



Accommodation, and would prohibit discrimination against a broader class of individuals than would otherwise be protected under state and federal law.

Although Staff believes Wellington's Equal Opportunity Employment Policy and Anti-Discrimination Policy adequately protect against discrimination based upon gender identity or expression and sexual orientation, Council has directed staff to prepare a Civil Rights Ordinance that incorporates Palm Beach County's Anti-Discrimination ordinances.

**BUDGET AMENDMENT REQUIRED:** NO

**PUBLIC HEARING:** YES                      **QUASI-JUDICIAL:** NO

**FIRST READING:** YES                      **SECOND READING:**

**LEGAL SUFFICIENCY:** YES

**FISCAL IMPACT:** NO

**WELLINGTON FUNDAMENTAL:** Responsive Government

**RECOMMENDATION:** Adoption of a Civil Rights Act Ordinance.