



Legislation Text

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File #: 21-4411, Version: 1

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**ITEM: AUTHORIZATION TO CONTINUE UTILIZING AN EXISTING AGREEMENT WITH KRONOS SAASHR, INC. FOR SUPPORT, MAINTENANCE, LICENSES AND RENTAL OF THE VILLAGE'S TIMEKEEPING AND PERFORMANCE REVIEW SYSTEM**

**REQUEST:** Authorization to continue utilizing an existing contract with Kronos Saashr, Inc. for support, maintenance, licenses and rental of the Village's timekeeping and performance review systems, at a cost of \$35,485 for fiscal year 2022.

**EXPLANATION:** The Village utilizes Kronos Saashr, Inc. for timekeeping and performance reviews. The agreement renews automatically on a month-to-month basis until terminated by either party (30 day written notice from the Village and 90 day written notice from Kronos).

The Village's existing agreement with Kronos Saashr, Inc. for support, maintenance, license and rental of the Kronos system, for both timekeeping and electronic employee performance evaluation, is approximately \$35,485 annually. As part of the agreement (section 2.5), Kronos may increase the monthly service rates, once per year. As part of the renewal, and pursuant to the terms of the original agreement, Kronos Saashr, Inc. has proposed an increase of 4% annually for fiscal year 2022. Kronos Saashr, Inc. is the only provider that provides support and maintenance for this product. While Kronos Saashr, Inc. has requested an increase of 4% for fiscal year 2022, the overall annual cost is decreasing by approximately \$7,000 annually as a result of the removal of a "leave" module no longer being utilized at this time.

Pursuant to Chapter 3 of the Village's Purchasing Manual, maintenance of equipment is exempt from competition when services provided by the equipment manufacturer or manufacturer's service representative; however, since expenditures exceed \$25,000, Council approval is required.

Staff request authorization to continue utilizing an existing agreement for support, maintenance, licenses, and rental of the Village's timekeeping and performance review system with Kronos Saashr, Inc., at a cost of approximately \$35,485, effective October 1, 2021 through September 30, 2022.

**BUDGET AMENDMENT REQUIRED:** NO

**PUBLIC HEARING:** NO

**QUASI-JUDICIAL:**

**FIRST READING:**

**SECOND READING:**

**LEGAL SUFFICIENCY:** YES

**FISCAL IMPACT:** Funds are budgeted in the Information Technologies Accruals, Leave, Timekeeping and Time Clock Accounts.

**WELLINGTON FUNDAMENTAL:** Responsive Government

**RECOMMENDATION:** Authorization to continue utilizing an existing contract with Kronos Saashr, Inc. for

support, maintenance, licenses and rental of the Village's timekeeping and performance review systems, at a cost of \$35,485 for fiscal year 2022.