13



(including denying, reducing, or extending work hours, delaying or preventing training, requiring an employee to work in poorer conditions, withholding pay, refusing to assign the employee to a Federal contract or other assignment, or otherwise assuming that he or she is unauthorized to work) until and unless secondary verification by SSA or DHS has been completed and a final nonconfirmation has been issued. If the employee does not choose to contest a tentative nonconfirmation or a photo mismatch or if a secondary verification is completed and a final nonconfirmation is issued, then the Employer can find the employee is not work authorized and terminate the employee's employment. Employers or employees with questions about a final nonconfirmation may call E-Verify at 1-888-464-4218 (customer service) or 1-888-897-7781 (worker hotline).

- 14. The Employer agrees to comply with Title VII of the Civil Rights Act of 1964 and section 274B of the INA as applicable by not discriminating unlawfully against any individual in hiring, firing, employment eligibility verification, or recruitment or referral practices because of his or her national origin or citizenship status, or by committing discriminatory documentary practices. The Employer understands that such illegal practices can include selective verification or use of E-Verify except as provided in part D below, or discharging or refusing to hire employees because they appear or sound "foreign" or have received tentative nonconfirmations. The Employer further understands that any violation of the immigration-related unfair employment practices provisions in section 274B of the INA could subject the Employer to civil penalties, back pay awards, and other sanctions, and violations of Title VII could subject the Employer to back pay awards, compensatory and punitive damages. Violations of either section 274B of the INA or Title VII may also lead to the termination of its participation in E-Verify. If the Employer has any questions relating to the anti-discrimination provision, it should contact OSC at 1-800-255-8155 or 1-800-237-2515 (TDD).
- 15. The Employer agrees that it will use the information it receives from E-Verify only to confirm the employment eligibility of employees as authorized by this MOU. The Employer agrees that it will safeguard this information, and means of access to it (such as PINS and passwords), to ensure that it is not used for any other purpose and as necessary to protect its confidentiality, including ensuring that it is not disseminated to any person other than employees of the Employer who are authorized to perform the Employer's responsibilities under this MOU, except for such dissemination as may be authorized in advance by SSA or DHS for legitimate purposes.
- 16. The Employer agrees to notify DHS immediately in the event of a breach of personal information. Breaches are defined as loss of control or unauthorized access to E-Verify personal data. All suspected or confirmed breaches should be reported by calling 1-888-464-4218 or via email at E-Verify@dhs.gov. Please use "Privacy Incident Password" in the subject line of your email when sending a breach report to E-Verify.
- 17. The Employer acknowledges that the information it receives from SSA is governed by the Privacy Act (5 U.S.C. § 552a(i)(1) and (3)) and the Social Security Act (42 U.S.C. 1306(a)). Any person who obtains this information under false pretenses or uses it for any purpose other than as provided for in this MOU may be subject to criminal penalties.
- 18. The Employer agrees to cooperate with DHS and SSA in their compliance monitoring and evaluation of E-Verify, which includes permitting DHS, SSA, their contractors and other agents, upon Page 4 of 17 E-Verify MOU for Employers | Revision Date 06/01/13





reasonable notice, to review Forms I-9 and other employment records and to interview it and its employees regarding the Employer's use of E-Verify, and to respond in a prompt and accurate manner to DHS requests for information relating to their participation in E-Verify.

- 19. The Employer shall not make any false or unauthorized claims or references about its participation in E-Verify on its website, in advertising materials, or other media. The Employer shall not describe its services as federally-approved, federally-certified, or federally-recognized, or use language with a similar intent on its website or other materials provided to the public. Entering into this MOU does not mean that E-Verify endorses or authorizes your E-Verify services and any claim to that effect is false.
- 20. The Employer shall not state in its website or other public documents that any language used therein has been provided or approved by DHS, USCIS or the Verification Division, without first obtaining the prior written consent of DHS.
- 21. The Employer agrees that E-Verify trademarks and logos may be used only under license by DHS/USCIS (see M-795 (Web)) and, other than pursuant to the specific terms of such license, may not be used in any manner that might imply that the Employer's services, products, websites, or publications are sponsored by, endorsed by, licensed by, or affiliated with DHS, USCIS, or E-Verify.
- 22. The Employer understands that if it uses E-Verify procedures for any purpose other than as authorized by this MOU, the Employer may be subject to appropriate legal action and termination of its participation in E-Verify according to this MOU.

B. RESPONSIBILITIES OF FEDERAL CONTRACTORS

- 1. If the Employer is a Federal contractor with the FAR E-Verify clause subject to the employment verification terms in Subpart 22.18 of the FAR, it will become familiar with and comply with the most current version of the E-Verify User Manual for Federal Contractors as well as the E-Verify Supplemental Guide for Federal Contractors.
- 2. In addition to the responsibilities of every employer outlined in this MOU, the Employer understands that if it is a Federal contractor subject to the employment verification terms in Subpart 22.18 of the FAR it must verify the employment eligibility of any "employee assigned to the contract" (as defined in FAR 22.1801). Once an employee has been verified through E-Verify by the Employer, the Employer may not create a second case for the employee through E-Verify.
 - a. An Employer that is not enrolled in E-Verify as a Federal contractor at the time of a contract award must enroll as a Federal contractor in the E-Verify program within 30 calendar days of contract award and, within 90 days of enrollment, begin to verify employment eligibility of new hires using E-Verify. The Employer must verify those employees who are working in the United States, whether or not they are assigned to the contract. Once the Employer begins verifying new hires, such verification of new hires must be initiated within three business days after the hire date. Once enrolled in E-Verify as a Federal contractor, the Employer must begin verification of employees assigned to the contract within 90 calendar days after the date of enrollment or within 30 days of an employee's assignment to the contract, whichever date is later.

- b. Employers enrolled in E-Verify as a Federal contractor for 90 days or more at the time of a contract award must use E-Verify to begin verification of employment eligibility for new hires of the Employer who are working in the United States, whether or not assigned to the contract, within three business days after the date of hire. If the Employer is enrolled in E-Verify as a Federal contractor for 90 calendar days or less at the time of contract award, the Employer must, within 90 days of enrollment, begin to use E-Verify to initiate verification of new hires of the contractor who are working in the United States, whether or not assigned to the contract. Such verification of new hires must be initiated within three business days after the date of hire. An Employer enrolled as a Federal contractor in E-Verify must begin verification of each employee assigned to the contract within 90 calendar days after date of contract award or within 30 days after assignment to the contract, whichever is later.
- c. Federal contractors that are institutions of higher education (as defined at 20 U.S.C. 1001(a)), state or local governments, governments of Federally recognized Indian tribes, or sureties performing under a takeover agreement entered into with a Federal agency under a performance bond may choose to only verify new and existing employees assigned to the Federal contract. Such Federal contractors may, however, elect to verify all new hires, and/or all existing employees hired after November 6, 1986. Employers in this category must begin verification of employees assigned to the contract within 90 calendar days after the date of enrollment or within 30 days of an employee's assignment to the contract, whichever date is later.
- d. Upon enrollment, Employers who are Federal contractors may elect to verify employment eligibility of all existing employees working in the United States who were hired after November 6, 1986, instead of verifying only those employees assigned to a covered Federal contract. After enrollment, Employers must elect to verify existing staff following DHS procedures and begin E-Verify verification of all existing employees within 180 days after the election.
- e. The Employer may use a previously completed Form I-9 as the basis for creating an E-Verify case for an employee assigned to a contract as long as:
 - i. That Form I-9 is complete (including the SSN) and complies with Article II.A.6,
 - ii. The employee's work authorization has not expired, and
 - iii. The Employer has reviewed the Form I-9 information either in person or in communications with the employee to ensure that the employee's Section 1, Form I-9 attestation has not changed (including, but not limited to, a lawful permanent resident alien having become a naturalized U.S. citizen).
- f. The Employer shall complete a new Form I-9 consistent with Article II.A.6 or update the previous Form I-9 to provide the necessary information if:
 - i. The Employer cannot determine that Form I-9 complies with Article II.A.6,
 - ii. The employee's basis for work authorization as attested in Section 1 has expired or changed, or
 - iii. The Form I-9 contains no SSN or is otherwise incomplete.

Note: If Section 1 of Form I-9 is otherwise valid and up-to-date and the form otherwise complies with





Article II.C.5, but reflects documentation (such as a U.S. passport or Form I-551) that expired after completing Form I-9, the Employer shall not require the production of additional documentation, or use the photo screening tool described in Article II.A.5, subject to any additional or superseding instructions that may be provided on this subject in the E-Verify User Manual.

- g. The Employer agrees not to require a second verification using E-Verify of any assigned employee who has previously been verified as a newly hired employee under this MOU or to authorize verification of any existing employee by any Employer that is not a Federal contractor based on this Article.
- 3. The Employer understands that if it is a Federal contractor, its compliance with this MOU is a performance requirement under the terms of the Federal contract or subcontract, and the Employer consents to the release of information relating to compliance with its verification responsibilities under this MOU to contracting officers or other officials authorized to review the Employer's compliance with Federal contracting requirements.

C. RESPONSIBILITIES OF SSA

- 1. SSA agrees to allow DHS to compare data provided by the Employer against SSA's database. SSA sends DHS confirmation that the data sent either matches or does not match the information in SSA's database.
- 2. SSA agrees to safeguard the information the Employer provides through E-Verify procedures. SSA also agrees to limit access to such information, as is appropriate by law, to individuals responsible for the verification of Social Security numbers or responsible for evaluation of E-Verify or such other persons or entities who may be authorized by SSA as governed by the Privacy Act (5 U.S.C. § 552a), the Social Security Act (42 U.S.C. 1306(a)), and SSA regulations (20 CFR Part 401).
- 3. SSA agrees to provide case results from its database within three Federal Government work days of the initial inquiry. E-Verify provides the information to the Employer.
- 4. SSA agrees to update SSA records as necessary if the employee who contests the SSA tentative nonconfirmation visits an SSA field office and provides the required evidence. If the employee visits an SSA field office within the eight Federal Government work days from the date of referral to SSA, SSA agrees to update SSA records, if appropriate, within the eight-day period unless SSA determines that more than eight days may be necessary. In such cases, SSA will provide additional instructions to the employee. If the employee does not visit SSA in the time allowed, E-Verify may provide a final nonconfirmation to the employer.

Note: If an Employer experiences technical problems, or has a policy question, the employer should contact E-Verify at 1-888-464-4218.

D. RESPONSIBILITIES OF DHS

- 1. DHS agrees to provide the Employer with selected data from DHS databases to enable the Employer to conduct, to the extent authorized by this MOU:
- a. Automated verification checks on alien employees by electronic means, and Page 7 of 17 E-Verify MOU for Employers | Revision Date 06/01/13



- b. Photo verification checks (when available) on employees.
- 2. DHS agrees to assist the Employer with operational problems associated with the Employer's participation in E-Verify. DHS agrees to provide the Employer names, titles, addresses, and telephone numbers of DHS representatives to be contacted during the E-Verify process.
- 3. DHS agrees to provide to the Employer with access to E-Verify training materials as well as an E-Verify User Manual that contain instructions on E-Verify policies, procedures, and requirements for both SSA and DHS, including restrictions on the use of E-Verify.
- 4. DHS agrees to train Employers on all important changes made to E-Verify through the use of mandatory refresher tutorials and updates to the E-Verify User Manual. Even without changes to E-Verify, DHS reserves the right to require employers to take mandatory refresher tutorials.
- 5. DHS agrees to provide to the Employer a notice, which indicates the Employer's participation in E-Verify. DHS also agrees to provide to the Employer anti-discrimination notices issued by the Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC), Civil Rights Division, U.S. Department of Justice.
- 6. DHS agrees to issue each of the Employer's E-Verify users a unique user identification number and password that permits them to log in to E-Verify.
- 7. DHS agrees to safeguard the information the Employer provides, and to limit access to such information to individuals responsible for the verification process, for evaluation of E-Verify, or to such other persons or entities as may be authorized by applicable law. Information will be used only to verify the accuracy of Social Security numbers and employment eligibility, to enforce the INA and Federal criminal laws, and to administer Federal contracting requirements.
- 8. DHS agrees to provide a means of automated verification that provides (in conjunction with SSA verification procedures) confirmation or tentative nonconfirmation of employees' employment eligibility within three Federal Government work days of the initial inquiry.
- 9. DHS agrees to provide a means of secondary verification (including updating DHS records) for employees who contest DHS tentative nonconfirmations and photo mismatch tentative nonconfirmations. This provides final confirmation or nonconfirmation of the employees' employment eligibility within 10 Federal Government work days of the date of referral to DHS, unless DHS determines that more than 10 days may be necessary. In such cases, DHS will provide additional verification instructions.

ARTICLE III REFERRAL OF INDIVIDUALS TO SSA AND DHS

A. REFERRAL TO SSA

1. If the Employer receives a tentative nonconfirmation issued by SSA, the Employer must print the notice as directed by E-Verify. The Employer must promptly notify employees in private of the finding and provide them with the notice and letter containing information specific to the employee's E-Verify Page 8 of 17 E-Verify MOU for Employers | Revision Date 06/01/13



case. The Employer also agrees to provide both the English and the translated notice and letter for employees with limited English proficiency to employees. The Employer agrees to provide written referral instructions to employees and instruct affected employees to bring the English copy of the letter to the SSA. The Employer must allow employees to contest the finding, and not take adverse action against employees if they choose to contest the finding, while their case is still pending.

- 2. The Employer agrees to obtain the employee's response about whether he or she will contest the tentative nonconfirmation as soon as possible after the Employer receives the tentative nonconfirmation. Only the employee may determine whether he or she will contest the tentative nonconfirmation.
- 3. After a tentative nonconfirmation, the Employer will refer employees to SSA field offices only as directed by E-Verify. The Employer must record the case verification number, review the employee information submitted to E-Verify to identify any errors, and find out whether the employee contests the tentative nonconfirmation. The Employer will transmit the Social Security number, or any other corrected employee information that SSA requests, to SSA for verification again if this review indicates a need to do so.
- 4. The Employer will instruct the employee to visit an SSA office within eight Federal Government work days. SSA will electronically transmit the result of the referral to the Employer within 10 Federal Government work days of the referral unless it determines that more than 10 days is necessary.
- 5. While waiting for case results, the Employer agrees to check the E-Verify system regularly for case updates.
- 6. The Employer agrees not to ask the employee to obtain a printout from the Social Security Administration number database (the Numident) or other written verification of the SSN from the SSA.

B. REFERRAL TO DHS

- 1. If the Employer receives a tentative nonconfirmation issued by DHS, the Employer must promptly notify employees in private of the finding and provide them with the notice and letter containing information specific to the employee's E-Verify case. The Employer also agrees to provide both the English and the translated notice and letter for employees with limited English proficiency to employees. The Employer must allow employees to contest the finding, and not take adverse action against employees if they choose to contest the finding, while their case is still pending.
- 2. The Employer agrees to obtain the employee's response about whether he or she will contest the tentative nonconfirmation as soon as possible after the Employer receives the tentative nonconfirmation. Only the employee may determine whether he or she will contest the tentative nonconfirmation.
- 3. The Employer agrees to refer individuals to DHS only when the employee chooses to contest a tentative nonconfirmation.
- 4. If the employee contests a tentative nonconfirmation issued by DHS, the Employer will instruct the Page 9 of 17 E-Verify MOU for Employers | Revision Date 06/01/13





employee to contact DHS through its toll-free hotline (as found on the referral letter) within eight Federal Government work days.

- 5. If the Employer finds a photo mismatch, the Employer must provide the photo mismatch tentative nonconfirmation notice and follow the instructions outlined in paragraph 1 of this section for tentative nonconfirmations, generally.
- 6. The Employer agrees that if an employee contests a tentative nonconfirmation based upon a photo mismatch, the Employer will send a copy of the employee's Form I-551, Form I-766, U.S. Passport, or passport card to DHS for review by:
 - a. Scanning and uploading the document, or
 - b. Sending a photocopy of the document by express mail (furnished and paid for by the employer).
- 7. The Employer understands that if it cannot determine whether there is a photo match/mismatch, the Employer must forward the employee's documentation to DHS as described in the preceding paragraph. The Employer agrees to resolve the case as specified by the DHS representative who will determine the photo match or mismatch.
- 8. DHS will electronically transmit the result of the referral to the Employer within 10 Federal Government work days of the referral unless it determines that more than 10 days is necessary.
- 9. While waiting for case results, the Employer agrees to check the E-Verify system regularly for case updates.

ARTICLE IV SERVICE PROVISIONS

A. NO SERVICE FEES

1. SSA and DHS will not charge the Employer for verification services performed under this MOU. The Employer is responsible for providing equipment needed to make inquiries. To access E-Verify, an Employer will need a personal computer with Internet access.

ARTICLE V MODIFICATION AND TERMINATION

A. MODIFICATION

- 1. This MOU is effective upon the signature of all parties and shall continue in effect for as long as the SSA and DHS operates the E-Verify program unless modified in writing by the mutual consent of all parties.
- 2. Any and all E-Verify system enhancements by DHS or SSA, including but not limited to E-Verify checking against additional data sources and instituting new verification policies or procedures, will be covered under this MOU and will not cause the need for a supplemental MOU that outlines these changes.

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B. TERMINATION

- 1. The Employer may terminate this MOU and its participation in E-Verify at any time upon 30 days prior written notice to the other parties.
- 2. Notwithstanding Article V, part A of this MOU, DHS may terminate this MOU, and thereby the Employer's participation in E-Verify, with or without notice at any time if deemed necessary because of the requirements of law or policy, or upon a determination by SSA or DHS that there has been a breach of system integrity or security by the Employer, or a failure on the part of the Employer to comply with established E-Verify procedures and/or legal requirements. The Employer understands that if it is a Federal contractor, termination of this MOU by any party for any reason may negatively affect the performance of its contractual responsibilities. Similarly, the Employer understands that if it is in a state where E-Verify is mandatory, termination of this by any party MOU may negatively affect the Employer's business.
- 3. An Employer that is a Federal contractor may terminate this MOU when the Federal contract that requires its participation in E-Verify is terminated or completed. In such cases, the Federal contractor must provide written notice to DHS. If an Employer that is a Federal contractor fails to provide such notice, then that Employer will remain an E-Verify participant, will remain bound by the terms of this MOU that apply to non-Federal contractor participants, and will be required to use the E-Verify procedures to verify the employment eligibility of all newly hired employees.
- 4. The Employer agrees that E-Verify is not liable for any losses, financial or otherwise, if the Employer is terminated from E-Verify.

ARTICLE VI PARTIES

- A. Some or all SSA and DHS responsibilities under this MOU may be performed by contractor(s), and SSA and DHS may adjust verification responsibilities between each other as necessary. By separate agreement with DHS, SSA has agreed to perform its responsibilities as described in this MOU.
- B. Nothing in this MOU is intended, or should be construed, to create any right or benefit, substantive or procedural, enforceable at law by any third party against the United States, its agencies, officers, or employees, or against the Employer, its agents, officers, or employees.
- C. The Employer may not assign, directly or indirectly, whether by operation of law, change of control or merger, all or any part of its rights or obligations under this MOU without the prior written consent of DHS, which consent shall not be unreasonably withheld or delayed. Any attempt to sublicense, assign, or transfer any of the rights, duties, or obligations herein is void.
- D. Each party shall be solely responsible for defending any claim or action against it arising out of or related to E-Verify or this MOU, whether civil or criminal, and for any liability wherefrom, including (but not limited to) any dispute between the Employer and any other person or entity regarding the applicability of Section 403(d) of IIRIRA to any action taken or allegedly taken by the Employer.
- E. The Employer understands that its participation in E-Verify is not confidential information and may be disclosed as authorized or required by law and DHS or SSA policy, including but not limited to,





Congressional oversight, E-Verify publicity and media inquiries, determinations of compliance with Federal contractual requirements, and responses to inquiries under the Freedom of Information Act (FOIA).

F. The individuals whose signatures appear below represent that they are authorized to enter into this MOU on behalf of the Employer and DHS respectively. The Employer understands that any inaccurate statement, representation, data or other information provided to DHS may subject the Employer, its subcontractors, its employees, or its representatives to: (1) prosecution for false statements pursuant to 18 U.S.C. 1001 and/or; (2) immediate termination of its MOU and/or; (3) possible debarment or suspension.

G. The foregoing constitutes the full agreement on this subject between DHS and the Employer.

To be accepted as an E-Verify participant, you should only sign the Employer's Section of the signature page. If you have any questions, contact E-Verify at 1-888-464-4218.





Approved by:

Employer		
A.C. Schultes of Florida, Inc.		
Name (Please Type or Print)	Title	
Blanco Lina		
Signature	Date	
Electronically Signed	08/08/2016	
Department of Homeland Security – Verification Division		
Name (Please Type or Print)	Title	
USCIS Verification Division		
Signature	Date	
Electronically Signed	08/08/2016	





Information Required for the E-Verify Program		
Information relating to your Company:		
Company Name	A.C. Schultes of Florida, Inc.	
Company Facility Address	1451 SE 9th Court HIALEAH, FL 33010	
Company Alternate Address		
County or Parish	MIAMI-DADE	
Employer Identification Number	141871186	
North American Industry Classification Systems Code	238	
Parent Company		
Number of Employees	20 to 99	
Number of Sites Verified for	1	





Are you verifying for more than 1 site? If yes, please provide the number of sites verified for in each State:

FLORIDA

1 site(s)





Information relating to the Program Administrator(s) for your Company on policy questions or operational problems:

Name

Lina Blanco

Phone Number (305) 576 - 7363

Fax Number (305) 573 - 8711 Email Address officemanager@jafferwells.com





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GREGORY L. SCHULTES

Office: 813-741-3010 Fax: 813-741-3170 Cell: 813-781-3021 Email: greg.acsfl@verizon.net

Professional Experience:

2009-Present

Vice President

A.C. Schultes of Florida, Inc.

Responsible for the management of all personnel, equipment, and construction related activities. Coordination and scheduling of the necessary equipment, material, and manpower for each job. Additional duties include safety compliance, regulatory compliance, purchasing, and management leadership.

2005 - 2009

Production Manager

A. C. Schultes of Florida, Inc.

Provide field leadership. Extensive experience with pump and piping systems and installations, well construction, pump installation and equipment and tooling.

2004 - 2005

Master Well Driller

A. C. Schultes of MD, Inc.

Construction of water wells and installation of vertical turbine and submersible pumps.

2003 - 2004

Well Driller

A. C. Schultes of DE, Inc.

Construction of water wells and installation of vertical turbine and submersible pumps

1995 - 2000

Driller Helper

A. C. Schultes, Inc.

Working during the summer months helping in the construction of water wells.

Education:

Clemson University

B.S. Construction Science and Management

Second Concentration in Business

Technical Experience:

- Rotary (Air, Dual, Mud, Direct Water, Reverse Water, Hammer, Roller)
- Coring
- Auger

Licenses:

Florida Water Well Contractor Florida Certified General Contractor Qualified Stormwater Management Inspector Certified in First Aid / CPR OSHA Certified (30 Hour)

Specific Experience:

Coordination and construction of two large production wells for Manatee County, consisting of 20" casing to 500 feet below surface and a 19" open hole to 1,200 feet below surface. Both wells required construction of a concrete masonry pump house equipped with instrumentation, controls, discharge piping, vertical turbine pumps, standby generators, fuel tanks, painting, and site work.

Coordination and construction of a well and pump house in Melbourne, FL consisting of 16" stainless steel casing to 300' and open hole to approximately 800 feet below surface. A concrete masonry pump house was installed and equipped with instrumentation, controls, stainless steel discharge piping, horizontal pump, lighting, louvers, painting, etc. Site work included grading, fencing, asphalt, installation of 1,200 feet of 24" HDPE, and 1,200 feet of conduit for fiber optic cable.

Coordination and construction of two wells, electrical components, instrumentation, and submersible pumps for Gateway Community Development consisting of the following: One Sandstone well - 12" casing to approximately 80' and open hole to approximately 130'. Construction of one Lower Hawthorne Well consisting of 14" CertaLok casing to approximately 500' and open hole to approximately 1,000'. Both wells geophysically logged, flow tested, and water quality sampled. LHW was acidized twice and tested. Installed submersible pumps and mechanical piping at both wells. Furnish and install electrical, control, and instrumentation components at each well. Furnish and install approximately 3,000 linear feet of 10" and 12" PVC C900 pipe. Furnish and install pipe to 500,000 gallon storage tank.

Coordination and construction of one production well for Polk County Utilities consisting of 18" final casing to approximately 450' (+/-) and open hole to 720'. Construction using a combination of cable tool, dual rotary, and direct reverse air rotary. Geophysical logging, flow testing, and water quality sampling.